

**Aberdeen School District (14005)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.295	1,600,188	51,132	252,347	8,063	472,333	15,093	22.68
02	0.207	9,842	47,546			3,695	17,848	21.09
21	36.010	1,527,983	42,432	24,166	671	581,086	16,137	21.20
24	0.273	14,430	52,857			7,099	26,004	21.72
31	1.192	64,420	54,044	863	724	14,164	11,882	21.48
51	7.922	336,950	42,533	6,120	773	140,562	17,743	21.27
53	0.746	38,922	52,174			15,359	20,589	25.24
55	10.234	420,577	41,096	7,431	726	166,799	16,299	20.74
56	0.271	14,212	52,443	88	325	8,685	32,046	8.84
64	0.087	3,535	40,632	98	1,126	1,780	20,455	21.80
65	4.780	186,145	38,942	2,376	497	76,071	15,914	20.87
68	0.462	19,900	43,074			8,823	19,097	19.22
79	1.236	57,544	46,557			15,340	12,411	21.58
88	10.240	491,973	48,044	3,548	346	154,289	15,067	21.55
97	44.671	2,504,423	56,064	24,747	554	544,012	12,178	24.29
98	17.569	782,572	44,543	43,601	2,482	237,264	13,505	23.80
99	8.487	434,520	51,198	20,450	2,410	135,531	15,969	23.75
BEA	77.365	4,178,873	54,015	277,957	3,593	1,034,203	13,368	23.60
Active	175.682	8,508,136	48,429	293,507	1,671	2,582,891	14,702	22.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				92,328				
<b>Classified Total</b>	175.682	8,508,136	48,429	385,835	2,196	2,582,891	14,702	22.73

**Adna School District (21226)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.864	206,500	42,455	64,964	13,356	96,321	19,803	21.06
21	5.133	179,714	35,011			114,048	22,219	22.34
51	2.605	97,432	37,402			60,781	23,332	22.16
55	1.157	41,783	36,113			26,615	23,003	22.28
97	6.171	340,439	55,168	700	113	82,378	13,349	23.72
98	2.733	103,041	37,703			50,688	18,547	24.94
BEA	11.035	546,939	49,564	65,664	5,951	178,699	16,194	22.69
Active	22.663	968,909	42,753	65,664	2,897	430,831	19,010	22.73
Classified Total	22.663	968,909	42,753	65,664	2,897	430,831	19,010	22.73

**Almira School District (22017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.206	47,865	39,689	35,684	29,589	19,496	16,166	19.88
21	0.103	4,199	40,767			1,739	16,883	20.09
52	0.576	20,780	36,076			9,983	17,332	20.10
55	0.047	1,676	35,660			496	10,561	20.00
97	2.881	131,516	45,649			34,396	11,939	20.40
98	1.265	47,077	37,215			12,830	10,142	13.72
99	1.756	75,955	43,255			31,709	18,058	19.36
BEA	4.087	179,381	43,891	35,684	8,731	53,892	13,186	20.26
Active	7.834	329,068	42,005	35,684	4,555	110,650	14,124	19.11
Classified Total	7.834	329,068	42,005	35,684	4,555	110,650	14,124	19.11

**Anacortes School District (29103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.566	1,530,393	55,517	45,536	1,652	499,875	18,134	20.51
02	0.031	1,763	56,871	413	13,323	639	20,627	21.14
21	8.180	385,836	47,168			182,311	22,287	19.15
24	8.790	402,712	45,815			194,414	22,118	20.50
31	0.536	29,152	54,388	2,477	4,621	7,975	14,879	21.47
51	1.129	55,645	49,287			18,690	16,555	19.25
55	1.904	89,947	47,241			38,876	20,418	20.18
65	0.369	19,569	53,033			12,624	34,211	18.51
89	0.371	23,168	62,447			6,312	17,013	19.89
97	30.192	2,011,156	66,612	41,364	1,370	391,651	12,972	20.99
98	8.446	414,921	49,126			162,218	19,207	22.08
99	12.806	753,869	58,868			288,937	22,563	19.87
BEA	58.325	3,572,464	61,251	89,790	1,539	900,141	15,433	20.78
Active	100.320	5,718,131	56,999	89,790	895	1,804,525	17,988	20.57
Classified Total	100.320	5,718,131	56,999	89,790	895	1,804,525	17,988	20.57

**Arlington School District (31016)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.872	2,756,142	54,178	398,562	7,835	769,691	15,130	21.69
02	1.600	89,988	56,243	7,046	4,404	22,931	14,332	27.88
21	47.791	2,263,423	47,361	138,857	2,906	821,414	17,188	23.25
24	0.468	19,520	41,709	758	1,620	10,439	22,306	21.36
31	1.446	80,475	55,654	3,752	2,595	13,468	9,314	17.74
34	0.276	15,993	57,946			1,127	4,082	13.05
51	1.452	69,542	47,894	4,434	3,054	24,088	16,590	21.13
55	2.365	111,280	47,053	7,770	3,285	44,330	18,744	22.83
65	3.073	160,090	52,096	10,380	3,378	54,942	17,879	19.26
88	5.010	312,443	62,364	18,438	3,680	92,121	18,387	19.91
89	1.838	111,439	60,631	2,253	1,226	22,858	12,436	20.18
97	47.582	3,283,452	69,006	6,231	131	531,801	11,177	23.10
98	13.082	581,612	44,459	47,406	3,624	228,659	17,479	22.40
99	26.588	1,613,940	60,702	103,270	3,884	463,863	17,446	23.51
BEA	101.776	6,226,050	61,174	415,591	4,083	1,339,018	13,157	22.41
Active	203.443	11,469,339	56,376	749,157	3,682	3,101,734	15,246	22.60
Classified Total	203.443	11,469,339	56,376	749,157	3,682	3,101,734	15,246	22.60

**Ashe Preparatory Academy (17915)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.804	90,230	50,017			2,683	1,487	8.29
97	1.108	109,383	98,721			317	286	5.34
98	0.398	12,420	31,206					9.35
99	0.277	18,003	64,993			317	1,144	5.41
BEA	2.912	199,613	68,548			3,000	1,030	6.77
Active	3.587	230,036	64,130			3,317	925	6.78
Classified Total	3.587	230,036	64,130			3,317	925	6.78

**Asotin-Anatone School District (02420)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.783	258,697	44,734	166,254	28,749	63,193	10,927	21.05
21	5.260	214,597	40,798			46,398	8,821	20.69
24	1.128	43,328	38,411			21,878	19,395	22.17
31	0.345	19,844	57,519			1,720	4,985	20.04
34	0.074	3,014	40,730			147	1,983	21.58
51	0.288	9,610	33,368			729	2,533	21.96
55	0.608	22,717	37,363			2,591	4,262	21.63
74	0.042	1,618	38,524			663	15,796	21.34
97	7.336	407,816	55,591			89,754	12,235	25.64
98	2.104	91,943	43,699			24,897	11,833	26.89
99	2.963	155,453	52,465			16,670	5,626	22.99
BEA	13.538	689,371	50,921	166,254	12,281	154,814	11,436	23.72
Active	25.931	1,228,637	47,381	166,254	6,411	268,641	10,360	23.20
Classified Total	25.931	1,228,637	47,381	166,254	6,411	268,641	10,360	23.20



**Auburn School District (17408)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	150.617	8,052,585	53,464	948,404	6,297	1,622,321	10,771	21.57
21	130.152	6,184,644	47,519	5,403	42	1,611,712	12,383	22.45
22	0.420	30,262	72,052			5,263	12,531	21.68
24	0.413	23,829	57,697			5,587	13,529	21.66
31	12.757	584,467	45,815	660	52	144,657	11,339	20.82
34	0.200	17,027	85,135	180	900	2,694	13,471	21.41
38	0.776	37,161	47,888			6,386	8,230	20.17
51	20.594	933,259	45,317	120	6	210,946	10,243	19.18
52				18				
55	26.327	1,186,388	45,064	1,278	49	301,809	11,464	21.84
58	1.044	72,008	68,973	780	747	13,471	12,903	21.33
64	0.100	8,830	88,300	120	1,200	1,102	11,022	21.13
65	12.267	540,735	44,080	180	15	133,869	10,913	21.32
68	0.874	46,457	53,154			9,625	11,013	21.99
69	1.800	165,531	91,962	3,000	1,667	34,400	19,111	21.10
79	5.046	273,039	54,110	1,020	202	48,537	9,619	21.69
88	20.870	927,954	44,464	2,160	103	246,858	11,828	22.86
89	5.907	440,234	74,528			72,298	12,239	23.10
97	169.789	12,358,134	72,785	74,105	436	2,023,405	11,917	23.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	48.030	2,357,520	49,084	8,310	173	335,651	6,988	23.10
99	71.435	4,488,439	62,832	14,955	209	564,336	7,900	23.06
BEA	333.363	21,012,213	63,031	1,023,349	3,070	3,793,077	11,378	22.87
Active	679.418	38,728,503	57,002	1,060,693	1,561	7,394,929	10,884	22.68
Classified Total	679.418	38,728,503	57,002	1,060,693	1,561	7,394,929	10,884	22.68

**Bainbridge Island School District (18303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.824	1,487,490	57,601	398,263	15,422	394,548	15,278	19.78
21	35.896	1,894,083	52,766	250	7	675,127	18,808	19.50
31	3.286	192,927	58,712			45,559	13,865	18.90
34	1.480	87,467	59,099			20,582	13,907	20.88
68	0.367	23,508	64,054	500	1,362	9,936	27,074	21.39
97	52.905	4,039,413	76,352	7,767	147	609,376	11,518	22.00
98	8.915	509,986	57,205			152,654	17,123	21.19
99	14.507	941,520	64,901			235,768	16,252	21.24
BEA	83.495	5,807,297	69,553	406,030	4,863	1,070,066	12,816	21.29
Active	143.180	9,176,394	64,090	406,780	2,841	2,143,551	14,971	20.91
Classified Total	143.180	9,176,394	64,090	406,780	2,841	2,143,551	14,971	20.91



**Battle Ground School District (06119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.224	5,570,208	49,196	464,755	4,105	1,813,687	16,019	22.31
02	22.020	987,448	44,843	53,679	2,438	356,139	16,173	21.04
03	0.063	3,175	50,397	187	2,968	891	14,150	22.20
21	83.125	3,490,181	41,987	37,297	449	1,535,412	18,471	22.68
24	36.106	1,488,489	41,226	14,369	398	686,078	19,002	21.80
31	7.302	366,671	50,215	1,257	172	117,700	16,119	23.40
34	0.958	73,050	76,253	5,856	6,113	14,876	15,528	32.13
51	6.725	319,211	47,466	3,961	589	142,068	21,125	21.01
55	7.851	333,956	42,537	7,790	992	226,943	28,906	18.09
65	6.662	285,204	42,811	7,258	1,089	127,118	19,081	22.50
74	0.092	3,572	38,826			9,070	98,587	5.87
88	1.723	67,815	39,359			38,135	22,133	28.22
89	2.206	100,075	45,365	1,368	620	26,063	11,815	22.09
97	130.140	8,045,334	61,821	130,855	1,005	1,697,270	13,042	24.75
98	0.250	13,470	53,880			2,951	11,802	22.05
99	9.586	382,494	39,901			184,530	19,250	21.90
BEA	273.707	15,045,886	54,971	656,589	2,399	4,000,562	14,616	23.58
Active	428.033	21,530,353	50,301	708,329	1,655	6,978,929	16,305	23.12
On Leave				20,303				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	428.033	21,530,353	50,301	728,632	1,702	6,978,929	16,305	23.12

**Bellevue School District (17405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	215.343	12,340,180	57,305	452,561	2,102	2,192,036	10,179	21.04
21	152.718	8,167,485	53,481	2,900	19	1,976,128	12,940	22.43
24	2.738	157,886	57,665			18,350	6,702	21.73
31	7.937	480,972	60,599	600	76	77,536	9,769	23.44
34	0.301	22,179	73,684			3,634	12,072	22.23
38	0.732	45,612	62,311			13,970	19,085	22.28
51	3.482	217,766	62,540			18,808	5,401	23.31
52	1.040	77,891	74,895			11,881	11,424	22.45
55	3.890	264,560	68,010			37,328	9,596	21.23
58	0.502	26,528	52,845			4,059	8,086	19.39
64	0.040	3,891	97,275			569	14,226	21.20
65	1.739	92,554	53,223			25,213	14,499	23.49
74	1.815	108,049	59,531	1,100	606	23,934	13,187	22.24
79	1.684	100,062	59,419			15,777	9,369	25.43
88	143.570	8,181,422	56,986	22,250	155	1,594,843	11,108	22.05
89	4.659	287,805	61,774	900	193	60,749	13,039	18.12
97	243.861	16,770,205	68,770	195,548	802	2,426,735	9,951	22.19
98	46.321	2,263,813	48,872	19,246	415	611,214	13,195	19.42
99	75.399	4,875,714	64,665	1,800	24	1,080,864	14,335	19.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	10.820	1,110,659	102,649	9,660	893	110,610	10,223	20.96
SB	1.098	41,892	38,153	5,603	5,103			6.60
BEA	467.442	29,613,536	63,352	648,709	1,388	4,699,940	10,055	21.71
Active	919.689	55,637,125	60,496	712,168	774	10,304,239	11,204	21.56
Classified Total	919.689	55,637,125	60,496	712,168	774	10,304,239	11,204	21.56



**Bellingham School District (37501)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	115.576	6,156,011	53,264	1,039,398	8,993	1,959,160	16,951	20.63
02	0.835	46,056	55,157	3,397	4,068	11,569	13,855	21.00
21	106.419	4,946,924	46,485	303,477	2,852	1,996,031	18,756	21.05
24	0.625	37,144	59,430	2,120	3,392	13,167	21,067	21.50
31	9.913	499,333	50,372	28,803	2,906	165,680	16,713	21.52
51	3.779	188,970	50,005	6,721	1,779	71,508	18,923	21.61
52	2.237	114,293	51,092			92,590	41,390	21.03
55	2.894	147,712	51,041	1,996	690	59,253	20,474	21.98
58	0.677	39,802	58,792			12,088	17,855	18.25
65	1.395	60,843	43,615	2,955	2,118	24,531	17,585	20.90
71	0.375	22,745	60,653			3,546	9,457	21.70
79	1.312	113,019	86,143	574	438	26,940	20,533	21.19
89	0.504	38,893	77,169			7,274	14,433	20.26
97	143.294	9,052,280	63,173	526	4	1,799,786	12,560	22.98
98	33.654	1,529,150	45,437	94,625	2,812	604,386	17,959	21.61
99	39.920	2,378,284	59,576	1,852	46	770,318	19,297	21.95
BEA	269.618	15,753,680	58,430	1,072,124	3,976	3,936,195	14,599	21.96
Active	463.409	25,371,459	54,750	1,486,444	3,208	7,617,828	16,439	21.73
Classified Total	463.409	25,371,459	54,750	1,486,444	3,208	7,617,828	16,439	21.73

**Benge School District (01122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.375	16,560	44,160			2,304	6,143	11.19
99	0.517	21,520	41,625			9,528	18,430	15.37
BEA	0.375	16,560	44,160			2,304	6,143	11.19
Active	0.892	38,080	42,691			11,832	13,265	13.77
Classified Total	0.892	38,080	42,691			11,832	13,265	13.77

**Bethel School District (27403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	157.355	7,914,495	50,297	50,049	318	2,618,049	16,638	19.57
02	5.940	333,637	56,168	4,536	764	90,418	15,222	17.80
21	132.195	5,930,647	44,863	30,975	234	2,688,007	20,334	19.19
22	0.111	6,027	54,297	58	523	1,491	13,432	21.11
24	26.057	1,215,357	46,642	5,260	202	492,469	18,900	19.85
31	4.420	205,804	46,562	713	161	71,598	16,199	19.79
34	0.591	30,090	50,914			8,126	13,750	21.76
39	1.848	148,559	80,389	12,717	6,881	71,568	38,727	15.14
45	4.015	237,365	59,120	2,324	579	59,640	14,854	21.02
51	21.104	988,457	46,837	12,072	572	422,330	20,012	20.18
55	41.439	1,904,692	45,964	18,666	450	823,805	19,880	19.40
58	0.827	44,445	53,742	860	1,040	11,928	14,423	19.49
61	3.218	163,518	50,814	951	296	59,640	18,533	19.50
65	6.207	275,728	44,422	3,376	544	117,244	18,889	20.53
79	0.642	30,237	47,098	649	1,011	13,342	20,782	17.97
86	3.000	260,619	86,873	12,358	4,119	35,784	11,928	21.06
88	12.234	579,712	47,385	2,681	219	250,911	20,509	18.78
89	2.429	136,864	56,346	1,666	686	23,421	9,642	21.69
97	212.106	13,853,453	65,314	371,037	1,749	2,682,141	12,645	24.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	58.155	2,707,890	46,563	29,218	502	1,124,076	19,329	22.91
99	129.828	7,315,955	56,351	59,799	461	2,334,003	17,978	23.46
BEA	384.427	22,574,844	58,723	428,659	1,115	5,529,973	14,385	22.48
Active	823.721	44,283,551	53,760	619,965	753	13,999,992	16,996	21.82
Classified Total	823.721	44,283,551	53,760	619,965	753	13,999,992	16,996	21.82

**Bickleton School District (20203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.246	48,947	39,283	4,389	3,522	19,667	15,784	22.98
24	0.998	41,250	41,333			19,562	19,602	20.59
97	2.500	100,512	40,205			30,499	12,200	21.15
99	1.124	51,236	45,584			24,104	21,445	23.19
BEA	3.746	149,459	39,898	4,389	1,172	50,166	13,392	21.76
Active	5.868	241,945	41,231	4,389	748	93,832	15,990	21.84
Classified Total	5.868	241,945	41,231	4,389	748	93,832	15,990	21.84

**Blaine School District (37503)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.068	951,176	49,883	311,226	16,322	309,218	16,217	21.01
02	0.644	30,504	47,366	1,680	2,609	12,876	19,994	19.43
21	15.571	695,875	44,690	47,085	3,024	282,855	18,166	21.18
24	1.452	64,965	44,742	5,095	3,509	26,298	18,112	20.86
31	0.185	8,463	45,746	882	4,768	3,644	19,695	19.84
51	2.993	137,850	46,057	9,478	3,167	58,080	19,405	20.92
55	3.075	146,404	47,611	12,055	3,920	59,896	19,478	24.26
64	0.092	4,294	46,674	447	4,859	1,521	16,527	21.66
65	0.600	27,919	46,532	2,908	4,847	9,916	16,527	21.66
79	0.709	44,145	62,264	3,130	4,415	15,178	21,408	20.62
89				1,200				
97	29.399	1,858,815	63,227	32,692	1,112	367,898	12,514	22.38
98	7.496	379,588	50,639	25,817	3,444	125,381	16,726	20.96
99	14.308	798,939	55,839	46,683	3,263	284,782	19,904	20.85
BEA	49.296	2,848,958	57,793	346,480	7,029	693,636	14,071	21.85
Active	95.592	5,148,937	53,864	500,378	5,235	1,557,543	16,294	21.54
Classified Total	95.592	5,148,937	53,864	500,378	5,235	1,557,543	16,294	21.54

**Boistfort School District (21234)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.978	54,888	56,123			15,117	15,457	22.36
21	1.852	63,436	34,253			34,229	18,482	24.75
51	0.292	10,843	37,134			3,456	11,837	17.07
52	0.010	342	34,200			194	19,424	22.94
55	0.274	9,130	33,321	10,680	38,978	5,322	19,424	22.94
79	1.132	42,010	37,111			17,506	15,465	22.03
97	1.914	100,453	52,483			34,283	17,912	17.18
98	0.857	32,930	38,425			11,826	13,799	20.54
99	1.078	49,812	46,208			14,915	13,836	21.68
BEA	2.892	155,341	53,714			49,399	17,081	18.45
Active	8.387	363,844	43,382	10,680	1,273	136,848	16,317	20.52
Classified Total	8.387	363,844	43,382	10,680	1,273	136,848	16,317	20.52

**Bremerton School District (18100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.430	3,051,212	50,492	185,175	3,064	988,837	16,363	22.26
02	2.053	106,123	51,692	7,800	3,799	33,562	16,348	21.10
03	0.549	25,294	46,073	1,471	2,679	6,290	11,458	19.11
21	42.253	1,908,756	45,174	125,601	2,973	757,861	17,936	22.82
31	1.159	56,692	48,915	25,794	22,255	18,080	15,599	23.86
34	1.402	62,942	44,894	2,256	1,609	23,280	16,605	22.86
45	6.152	362,899	58,989	8,245	1,340	84,221	13,690	22.64
51	0.400	20,792	51,980			3,550	8,874	22.14
55	1.699	81,944	48,231	6,578	3,872	27,694	16,300	22.05
58	0.200	9,043	45,215	526	2,630	2,292	11,458	19.11
65	3.540	150,697	42,570	6,174	1,744	73,251	20,692	23.00
79	1.854	125,594	67,742	4,087	2,204	20,911	11,279	21.65
89	1.117	86,735	77,650	844	756	16,557	14,822	21.12
97	67.821	4,410,452	65,031	36,484	538	806,060	11,885	23.75
98	16.961	757,736	44,675	7,067	417	263,526	15,537	24.02
99	17.993	1,006,548	55,941	1,489	83	295,738	16,436	23.11
BEA	139.566	8,075,614	57,862	267,225	1,915	1,960,331	14,046	23.05
Active	225.583	12,223,459	54,186	419,591	1,860	3,421,710	15,168	23.04
Classified Total	225.583	12,223,459	54,186	419,591	1,860	3,421,710	15,168	23.04



**Brewster School District (24111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.514	423,479	44,511	47,548	4,998	153,155	16,098	21.15
21	8.543	316,971	37,103			142,315	16,659	20.94
24	3.264	113,959	34,914			58,426	17,900	20.84
31				9,510				
51	2.233	81,096	36,317			34,982	15,666	21.92
52	1.181	63,118	53,445			20,523	17,378	21.40
53	1.723	82,437	47,845			26,130	15,166	21.03
55	4.258	142,993	33,582			72,367	16,996	20.90
64	0.091	3,715	40,824			1,402	15,410	19.24
65	4.170	150,057	35,985			60,365	14,476	21.16
97	11.351	492,055	43,349	10,660	939	126,829	11,173	24.12
98	4.151	147,687	35,579			52,482	12,643	26.40
99	2.603	124,213	47,719	728	280	50,933	19,567	20.88
BEA	20.865	915,534	43,879	67,718	3,246	279,985	13,419	22.71
Active	53.082	2,141,780	40,349	68,446	1,289	799,911	15,069	22.11
Classified Total	53.082	2,141,780	40,349	68,446	1,289	799,911	15,069	22.11

**Bridgeport School District (09075)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.193	388,494	42,260	78,960	8,589	146,294	15,914	22.98
21	5.703	247,395	43,380			87,309	15,309	21.13
24	2.672	98,220	36,759			42,309	15,834	21.14
51	1.739	73,333	42,170			26,274	15,109	22.08
52				3,518				
53	0.540	26,677	49,402			8,591	15,910	17.57
55	3.181	128,333	40,344			49,374	15,522	22.03
58	2.051	92,680	45,188	1,600	780	33,547	16,356	21.61
64	0.150	6,274	41,827			1,659	11,063	21.43
65	2.110	94,377	44,728			33,764	16,002	18.61
74				1,000				
97	11.823	570,045	48,215			137,374	11,619	23.49
98	4.468	171,439	38,370			71,705	16,049	24.35
99	1.523	75,169	49,356			30,222	19,844	19.16
BEA	21.016	958,539	45,610	78,960	3,757	283,668	13,498	23.29
Active	45.153	1,972,436	43,683	85,078	1,884	668,422	14,803	22.26
Classified Total	45.153	1,972,436	43,683	85,078	1,884	668,422	14,803	22.26

**Brinnon School District (16046)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.158	45,225	39,054			15,720	13,575	22.74
21	0.473	15,351	32,455			7,173	15,166	22.13
51	0.252	9,550	37,897			4,116	16,332	22.52
52	0.061	1,861	30,508					9.00
55	0.415	13,542	32,631			3,374	8,130	9.67
88	0.006	216	36,000			103	17,135	20.83
97	1.553	72,122	46,440			25,431	16,375	23.40
98	0.679	23,987	35,327			12,804	18,857	23.78
99	0.660	32,400	49,091			7,358	11,148	19.94
BEA	2.711	117,347	43,286			41,150	15,179	23.15
Active	5.257	214,254	40,756			76,078	14,472	21.20
Classified Total	5.257	214,254	40,756			76,078	14,472	21.20

**Burlington-Edison School District (29100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.152	2,039,958	52,104	393,693	10,056	566,306	14,464	21.54
21	33.991	1,469,887	43,243	450	13	522,404	15,369	21.85
24	0.396	15,441	38,992			6,237	15,751	21.65
31	0.457	20,534	44,932			1,986	4,346	13.94
34	1.000	62,941	62,941			9,907	9,907	21.49
51	2.558	115,901	45,309			34,218	13,377	21.04
53	0.753	44,677	59,332			5,140	6,827	19.96
55	5.057	225,315	44,555	75	15	82,812	16,376	20.98
58	0.046	2,087	45,370			615	13,360	20.53
64	0.407	14,840	36,462			6,610	16,241	21.70
65	4.428	215,196	48,599			57,154	12,907	21.02
79	1.872	115,346	61,616	720	385	12,201	6,518	20.08
97	46.633	2,975,348	63,803	24,651	529	591,929	12,693	21.83
98	13.337	631,323	47,336	4,373	328	220,281	16,517	22.20
99	20.043	1,142,902	57,023	3,253	162	258,975	12,921	21.45
BEA	87.242	5,098,781	58,444	418,344	4,795	1,170,128	13,412	21.68
Active	170.130	9,091,696	53,440	427,215	2,511	2,376,777	13,970	21.64
Classified Total	170.130	9,091,696	53,440	427,215	2,511	2,376,777	13,970	21.64

**Camas School District (06117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.591	3,789,654	55,250	799,684	11,659	1,293,147	18,853	20.71
21	54.660	2,393,281	43,785			1,151,625	21,069	21.18
31	3.414	193,171	56,582			67,396	19,741	20.46
51	2.669	124,598	46,683			60,238	22,570	21.47
55	2.328	106,308	45,665			49,008	21,052	20.71
65	3.067	175,155	57,110			73,512	23,969	19.40
79	0.473	51,645	109,186	3,600	7,611	12,252	25,903	21.51
89	20.303	966,566	47,607	1,200	59	333,233	16,413	19.87
97	65.855	4,413,221	67,014	11,447	174	834,089	12,666	22.88
98	18.549	744,015	40,111			397,951	21,454	23.66
99	36.231	2,135,803	58,950	600	17	848,675	23,424	23.59
BEA	137.860	8,396,046	60,903	811,131	5,884	2,194,631	15,919	21.84
Active	276.140	15,093,417	54,659	816,531	2,957	5,121,126	18,545	21.85
Classified Total	276.140	15,093,417	54,659	816,531	2,957	5,121,126	18,545	21.85

**Cape Flattery School District (05401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.517	378,411	50,341	79,562	10,584	99,154	13,191	19.71
21	5.801	240,276	41,420	11,074	1,909	93,967	16,198	20.23
29				233				
51	2.801	115,778	41,335	2,789	996	51,687	18,453	21.24
55	2.110	94,819	44,938	2,382	1,129	33,605	15,926	19.71
68	0.220	8,888	40,400	233	1,059	4,225	19,203	21.08
97	12.226	666,208	54,491	5,800	474	139,197	11,385	23.11
98	4.779	203,727	42,630	7,642	1,599	74,008	15,486	24.59
99	3.328	197,447	59,329	8,629	2,593	53,687	16,132	23.77
BEA	19.743	1,044,619	52,911	85,362	4,324	238,351	12,073	21.84
Active	38.782	1,905,554	49,135	118,344	3,052	549,529	14,170	21.98
Classified Total	38.782	1,905,554	49,135	118,344	3,052	549,529	14,170	21.98

**Carbonado School District (27019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.700	66,261	38,977	14,266	8,392	30,299	17,823	22.50
21	0.870	35,987	41,364			18,546	21,317	21.59
24	1.207	48,120	39,867			22,768	18,863	21.46
52	0.348	13,491	38,767			8,107	23,297	21.37
55	0.545	21,474	39,402			12,383	22,721	21.57
97	3.190	150,277	47,109	9,336	2,927	51,816	16,243	21.37
98	0.371	16,806	45,299			7,164	19,311	21.05
99	0.835	36,089	43,220			17,356	20,786	21.92
BEA	4.890	216,538	44,282	23,602	4,827	82,115	16,792	21.71
Active	9.066	388,505	42,853	23,602	2,603	168,439	18,579	21.64
Classified Total	9.066	388,505	42,853	23,602	2,603	168,439	18,579	21.64

**Cascade School District (04228)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.579	587,380	43,256	261,886	19,286	232,001	17,085	21.95
02	0.363	12,133	33,424			8,559	23,579	21.55
21	11.666	455,730	39,065			213,280	18,282	20.70
24	5.220	182,059	34,877			102,976	19,727	21.38
31	1.235	53,867	43,617			20,727	16,783	23.00
34	0.174	7,894	45,368	1,000	5,747	2,906	16,702	21.69
51	1.551	56,664	36,534			27,864	17,965	21.70
55	0.865	30,680	35,468			16,736	19,348	21.34
97	17.259	911,507	52,813			205,008	11,878	24.36
98	4.419	202,878	45,910			70,417	15,935	25.38
99	9.655	469,178	48,594			182,237	18,875	22.87
BEA	32.610	1,572,781	48,230	262,886	8,062	469,201	14,388	23.36
Active	65.986	2,969,970	45,009	262,886	3,984	1,082,712	16,408	22.81
Classified Total	65.986	2,969,970	45,009	262,886	3,984	1,082,712	16,408	22.81



**CASHMERE SCHOOL DISTRICT (04222)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.523	593,238	43,869	355,890	26,317	238,146	17,610	21.18
21	10.222	403,728	39,496	1,863	182	195,577	19,133	20.99
24	2.080	80,908	38,898	1,769	850	40,561	19,500	20.63
51	0.774	32,196	41,597			13,149	16,988	21.61
53	0.485	20,473	42,212	300	619	7,104	14,648	22.45
55	2.125	85,491	40,231	3,014	1,418	39,716	18,690	21.49
65	2.498	96,901	38,791			43,078	17,245	21.01
79	0.823	31,226	37,942	187	227	16,740	20,340	19.81
97	17.914	1,063,528	59,369	28,164	1,572	213,824	11,936	23.27
98	4.756	203,277	42,741	4,243	892	81,758	17,191	24.91
99	4.357	228,950	52,548	9,401	2,158	110,679	25,403	21.35
BEA	31.437	1,656,766	52,701	384,054	12,217	451,971	14,377	22.50
Active	59.557	2,839,916	47,684	404,831	6,797	1,000,333	16,796	22.17
Classified Total	59.557	2,839,916	47,684	404,831	6,797	1,000,333	16,796	22.17

**Castle Rock School District (08401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.549	536,671	42,766	164,587	13,116	199,021	15,860	20.78
21	14.540	508,320	34,960	13,231	910	269,318	18,523	20.61
24	0.630	25,283	40,132	1,028	1,632	13,949	22,141	18.24
31	0.156	6,334	40,603			2,845	18,240	20.56
51	2.006	69,457	34,625	3,312	1,651	41,286	20,581	20.97
55	2.875	100,822	35,069	3,080	1,071	57,431	19,976	20.56
65	0.506	20,748	41,004			11,282	22,297	20.72
97	20.998	1,057,560	50,365	2,000	95	264,596	12,601	26.09
98	4.966	185,464	37,347	8,907	1,794	98,208	19,776	25.67
99	8.062	378,800	46,986	9,638	1,195	181,047	22,457	23.49
BEA	33.703	1,600,565	47,490	166,587	4,943	466,462	13,840	24.07
Active	67.288	2,889,459	42,942	205,783	3,058	1,138,983	16,927	23.16
Classified Total	67.288	2,889,459	42,942	205,783	3,058	1,138,983	16,927	23.16

**Centerville School District (20215)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.667	23,578	35,349	13,956	20,924	11,925	17,879	21.09
51	0.525	18,235	34,733			11,069	21,083	20.32
52	0.043	1,526	35,488			749	17,410	21.28
55	0.405	14,580	36,000			6,588	16,268	21.36
97	2.551	123,939	48,584			37,157	14,566	32.00
98	0.646	24,219	37,491			10,848	16,793	28.15
99	0.919	40,798	44,394			26,555	28,896	23.82
BEA	3.218	147,517	45,841	13,956	4,337	49,082	15,252	29.78
Active	5.756	246,875	42,890	13,956	2,425	104,891	18,223	26.98
Classified Total	5.756	246,875	42,890	13,956	2,425	104,891	18,223	26.98

**Central Kitsap School District (18401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.681	5,426,083	57,921	1,114,765	11,900	1,533,302	16,367	20.78
02	3.500	199,889	57,111			53,599	15,314	21.33
21	84.997	4,128,303	48,570	22,646	266	1,684,678	19,820	20.81
22	0.206	11,201	54,374			3,184	15,457	21.26
24	43.724	2,141,576	48,979			846,982	19,371	21.31
31	3.663	197,990	54,051	12,476	3,406	65,209	17,802	21.46
34	0.817	45,880	56,157			14,144	17,312	21.56
38	0.850	57,372	67,496			12,827	15,091	21.34
51	2.422	117,959	48,703			68,014	28,082	19.71
55	14.883	725,433	48,742			329,157	22,116	21.61
65	4.128	193,114	46,781			94,495	22,891	19.68
68	0.328	17,377	52,979			7,067	21,545	21.20
69	10.487	1,129,740	107,728	71,034	6,774	125,354	11,953	23.67
74	0.389	18,167	46,702			11,050	28,407	21.38
79				1,500				
86	0.154	7,515	48,799			1,706	11,075	21.48
88	0.665	31,734	47,720	3,000	4,511	11,685	17,571	16.15
89	3.796	274,071	72,200	7,894	2,080	49,892	13,143	20.01
97	122.616	8,406,206	68,557	81,934	668	1,684,668	13,739	22.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	30.549	1,482,614	48,532	18,464	604	515,172	16,864	23.57
99	51.117	3,200,880	62,619	20,682	405	1,038,433	20,315	19.75
BEA	224.277	14,276,048	63,654	1,209,175	5,391	3,350,921	14,941	21.95
Active	472.176	27,761,867	58,796	1,354,395	2,868	8,141,629	17,243	21.53
On Leave	0.796	51,237	64,368			8,988	11,291	21.34
Classified Total	472.972	27,813,104	58,805	1,354,395	2,864	8,150,617	17,233	21.53

**Central Valley School District (32356)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	102.988	4,133,168	40,133	953,113	9,255	1,382,633	13,425	21.51
02	0.606	23,764	39,215			2,492	4,112	17.71
21	158.677	5,950,153	37,499			2,118,132	13,349	22.05
31	0.300	15,176	50,587			3,191	10,636	22.41
45	2.182	98,792	45,276			27,831	12,755	24.55
55	6.351	292,574	46,067			86,245	13,580	20.73
88	39.389	1,851,325	47,001			525,899	13,351	22.14
97	151.624	7,331,844	48,355			1,706,217	11,253	24.44
98	46.287	1,729,219	37,359			423,377	9,147	20.20
99	52.023	2,381,855	45,785			631,438	12,138	20.97
BEA	257.700	11,602,744	45,024	953,113	3,699	3,122,364	12,116	23.32
Active	560.427	23,807,870	42,482	953,113	1,701	6,907,455	12,325	22.39
Classified Total	560.427	23,807,870	42,482	953,113	1,701	6,907,455	12,325	22.39



**Centralia School District (21401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.398	1,823,468	48,758	63,671	1,703	511,047	13,665	22.95
21	32.968	1,300,889	39,459			413,485	12,542	22.61
22	0.950	56,100	59,053			9,133	9,613	18.59
24	7.473	307,881	41,199			134,063	17,940	22.20
31	2.889	115,418	39,951			37,527	12,990	26.24
34	0.244	12,013	49,234			2,363	9,682	22.24
51	5.266	218,363	41,467			89,545	17,004	20.37
52	0.959	32,951	34,360			4,529	4,723	24.57
53	0.730	31,252	42,811			18,563	25,428	22.20
55	18.131	707,733	39,034			223,091	12,304	22.14
64	0.503	17,987	35,759			1,051	2,089	34.63
65	2.629	105,926	40,291			42,259	16,074	20.95
74	0.068	2,373	34,897			1,454	21,379	22.88
97	37.367	2,262,383	60,545	18,587	497	411,799	11,020	24.48
98	11.090	449,170	40,502			149,122	13,447	24.82
99	26.735	1,354,331	50,658	33,840	1,266	348,931	13,051	24.48
BEA	77.898	4,213,282	54,087	82,258	1,056	962,736	12,359	23.88
Active	185.400	8,798,238	47,455	116,098	626	2,397,962	12,934	23.51
Classified Total	185.400	8,798,238	47,455	116,098	626	2,397,962	12,934	23.51



**Chehalis School District (21302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.002	1,368,230	48,862	397,733	14,204	394,829	14,100	22.01
02	0.996	38,893	39,049			28,859	28,975	23.53
21	22.010	859,445	39,048	3,061	139	247,720	11,255	22.84
24	11.577	436,242	37,682	2,876	248	158,759	13,713	22.39
31	0.415	20,961	50,508	437	1,053	6,447	15,534	21.92
51	6.037	232,581	38,526			69,297	11,479	22.44
53	0.226	13,223	58,509			6,325	27,985	26.08
55	12.048	469,253	38,949			122,584	10,175	23.62
56	2.511	107,156	42,675			46,642	18,575	18.86
57	5.033	184,752	36,708			91,336	18,147	19.15
65	1.197	74,685	62,393			33,329	27,844	23.36
69	0.450	36,706	81,569			6,622	14,715	21.83
97	34.685	1,903,425	54,877	37,987	1,095	395,571	11,405	23.26
98	7.827	264,784	33,830	6,109	781	104,749	13,383	26.70
99	8.203	376,544	45,903	18,394	2,242	101,591	12,385	27.31
BEA	64.098	3,331,509	51,975	436,157	6,805	825,705	12,882	22.73
Active	141.217	6,386,880	45,227	396,079	2,805	1,814,659	12,850	23.00
On Leave				70,518				
Classified Total	141.217	6,386,880	45,227	466,597	3,304	1,814,659	12,850	23.00

**Cheney School District (32360)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.247	1,539,873	39,235	333,852	8,506	493,146	12,565	20.77
02	1.485	59,710	40,209			8,447	5,688	18.24
21	45.024	1,588,072	35,272	61,203	1,359	539,625	11,985	22.40
22	2.903	100,055	34,466	9,283	3,198	50,084	17,252	17.20
24	0.639	22,544	35,280			10,294	16,110	23.21
31	1.000	53,456	53,456			13,274	13,274	21.47
51	1.755	63,788	36,346	1,131	644	16,920	9,641	22.13
55	5.397	198,756	36,827	1,091	202	60,170	11,149	21.76
58	4.561	174,722	38,308	3,798	833	58,704	12,871	26.20
79	1.052	37,050	35,219	2,973	2,826	16,563	15,744	24.32
97	60.879	2,988,942	49,096			644,068	10,579	23.19
98	15.227	534,294	35,089	79,302	5,208	227,388	14,933	24.62
99	29.612	1,360,714	45,951			316,514	10,689	21.71
BEA	102.611	4,641,981	45,239	333,852	3,254	1,158,935	11,294	22.29
Active	208.781	8,721,976	41,776	492,633	2,360	2,455,197	11,760	22.35
Classified Total	208.781	8,721,976	41,776	492,633	2,360	2,455,197	11,760	22.35

**Chewelah School District (33036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.835	287,197	49,220	127,738	21,892	70,793	12,132	21.79
02	1.530	67,616	44,193	2,087	1,364	15,984	10,447	21.68
21	3.768	150,291	39,886	6,283	1,667	46,178	12,255	22.36
24	2.432	81,587	33,547	4,455	1,832	30,130	12,389	22.12
31	0.186	9,960	53,548			1,615	8,683	21.68
34	0.186	9,960	53,548			1,615	8,683	21.68
51	1.853	65,566	35,384	1,669	901	19,595	10,575	21.44
55	1.942	72,152	37,153	1,770	911	10,518	5,416	22.40
97	10.792	556,419	51,558	4,600	426	99,692	9,238	28.54
98	2.400	98,694	41,123	3,073	1,280	34,769	14,487	27.85
99	6.609	325,831	49,301	1,888	286	52,249	7,906	21.65
BEA	18.529	931,152	50,254	134,425	7,255	189,699	10,238	25.49
Active	37.533	1,725,273	45,967	153,563	4,091	383,138	10,208	24.05
Classified Total	37.533	1,725,273	45,967	153,563	4,091	383,138	10,208	24.05

**Chief Leschi Tribal Compact (27901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.484	525,700	55,430	22,742	2,398	133,313	14,057	20.57
02	0.154	15,081	97,929			5,116	33,221	24.78
24	0.308	30,918	100,383			6,388	20,740	21.52
29	0.173	9,058	52,358			10,232	59,145	16.91
52	1.000	112,819	112,819			9,922	9,922	19.98
55	0.731	26,615	36,409			10,232	13,997	24.36
61	0.931	49,287	52,940			14,898	16,002	23.25
68	16.799	920,004	54,765			190,140	11,319	22.06
97	13.204	862,179	65,297			249,716	18,912	23.96
98	5.974	333,764	55,869			70,676	11,831	25.82
99	3.732	438,974	117,624	10,005	2,681	153,702	41,185	28.40
SB	0.212	8,342	39,349			10,232	48,264	22.06
BEA	22.842	1,402,960	61,420	22,742	996	388,146	16,993	22.97
Active	52.702	3,332,741	63,237	32,747	621	864,567	16,405	23.47
Classified Total	52.702	3,332,741	63,237	32,747	621	864,567	16,405	23.47

**Chimacum School District (16049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.668	339,841	44,319	52,038	6,786	120,838	15,759	21.81
21	8.562	328,487	38,366			157,313	18,373	21.93
22	0.137	5,241	38,255			2,497	18,223	21.96
31	0.587	24,545	41,814			9,705	16,534	21.86
51	0.389	15,419	39,638			6,978	17,938	21.92
55	1.277	52,869	41,401			20,560	16,100	21.87
97	15.550	932,566	59,972	7,550	486	205,990	13,247	23.06
98	3.714	162,986	43,884			73,839	19,881	24.98
99	8.577	419,623	48,924			139,140	16,222	24.75
BEA	23.805	1,296,952	54,482	59,588	2,503	336,534	14,137	22.71
Active	46.461	2,281,577	49,107	59,588	1,283	736,861	15,860	23.11
Classified Total	46.461	2,281,577	49,107	59,588	1,283	736,861	15,860	23.11

**Clarkston School District (02250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.746	1,162,778	45,163	176,740	6,865	307,692	11,951	21.44
02	0.945	41,863	44,299	250	265	18,191	19,250	22.04
03	0.606	33,239	54,850			8,974	14,808	22.10
21	12.165	515,078	42,341	25,540	2,099	164,508	13,523	21.77
24	6.160	259,109	42,063	750	122	110,347	17,913	21.89
31	1.184	46,962	39,664			9,034	7,630	19.22
51	7.466	310,954	41,649	250	33	104,116	13,945	22.10
55	8.421	354,348	42,079	24,164	2,869	129,472	15,375	21.66
79	0.303	15,555	51,337			967	3,192	21.81
97	35.283	1,823,123	51,671	17,279	490	421,403	11,944	24.93
98	10.179	440,627	43,288	3,155	310	141,991	13,949	24.76
99	10.511	488,733	46,497	2,555	243	137,225	13,055	22.42
BEA	63.764	3,107,965	48,742	194,269	3,047	765,294	12,002	23.47
Active	118.969	5,492,369	46,166	250,683	2,107	1,553,920	13,062	23.05
Classified Total	118.969	5,492,369	46,166	250,683	2,107	1,553,920	13,062	23.05

**Cle Elum-Roslyn School District (19404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.943	434,888	43,738	75,888	7,632	210,806	21,201	21.90
02	0.609	28,346	46,545			8,976	14,739	21.47
21	6.247	227,623	36,437			121,523	19,453	20.64
24	4.020	146,829	36,525	20,614	5,128	69,739	17,348	25.74
51	1.032	39,247	38,030			19,193	18,598	27.69
55	0.877	30,529	34,811			18,148	20,693	21.29
58	0.098	7,157	73,031			3,093	31,558	18.75
97	14.050	772,973	55,016			177,097	12,605	23.00
98	2.787	123,327	44,251			48,375	17,357	20.47
99	4.580	212,139	46,319			96,404	21,049	19.68
BEA	24.602	1,236,207	50,248	75,888	3,085	396,879	16,132	22.44
Active	44.243	2,023,058	45,726	96,502	2,181	773,354	17,480	22.08
Classified Total	44.243	2,023,058	45,726	96,502	2,181	773,354	17,480	22.08

**Clover Park School District (27400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.469	6,546,524	53,455	1,192,207	9,735	1,676,290	13,687	22.09
03	3.485	196,422	56,362	12,493	3,585	39,967	11,468	21.60
21	103.963	4,965,846	47,766	337,434	3,246	1,675,640	16,118	21.99
24				606				
26	2.653	92,670	34,930	8,199	3,090	25,784	9,719	20.10
31	3.860	259,090	67,122	26,893	6,967	42,813	11,091	22.26
34	0.500	32,947	65,894			3,169	6,338	31.86
51	3.824	173,707	45,425	4,230	1,106	59,875	15,658	21.35
52	0.834	63,977	76,711	5,117	6,135	9,373	11,238	21.28
55	19.095	869,711	45,547	34,077	1,785	292,863	15,337	22.41
56	0.982	24,279	24,724			12,108	12,330	21.61
58				14,740				
61	12.634	823,913	65,214	69,901	5,533	232,456	18,399	20.63
64				1,741				
65	3.140	145,084	46,205	7,483	2,383	56,992	18,150	21.69
68	0.294	17,223	58,582			3,891	13,235	21.56
76				2,614				
79				10,047				
88	19.117	1,248,547	65,311	107,347	5,615	310,783	16,257	21.58



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	0.500	40,496	80,992	1,869	3,738	5,966	11,932	21.27
97	156.931	10,995,436	70,065	299,788	1,910	1,712,015	10,909	23.62
98	42.708	1,985,958	46,501	209,468	4,905	674,538	15,794	26.83
99	60.404	3,705,517	61,346	385,330	6,379	882,028	14,602	24.40
BEA	287.245	18,030,419	62,770	1,531,381	5,331	3,474,254	12,095	23.01
Active	557.393	32,187,347	57,746	2,731,584	4,901	7,716,550	13,844	23.10
Classified Total	557.393	32,187,347	57,746	2,731,584	4,901	7,716,550	13,844	23.10

**Colfax School District (38300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.902	148,996	38,185	126,677	32,465	69,007	17,685	21.94
21	3.069	105,101	34,246			22,375	7,291	21.52
24	1.903	62,651	32,922			26,622	13,989	21.98
55	0.800	26,441	33,051			8,941	11,176	17.01
97	9.236	446,227	48,314	5,240	567	110,961	12,014	22.43
98	2.278	77,945	34,216			15,356	6,741	22.88
99	3.488	175,223	50,236			61,171	17,538	22.15
BEA	13.138	595,223	45,305	131,917	10,041	179,968	13,698	22.31
Active	24.676	1,042,584	42,251	131,917	5,346	314,433	12,742	22.09
Classified Total	24.676	1,042,584	42,251	131,917	5,346	314,433	12,742	22.09

**College Place School District (36250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.544	538,341	42,916	130,769	10,425	197,852	15,773	21.22
21	10.151	354,557	34,928			179,830	17,716	21.60
22	1.280	44,713	34,932			28,469	22,241	21.66
24	3.592	125,595	34,965			62,142	17,300	25.39
31	0.653	30,268	46,352			13,166	20,162	20.60
51	2.446	88,099	36,018			44,274	18,101	20.38
55	4.181	143,953	34,430			77,329	18,495	21.05
65	1.917	70,940	37,006			30,879	16,108	21.85
97	15.075	787,024	52,207	10,572	701	195,212	12,949	25.84
98	5.367	179,468	33,439			93,620	17,444	26.36
99	4.913	226,806	46,164			104,096	21,188	23.94
BEA	28.272	1,355,633	47,950	141,341	4,999	406,230	14,369	23.78
Active	62.119	2,589,764	41,690	135,991	2,189	1,026,870	16,531	23.28
On Leave				5,350				
<b>Classified Total</b>	<b>62.119</b>	<b>2,589,764</b>	<b>41,690</b>	<b>141,341</b>	<b>2,275</b>	<b>1,026,870</b>	<b>16,531</b>	<b>23.28</b>

**Colton School District (38306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.209	44,757	37,020	28,641	23,690	19,657	16,259	21.81
21	1.014	34,183	33,711			9,569	9,437	21.82
51	0.123	4,050	32,927			350	2,844	21.80
55	0.383	13,223	34,525			5,408	14,120	21.16
88	3.273	117,651	35,946			26,907	8,221	25.69
97	2.551	122,610	48,064			38,087	14,930	21.24
98	0.894	41,819	46,777			16,432	18,381	20.59
99	1.560	77,590	49,737			10,295	6,599	19.82
BEA	3.760	167,367	44,513	28,641	7,617	57,744	15,358	21.38
Active	11.007	455,883	41,418	28,641	2,602	126,705	11,511	21.96
Classified Total	11.007	455,883	41,418	28,641	2,602	126,705	11,511	21.96

**Columbia (Stevens) School District (33206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.590	112,134	43,295	5,594	2,160	35,998	13,899	20.63
21	1.911	61,584	32,226			10,023	5,245	22.99
51	0.972	35,352	36,370			21,913	22,544	22.59
52	0.115	4,555	39,609			2,991	26,009	22.14
55	0.843	29,142	34,569			10,178	12,074	22.53
97	3.134	148,174	47,280			27,067	8,637	24.09
98	1.576	56,501	35,851			5,117	3,247	18.69
99	1.689	63,525	37,611			25,525	15,112	22.34
BEA	5.724	260,308	45,477	5,594	977	63,065	11,018	22.38
Active	12.830	510,967	39,826	5,594	436	138,811	10,819	22.10
Classified Total	12.830	510,967	39,826	5,594	436	138,811	10,819	22.10

**Columbia (Walla Walla) School District (36400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.687	439,710	50,617	89,027	10,248	139,798	16,093	21.03
21	5.335	192,780	36,135			90,339	16,933	21.72
24	1.839	78,629	42,756			35,321	19,207	22.26
51	0.451	17,520	38,847			8,846	19,614	22.81
55	1.299	48,075	37,009			25,152	19,363	21.56
65	1.858	72,879	39,224			41,012	22,073	21.73
97	9.886	483,067	48,864	18,421	1,863	143,686	14,534	24.77
98	3.309	113,341	34,252			56,312	17,018	27.90
99	4.121	185,313	44,968	1,200	291	81,148	19,691	24.76
BEA	18.573	922,777	49,684	107,448	5,785	283,484	15,263	22.97
Active	36.785	1,631,314	44,347	108,648	2,954	621,614	16,899	23.24
Classified Total	36.785	1,631,314	44,347	108,648	2,954	621,614	16,899	23.24

**Colville School District (33115)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.854	576,557	53,119	304,115	28,019	138,017	12,716	21.49
21	21.763	840,546	38,623			234,774	10,788	23.39
31	0.728	40,545	55,694	1,500	2,060	8,853	12,160	21.77
51	3.636	130,412	35,867			38,228	10,514	22.20
55	4.760	175,264	36,820	1,600	336	63,658	13,373	21.38
97	22.733	1,193,672	52,508			230,124	10,123	25.53
98	6.195	247,608	39,969			59,604	9,621	25.18
BEA	34.315	1,810,774	52,769	305,615	8,906	376,994	10,986	24.07
Active	70.669	3,204,604	45,347	307,215	4,347	773,258	10,942	23.74
Classified Total	70.669	3,204,604	45,347	307,215	4,347	773,258	10,942	23.74

**Concrete School District (29011)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.517	206,576	45,733	68,136	15,084	67,303	14,900	22.61
21	4.975	199,232	40,047	499	100	81,174	16,316	21.71
24	0.100	4,261	42,610			2,075	20,749	21.56
31	0.025	1,154	46,160			351	14,035	34.79
34	0.008	385	48,125			112	14,035	34.79
51	1.274	52,525	41,228			24,500	19,231	21.72
55	1.521	65,585	43,120			20,951	13,775	20.04
79	0.547	21,933	40,097			9,223	16,861	21.28
86				3,264				
97	10.657	606,925	56,951	1,232	116	134,628	12,633	22.49
98	3.772	148,817	39,453			64,838	17,189	22.56
99	6.322	317,091	50,157			110,821	17,529	22.76
BEA	15.207	815,040	53,596	69,368	4,562	202,394	13,309	22.54
Active	33.718	1,624,484	48,179	73,131	2,169	515,977	15,303	22.33
Classified Total	33.718	1,624,484	48,179	73,131	2,169	515,977	15,303	22.33



**Conway School District (29317)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.334	213,537	49,270	30,696	7,083	69,100	15,944	19.24
21	2.986	132,881	44,501			45,289	15,167	19.52
51	0.240	10,075	41,979			4,314	17,975	21.13
52	0.138	6,072	44,000			2,643	19,152	20.82
53	0.197	7,837	39,782			3,385	17,185	19.98
55	0.403	17,242	42,784			7,029	17,440	20.84
65	0.433	19,113	44,141			6,946	16,041	21.58
69				698				
79	1.354	71,410	52,740			23,244	17,167	21.13
89				2,000				
97	4.766	250,883	52,640			65,035	13,646	22.08
98	1.370	61,819	45,123			17,785	12,982	19.70
99	1.374	67,015	48,774			29,131	21,201	22.27
BEA	9.100	464,420	51,035	30,696	3,373	134,135	14,740	20.77
Active	17.595	857,884	48,757	33,394	1,898	273,902	15,567	20.65
Classified Total	17.595	857,884	48,757	33,394	1,898	273,902	15,567	20.65

**Cosmopolis School District (14099)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.367	56,096	41,036	532	389	27,356	20,012	22.70
21	2.629	100,899	38,379	986	375	47,475	18,058	25.52
51	0.437	15,371	35,174			9,302	21,286	22.77
55	0.698	23,637	33,864			14,443	20,692	22.68
65	0.064	2,101	32,828			1,259	19,673	22.84
88	0.238	8,900	37,395			4,071	17,104	22.15
97	2.000	142,596	71,298	1,097	549	24,134	12,067	21.72
98	0.757	34,809	45,983			11,323	14,958	27.46
99	0.516	22,655	43,905			9,656	18,713	26.13
BEA	3.367	198,692	59,012	1,629	484	51,491	15,293	22.00
Active	8.706	407,064	46,757	2,615	300	149,020	17,117	23.63
Classified Total	8.706	407,064	46,757	2,615	300	149,020	17,117	23.63

**Coulee-Hartline School District (13151)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.905	73,068	38,356	83,189	43,669	30,943	16,243	21.95
21	2.218	77,920	35,131			43,631	19,671	21.93
51	0.488	17,045	34,928			8,604	17,631	21.67
52				7,140				
55	0.612	21,391	34,953			10,792	17,635	21.76
88	0.289	10,095	34,931					21.41
97	3.131	153,734	49,101	1,398	447	45,809	14,631	23.30
98	1.368	49,574	36,238			23,645	17,284	26.96
99	3.121	138,345	44,327	1,219	391	48,876	15,660	22.54
BEA	5.036	226,802	45,036	84,587	16,796	76,752	15,241	22.85
Active	13.132	541,172	41,210	89,937	6,849	212,301	16,167	22.86
On Leave				3,009				
Classified Total	13.132	541,172	41,210	92,946	7,078	212,301	16,167	22.86

**Coupeville School District (15204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.238	451,360	54,790	108,606	13,184	121,198	14,712	21.76
03	0.599	35,010	58,447			9,205	15,368	21.35
21	7.374	391,282	53,062	6,031	818	139,056	18,858	20.58
51	1.444	74,493	51,588			19,801	13,713	13.56
53	0.026	1,133	43,577					1.71
58	0.051	3,844	75,373			1,009	19,784	28.01
97	14.272	968,675	67,872	8,611	603	181,331	12,705	22.89
98	3.662	199,989	54,612	7,500	2,048	64,405	17,587	21.24
99	4.292	274,658	63,993			72,269	16,838	18.65
BEA	23.109	1,455,045	62,964	117,217	5,072	311,734	13,490	22.49
Active	39.958	2,400,444	60,074	130,748	3,272	608,275	15,223	21.14
Classified Total	39.958	2,400,444	60,074	130,748	3,272	608,275	15,223	21.14

**Crescent School District (05313)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.496	69,374	46,373	18,051	12,066	21,260	14,211	21.67
02	2.645	161,640	61,112	2,800	1,059	36,864	13,937	17.21
21	1.919	64,435	33,577			32,096	16,725	19.76
24	1.034	35,099	33,945			19,241	18,608	19.33
51	0.237	7,792	32,878			13,392	56,505	22.73
55	1.389	51,647	37,183			20,003	14,401	23.00
58	0.793	42,903	54,102			11,399	14,375	18.96
97	4.990	288,091	57,734			60,748	12,174	20.75
98	1.574	59,829	38,011			26,445	16,801	22.91
99	1.011	51,070	50,514			12,632	12,495	19.67
BEA	9.131	519,105	56,851	20,851	2,284	118,873	13,019	19.25
Active	17.088	831,880	48,682	20,851	1,220	254,081	14,869	19.88
Classified Total	17.088	831,880	48,682	20,851	1,220	254,081	14,869	19.88

**Creston School District (22073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.091	5,485	60,275	706	7,758	1,454	15,973	18.13
21	1.154	39,497	34,226			19,475	16,876	24.74
51	0.639	19,618	30,701			10,207	15,973	18.13
55	0.685	22,301	32,556			11,559	16,874	25.25
97	3.646	147,829	40,546			46,296	12,698	21.44
98	0.685	30,068	43,895			11,268	16,450	28.59
99	1.767	79,904	45,220			18,778	10,627	27.76
BEA	3.737	153,314	41,026	706	189	47,750	12,777	21.37
Active	8.667	344,702	39,772	706	81	119,036	13,734	23.59
Classified Total	8.667	344,702	39,772	706	81	119,036	13,734	23.59

**Curlew School District (10050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.560	148,190	57,887	68,329	26,691	22,295	8,709	22.58
03	1.570	96,947	61,750			19,800	12,611	21.81
21	2.087	78,275	37,506			37,056	17,756	21.97
31				2,000				
51	0.203	6,607	32,547			723	3,559	31.36
55	1.127	100,323	89,018			25,386	22,525	22.25
97	5.329	203,325	38,154			46,240	8,677	23.12
98	1.408	63,281	44,944			35,249	25,035	24.94
99	1.071	46,198	43,135			5,780	5,397	10.22
BEA	9.459	448,462	47,411	70,329	7,435	88,336	9,339	22.68
Active	15.355	743,146	48,398	70,329	4,580	192,528	12,538	21.88
Classified Total	15.355	743,146	48,398	70,329	4,580	192,528	12,538	21.88

**Cusick School District (26059)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.373	218,759	40,714	3,662	682	51,625	9,608	17.23
02	1.167	62,589	53,632			10,519	9,014	16.88
21	2.429	82,055	33,781			39,044	16,074	21.75
51	0.397	12,014	30,262			5,715	14,395	20.84
52	0.128	9,498	74,203			1,224	9,560	11.50
55	0.951	34,691	36,478			7,516	7,903	21.38
97	4.678	213,409	45,620			59,172	12,649	25.83
98	1.591	60,419	37,975			17,075	10,732	24.13
99	2.294	116,545	50,804	5,078	2,214	38,861	16,940	22.36
BEA	11.218	494,757	44,104	3,662	326	121,317	10,814	20.50
Active	19.008	809,979	42,613	8,740	460	230,751	12,140	21.12
Classified Total	19.008	809,979	42,613	8,740	460	230,751	12,140	21.12



**Damman School District (19007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.964	33,984	35,253			11,498	11,927	16.76
97	0.192	19,500	101,563					7.65
BEA	1.156	53,484	46,266			11,498	9,946	13.44
Active	1.156	53,484	46,266			11,498	9,946	13.44
Classified Total	1.156	53,484	46,266			11,498	9,946	13.44

**Darrington School District (31330)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.965	283,205	47,478	76,740	12,865	98,552	16,522	23.03
21	2.893	141,665	48,968	9,655	3,337	53,695	18,560	20.58
51	2.007	84,187	41,947	5,823	2,901	41,685	20,770	23.04
55	0.329	14,048	42,699	1,532	4,657	6,496	19,744	21.79
65	0.031	1,301	41,968	142	4,581	612	19,744	21.79
79	2.530	125,749	49,703	1,078	426	38,064	15,045	26.04
97	7.149	448,571	62,746	3,738	523	107,957	15,101	22.91
98	1.599	65,103	40,715	3,598	2,250	37,302	23,328	22.36
99	2.825	143,318	50,732	8,290	2,935	63,932	22,631	22.24
BEA	13.114	731,776	55,801	80,478	6,137	206,509	15,747	22.96
Active	25.328	1,307,147	51,609	110,596	4,367	448,296	17,700	22.85
Classified Total	25.328	1,307,147	51,609	110,596	4,367	448,296	17,700	22.85

**Davenport School District (22207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.285	175,625	40,986			71,186	16,613	18.76
21	4.430	175,347	39,582			70,489	15,912	19.86
22	0.068	3,888	57,176			741	10,902	20.95
24	0.272	15,552	57,176			2,965	10,902	20.95
51	2.646	94,664	35,776			35,724	13,501	19.84
55	2.026	76,452	37,735			29,024	14,326	20.28
79	1.132	60,843	53,748			18,082	15,974	19.07
97	7.225	360,262	49,863	900	125	82,054	11,357	19.95
98	2.276	79,769	35,048			34,981	15,369	20.37
99	4.087	208,471	51,008			52,653	12,883	18.45
BEA	11.510	535,887	46,558	900	78	153,240	13,314	19.54
Active	28.447	1,250,873	43,972	900	32	397,899	13,987	19.52
Classified Total	28.447	1,250,873	43,972	900	32	397,899	13,987	19.52

**Dayton School District (07002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.941	204,140	41,316	102,470	20,739	69,260	14,017	22.09
51	1.165	38,705	33,223			13,197	11,328	21.77
55	0.851	28,993	34,069			8,652	10,166	21.46
79	1.147	42,786	37,303			16,312	14,221	22.32
97	5.282	227,122	42,999	70,438	13,335	65,571	12,414	25.27
98	2.031	67,242	33,108	100	49	29,982	14,762	29.73
99	3.016	135,077	44,787	2,500	829	47,796	15,847	22.50
BEA	10.223	431,262	42,185	172,908	16,914	134,831	13,189	23.72
Active	18.433	744,065	40,366	175,508	9,521	250,769	13,604	23.72
Classified Total	18.433	744,065	40,366	175,508	9,521	250,769	13,604	23.72

**Deer Park School District (32414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.887	523,712	37,712	324,290	23,352	154,376	11,117	20.89
02	10.401	466,617	44,863	5,963	573	34,616	3,328	10.53
21	12.013	432,922	36,038	3,642	303	109,513	9,116	19.00
24	6.184	220,479	35,653	2,455	397	89,762	14,515	21.65
31	0.236	8,957	37,953			3,268	13,849	22.25
51	2.176	72,893	33,499	1,033	475	20,514	9,427	26.67
55	2.376	80,907	34,052	854	359	26,323	11,079	20.95
74				11,300				
88	5.818	229,624	39,468	3,684	633	59,963	10,307	19.47
97	29.343	1,533,611	52,265	15,839	540	312,671	10,656	23.51
98	7.156	256,842	35,892			82,003	11,459	24.91
99	14.775	658,941	44,598			173,896	11,770	21.51
BEA	53.867	2,532,897	47,021	346,092	6,425	504,932	9,374	20.41
Active	104.365	4,485,505	42,979	369,060	3,536	1,066,906	10,223	20.80
Classified Total	104.365	4,485,505	42,979	369,060	3,536	1,066,906	10,223	20.80

**Dieringer School District (27343)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.624	722,183	53,008	1,500	110	223,609	16,413	20.45
21	23.274	1,010,124	43,401	488	21	431,491	18,540	21.33
24	4.706	207,914	44,181			94,624	20,107	19.99
51	0.803	35,015	43,605			20,086	25,014	21.23
65	0.831	33,748	40,611			15,314	18,429	26.40
88	0.455	20,705	45,505			9,517	20,916	20.24
97	17.792	1,195,399	67,187	26,288	1,478	223,905	12,585	21.67
98	1.838	82,085	44,660			34,418	18,726	20.08
99	10.013	518,328	51,766	30,755	3,072	189,322	18,908	21.16
BEA	31.416	1,917,582	61,038	27,788	885	447,514	14,245	21.23
Active	73.336	3,825,501	52,164	59,031	805	1,242,287	16,940	21.18
Classified Total	73.336	3,825,501	52,164	59,031	805	1,242,287	16,940	21.18

**Dixie School District (36101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.417	12,061	28,923			9,785	23,466	22.41
51	0.309	8,909	28,832			6,906	22,349	22.17
52	0.253	7,289	28,810			5,654	22,349	22.17
55	0.145	4,173	28,779			3,523	24,298	22.20
97	1.404	79,299	56,481			16,957	12,077	32.81
98	0.494	19,459	39,391			8,193	16,585	23.82
99	0.765	32,489	42,469			15,420	20,157	20.66
BEA	1.821	91,360	50,170			26,742	14,685	31.34
Active	3.787	163,679	43,221			66,438	17,544	27.09
Classified Total	3.787	163,679	43,221			66,438	17,544	27.09

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**East Valley School District (Spokane) (32361)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.671	1,589,689	43,350	407,749	11,119	432,544	11,795	20.27
02	1.959	85,108	43,445			18,750	9,571	21.90
21	21.330	746,720	35,008			277,290	13,000	22.83
24	13.318	459,109	34,473			188,534	14,156	22.12
31	1.043	53,669	51,456			14,045	13,466	21.63
51	5.860	204,543	34,905			100,821	17,205	22.62
55	4.144	151,538	36,568			62,095	14,984	21.69
65	0.548	18,787	34,283			2,053	3,747	21.68
79	0.808	55,620	68,837			10,505	13,001	21.28
88	11.910	575,952	48,359			144,250	12,112	22.54
97	51.416	2,640,266	51,351	19,200	373	521,596	10,145	23.42
98	16.504	634,026	38,417	6,000	364	179,733	10,890	23.63
99	22.813	1,107,699	48,556	6,000	263	334,942	14,682	22.31
BEA	91.089	4,368,732	47,961	426,949	4,687	986,935	10,835	22.22
Active	188.324	8,322,726	44,194	438,949	2,331	2,287,158	12,145	22.41
Classified Total	188.324	8,322,726	44,194	438,949	2,331	2,287,158	12,145	22.41



**East Valley School District (Yakima) (39090)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.689	1,105,929	44,794	157,743	6,389	390,032	15,798	20.72
21	10.120	446,239	44,095	17,439	1,723	187,508	18,528	22.27
24	7.528	292,655	38,876	11,689	1,553	140,194	18,623	21.72
51	2.915	113,841	39,054	4,619	1,585	55,223	18,945	23.13
55	10.459	399,669	38,213	14,075	1,346	203,508	19,458	22.64
65	3.082	122,829	39,854	5,819	1,888	59,229	19,218	21.21
76	0.395	15,473	39,172	288	729	6,045	15,305	21.73
97	35.091	2,033,421	57,947	4,353	124	442,051	12,597	21.69
98	10.885	480,757	44,167	20,213	1,857	190,251	17,478	20.30
99	15.859	797,867	50,310	21,808	1,375	268,646	16,940	20.73
BEA	59.780	3,139,350	52,515	162,096	2,712	832,082	13,919	21.34
Active	121.023	5,808,680	47,996	258,046	2,132	1,942,686	16,052	21.37
Classified Total	121.023	5,808,680	47,996	258,046	2,132	1,942,686	16,052	21.37



**Eastmont School District (09206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	79.173	3,477,637	43,925	1,136,536	14,355	1,337,113	16,889	21.98
02	0.792	35,613	44,966	4,668	5,894	11,567	14,605	22.82
21	33.313	1,498,377	44,979	7,118	214	589,190	17,686	22.36
24	15.868	639,955	40,330			285,727	18,007	22.92
31	1.199	56,705	47,294	8,854	7,384	20,220	16,864	22.34
51	0.884	41,973	47,481	2,326	2,631	15,834	17,912	21.71
53	1.193	56,975	47,758	620	520	18,138	15,204	22.08
55	7.130	310,028	43,482	2,940	412	125,262	17,568	22.38
58				43,472				
65	6.030	268,258	44,487	5,674	941	110,833	18,380	22.81
79	2.355	133,334	56,617			32,691	13,882	21.76
88	0.850	36,918	43,433	5,480	6,447	19,243	22,639	20.21
89	0.643	43,305	67,348			11,366	17,677	21.62
97	64.771	4,155,310	64,154	129,637	2,001	805,854	12,442	24.46
98	1.256	52,312	41,650			20,089	15,994	20.77
99	16.768	880,911	52,535	18,505	1,104	350,397	20,897	24.44
BEA	145.935	7,725,265	52,936	1,279,695	8,769	2,174,755	14,902	23.27
Active	232.225	11,687,611	50,329	1,245,602	5,364	3,753,526	16,163	23.14
On Leave				120,228				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	232.225	11,687,611	50,329	1,365,830	5,881	3,753,526	16,163	23.14

**Easton School District (19028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.142	101,959	47,600	28,338	13,230	39,735	18,551	19.18
21	0.129	5,790	44,884			2,390	18,526	21.80
51	0.074	3,484	47,081			1,817	24,551	21.57
55	0.808	39,760	49,208			15,945	19,734	21.41
65	0.119	5,832	49,008	1,500	12,605	2,729	22,931	21.43
97	2.633	133,344	50,643	1,500	570	57,401	21,800	22.51
98	0.787	32,387	41,152			15,688	19,933	17.91
99	1.021	58,992	57,779	1,500	1,469	22,894	22,423	21.47
BEA	4.775	235,303	49,278	29,838	6,249	97,136	20,343	21.03
Active	7.713	381,548	49,468	32,838	4,257	158,598	20,562	20.85
Classified Total	7.713	381,548	49,468	32,838	4,257	158,598	20,562	20.85

**Eatonville School District (27404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.375	626,218	46,820	425,305	31,799	234,033	17,498	21.02
02	0.603	27,087	44,920	648	1,075	11,627	19,282	21.49
21	11.050	465,363	42,114	23,797	2,154	228,081	20,641	21.20
31	0.200	10,642	53,210	15,573	77,865	2,870	14,350	21.68
55	1.973	80,579	40,841	3,821	1,937	41,368	20,967	21.94
58	0.209	7,762	37,139			4,587	21,950	23.67
65	0.091	3,936	43,253	207	2,275	1,931	21,217	21.23
68				2,500				
88	0.893	37,087	41,531	1,929	2,160	18,698	20,938	22.50
97	22.520	1,258,447	55,881	17,153	762	282,783	12,557	25.79
98	5.696	255,221	44,807	8,359	1,468	88,096	15,466	21.04
99	13.049	666,627	51,086	25,683	1,968	272,942	20,917	23.75
BEA	36.698	1,922,394	52,384	458,679	12,499	531,313	14,478	23.99
Active	69.659	3,438,969	49,369	508,371	7,298	1,187,016	17,040	23.23
On Leave				16,604				
Classified Total	69.659	3,438,969	49,369	524,975	7,536	1,187,016	17,040	23.23

**Edmonds School District (31015)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	228.253	12,899,343	56,513	79,379	348	4,177,665	18,303	22.38
02	8.818	516,711	58,597	900	102	128,775	14,604	22.78
03	0.763	77,341	101,364	1,749	2,292	10,167	13,325	22.86
21	152.362	7,589,400	49,812	20,157	132	3,006,970	19,736	22.40
24	21.897	1,106,735	50,543	4,337	198	462,582	21,125	23.48
31	8.542	554,749	64,944	4,198	491	145,157	16,993	23.62
51	0.432	29,032	67,204			5,382	12,458	22.47
55	5.896	358,855	60,864	1,054	179	108,614	18,422	22.65
58	0.091	5,913	64,978			1,532	16,830	20.82
65	10.247	487,580	47,583	1,265	123	202,916	19,802	24.15
68	0.414	24,356	58,831			7,968	19,247	21.06
74	0.700	39,909	57,013	746	1,066	9,860	14,085	22.81
79	8.677	671,739	77,416	2,700	311	140,463	16,188	22.77
88	4.187	230,542	55,061			85,302	20,373	22.43
89	2.750	160,890	58,505	1,800	655	34,355	12,493	22.94
97	208.957	13,931,099	66,670	100,087	479	2,562,407	12,263	22.78
98	43.337	1,952,731	45,059	15,689	362	741,253	17,104	20.86
99	120.679	6,842,938	56,704	27,984	232	2,024,440	16,775	20.99
CP	15.422	1,410,571	91,465	26,059	1,690	195,859	12,700	23.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
SB	0.713	8,063	11,309	850	1,192	933	1,308	18.61
BEA	455.333	27,979,243	61,448	186,313	409	7,024,171	15,426	22.58
Active	843.137	48,898,497	57,996	288,954	343	14,052,599	16,667	22.32
Classified Total	843.137	48,898,497	57,996	288,954	343	14,052,599	16,667	22.32





**Ellensburg School District (19401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.130	961,977	41,590	144,630	6,253	368,692	15,940	21.73
02	0.125	4,529	36,232			2,471	19,770	20.39
21	23.394	847,547	36,229			436,655	18,665	22.21
24	3.332	119,714	35,929			71,811	21,552	25.06
31	0.413	15,096	36,552			11,410	27,626	22.46
51	9.290	338,464	36,433			185,727	19,992	21.65
53	0.274	11,460	41,825			7,587	27,691	43.48
55	4.124	147,642	35,801			90,640	21,979	21.00
65	0.251	9,975	39,741			5,938	23,656	28.30
79	2.151	94,894	44,116			28,923	13,446	20.76
86	1.673	99,220	59,307	634	379	20,239	12,097	20.58
97	44.315	2,492,458	56,244	13,917	314	546,320	12,328	21.67
98	8.490	346,533	40,817			155,330	18,296	22.23
99	16.474	842,013	51,112			329,678	20,012	19.84
BEA	67.983	3,474,060	51,102	158,547	2,332	928,893	13,664	21.69
Active	137.436	6,331,522	46,069	159,181	1,158	2,261,421	16,454	21.55
Classified Total	137.436	6,331,522	46,069	159,181	1,158	2,261,421	16,454	21.55

**Elma School District (14068)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.918	568,427	47,695	249,531	20,937	210,912	17,697	22.83
21	12.817	544,499	42,483			228,539	17,831	22.79
24	4.373	182,065	41,634			83,807	19,165	23.40
31	0.972	44,622	45,907			16,405	16,877	22.95
34	0.097	4,392	45,278			1,642	16,928	22.94
51	3.288	135,537	41,222			56,664	17,233	24.07
55	6.877	318,785	46,355			121,977	17,737	22.50
65	1.424	60,742	42,656			27,198	19,100	23.16
88	0.218	8,859	40,638			5,102	23,402	22.66
89	3.433	191,428	55,761	900	262	45,104	13,138	29.12
97	18.725	1,050,252	56,088	9,874	527	243,888	13,025	25.32
98	6.782	309,276	45,602			124,018	18,286	26.38
99	7.479	387,672	51,835			148,722	19,885	25.70
BEA	31.712	1,667,693	52,589	259,405	8,180	472,847	14,911	24.38
Active	78.403	3,806,556	48,551	260,305	3,320	1,313,976	16,759	24.45
Classified Total	78.403	3,806,556	48,551	260,305	3,320	1,313,976	16,759	24.45

**Endicott School District (38308)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.458	55,560	38,107	11,564	7,931	24,401	16,736	22.18
21	0.827	33,420	40,411			13,940	16,856	22.92
55	0.494	18,965	38,391			8,325	16,852	22.10
88	0.216	7,680	35,556			3,640	16,852	22.33
97	3.379	166,890	49,390	13,000	3,847	34,952	10,344	23.92
98	1.092	43,321	39,671			12,180	11,154	24.85
99	2.222	105,984	47,698			9,930	4,469	23.48
BEA	4.837	222,450	45,989	24,564	5,078	59,353	12,271	23.49
Active	9.688	431,820	44,573	24,564	2,536	107,367	11,082	23.50
Classified Total	9.688	431,820	44,573	24,564	2,536	107,367	11,082	23.50

**Entiat School District (04127)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.243	140,844	43,430	69,926	21,562	50,404	15,542	20.74
21	1.833	62,889	34,309			29,463	16,074	20.94
24	0.706	26,701	37,820			12,316	17,445	18.81
51	1.148	45,064	39,254			20,957	18,255	21.06
65	0.537	18,159	33,816			9,560	17,804	21.50
97	6.688	328,350	49,095			86,206	12,890	27.47
98	2.017	81,767	40,539			40,494	20,076	22.05
99	1.988	97,120	48,853			53,147	26,734	22.83
BEA	9.931	469,194	47,245	69,926	7,041	136,610	13,756	25.19
Active	18.160	800,894	44,102	69,926	3,851	302,547	16,660	23.47
Classified Total	18.160	800,894	44,102	69,926	3,851	302,547	16,660	23.47

**Enumclaw School District (17216)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.573	2,130,820	47,805	553,902	12,427	940,375	21,097	21.99
21	36.001	1,614,962	44,859	15,790	439	850,391	23,621	22.31
24	0.475	20,357	42,857			12,983	27,333	22.37
31	1.696	82,257	48,501	6,000	3,538	29,393	17,331	22.09
34	0.050	2,472	49,440			725	14,499	21.95
51	2.097	93,281	44,483	1,065	508	48,627	23,189	21.55
55	2.416	106,916	44,253	2,011	832	63,495	26,281	21.05
58				1,954				
64	0.093	4,426	47,591			1,979	21,279	21.73
65	1.646	71,113	43,204	405	246	47,737	29,002	22.32
68	0.043	2,088	48,558			6,977	162,250	21.93
69	1.004	97,191	96,804	4,294	4,277	22,039	21,952	21.71
79	0.890	42,429	47,673	898	1,009	18,675	20,983	21.91
88	8.184	453,211	55,378	2,952	361	160,303	19,587	25.34
97	55.773	3,472,093	62,254	68,168	1,222	794,246	14,241	24.59
98	15.540	699,893	45,038	9,292	598	360,269	23,183	27.61
99	21.160	1,182,800	55,898	18,944	895	480,729	22,719	26.29
BEA	102.092	5,687,642	55,711	628,070	6,152	1,764,739	17,286	23.56
Active	191.641	10,076,309	52,579	685,675	3,578	3,838,943	20,032	23.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	191.641	10,076,309	52,579	685,675	3,578	3,838,943	20,032	23.96

**Ephrata School District (13165)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.752	1,058,800	42,776	439,890	17,772	460,749	18,615	21.72
21	10.183	415,720	40,825			199,136	19,556	21.43
24	6.947	293,286	42,218			136,976	19,717	21.47
31	0.842	35,653	42,343			17,731	21,058	19.76
51	0.903	38,046	42,133			16,441	18,207	20.97
53	0.765	34,315	44,856			12,566	16,426	21.73
55	4.481	175,766	39,225			95,957	21,414	21.27
65	2.382	99,552	41,793			45,782	19,220	21.87
88	4.502	167,467	37,198			108,674	24,139	22.07
97	27.868	1,612,366	57,857	3,500	126	386,416	13,866	23.73
98	7.037	303,559	43,138			121,465	17,261	24.06
99	13.062	645,740	49,437			254,549	19,488	22.09
BEA	53.462	2,706,819	50,631	443,390	8,294	864,896	16,178	22.87
Active	103.724	4,880,270	47,051	443,390	4,275	1,856,442	17,898	22.51
Classified Total	103.724	4,880,270	47,051	443,390	4,275	1,856,442	17,898	22.51



**Evaline School District (21036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.405	13,271	32,768	1,200	2,963	3,221	7,954	15.70
21	0.871	27,360	31,412			4,794	5,504	15.33
51	0.401	12,727	31,738			2,217	5,529	17.70
55	0.882	28,497	32,310			9,331	10,579	18.15
65	0.504	16,090	31,925			7,799	15,474	21.34
97	1.799	90,586	50,354	800	445	27,865	15,489	21.33
98	0.184	5,833	31,701			3,275	17,796	21.19
99	0.230	8,519	37,039			4,194	18,233	28.92
BEA	2.204	103,857	47,122	2,000	907	31,087	14,105	20.63
Active	5.276	202,883	38,454	2,000	379	62,696	11,883	19.62
Classified Total	5.276	202,883	38,454	2,000	379	62,696	11,883	19.62



**Everett School District (31002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	190.498	10,743,203	56,395	1,338,086	7,024	3,030,938	15,911	21.11
02	5.781	310,679	53,741	4,800	830	103,525	17,908	21.39
21	141.180	7,176,373	50,831	6,900	49	2,480,829	17,572	22.01
24	3.121	167,793	53,763	600	192	40,007	12,819	23.14
31	5.626	369,422	65,663	10,541	1,874	84,215	14,969	19.15
34	1.262	107,167	84,918	15,756	12,485	14,735	11,676	19.39
38	0.466	20,468	43,923			11,461	24,593	32.61
51	13.266	714,627	53,869	2,700	204	222,718	16,789	21.69
55	34.107	1,687,330	49,472	1,650	48	602,478	17,664	22.14
58	1.025	59,141	57,699			14,293	13,944	22.03
65	26.282	1,325,363	50,429	330	13	452,950	17,234	22.16
74	2.319	124,931	53,873	1,710	737	35,194	15,177	20.74
79	4.656	320,617	68,861			70,417	15,124	19.35
88	22.297	1,371,428	61,507	990	44	343,926	15,425	21.64
89	2.934	210,617	71,785	420	143	32,702	11,146	19.83
97	193.046	13,410,174	69,466	55,098	285	2,161,165	11,195	21.70
98	52.229	2,527,256	48,388	2,310	44	967,140	18,517	16.35
99	32.210	1,731,859	53,768			487,264	15,128	20.00
CP	23.654	2,386,811	100,905	6,561	277	281,783	11,913	18.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	396.213	24,940,645	62,948	1,424,281	3,595	5,394,578	13,615	21.38
Active	755.959	44,765,259	59,217	1,448,452	1,916	11,437,739	15,130	20.99
Classified Total	755.959	44,765,259	59,217	1,448,452	1,916	11,437,739	15,130	20.99

**Evergreen School District (Clark) (06114)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	208.373	10,564,480	50,700	1,101,035	5,284	3,110,752	14,929	21.09
02	8.267	394,520	47,722			122,775	14,851	19.99
21	166.810	7,309,581	43,820			2,949,890	17,684	22.62
24	63.501	2,661,642	41,915			1,157,114	18,222	23.20
31	16.486	880,559	53,413			265,966	16,133	21.32
38	0.365	19,000	52,055			8,488	23,255	22.56
45	13.935	731,346	52,483			217,818	15,631	21.01
51	15.652	957,036	61,145			204,286	13,052	23.34
55	44.659	2,017,684	45,180			719,436	16,110	22.68
65	53.412	2,592,856	48,544			985,178	18,445	22.81
74	0.816	40,433	49,550			14,596	17,888	16.04
79	2.408	136,479	56,677	720	299	29,538	12,267	31.70
97	130.338	9,489,312	72,805	400	3	1,439,712	11,046	22.64
98	3.045	220,434	72,392			39,179	12,867	20.60
99	155.343	8,801,275	56,657			2,826,775	18,197	23.81
BEA	377.399	22,060,217	58,453	1,101,435	2,918	5,157,022	13,665	21.74
Active	883.410	46,816,637	52,995	1,102,155	1,248	14,091,503	15,951	22.50
Classified Total	883.410	46,816,637	52,995	1,102,155	1,248	14,091,503	15,951	22.50

**Evergreen School District (Stevens) (33205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.794	26,475	33,344			13,485	16,983	20.50
21	0.098	3,394	34,633			1,664	16,983	20.61
55	0.420	12,867	30,636			7,133	16,983	20.22
97	0.614	23,551	38,357			8,076	13,153	31.79
98	0.525	19,121	36,421			8,559	16,303	22.03
BEA	1.408	50,026	35,530			21,561	15,313	24.04
Active	2.451	85,408	34,846			38,917	15,878	22.70
Classified Total	2.451	85,408	34,846			38,917	15,878	22.70

**Federal Way School District (17210)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	184.916	10,191,451	55,114	486,656	2,632	2,219,083	12,000	21.39
02	2.673	154,547	57,818			34,641	12,960	20.86
03	7.138	422,007	59,121	26,999	3,782	81,470	11,414	19.61
21	156.919	7,130,509	45,441	81,381	519	2,294,261	14,621	20.97
31	6.333	407,511	64,347	15,558	2,457	83,872	13,244	19.55
34	0.155	15,059	97,155			1,671	10,783	16.58
51	2.210	210,368	95,189			28,779	13,022	19.35
55	54.436	2,838,971	52,152	6,740	124	590,582	10,849	21.78
61	8.927	437,138	48,968			151,518	16,973	19.79
65	18.792	838,539	44,622			238,028	12,666	20.92
68	0.548	56,154	102,471			10,031	18,305	21.41
71	0.500	30,326	60,652			1,652	3,304	21.84
74				1,000				
79	5.239	412,226	78,684	1,667	318	35,922	6,857	19.31
88	27.090	1,279,527	47,232			321,487	11,867	20.78
97	223.944	15,261,084	68,147	52,483	234	2,570,312	11,477	23.18
98	58.126	2,859,520	49,195			764,471	13,152	22.19
99	87.128	4,948,664	56,798			1,289,562	14,801	22.57
BEA	425.159	26,451,659	62,216	581,696	1,368	4,991,050	11,739	22.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	845.074	47,493,601	56,201	672,484	796	10,717,343	12,682	21.98
Classified Total	845.074	47,493,601	56,201	672,484	796	10,717,343	12,682	21.98



**Ferndale School District (37502)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.845	2,599,695	47,401	436,865	7,965	976,113	17,798	20.71
21	42.557	1,796,172	42,206	94,184	2,213	879,265	20,661	21.41
24	13.324	543,493	40,791	32,131	2,412	277,902	20,857	20.19
29	1.191	47,952	40,262	2,976	2,499	24,485	20,559	22.19
31	1.133	45,947	40,553	3,023	2,668	25,435	22,449	19.45
38	0.539	21,744	40,341	1,231	2,284	12,260	22,746	20.18
51	1.027	59,464	57,901	1,665	1,621	16,641	16,203	21.51
53	0.714	47,713	66,825			11,735	16,436	20.72
55	6.025	237,049	39,344	11,052	1,834	139,281	23,117	20.99
65	3.071	153,534	49,995	6,068	1,976	64,190	20,902	21.74
68	1.348	83,578	62,001			21,845	16,206	24.46
69	0.738	54,159	73,386			11,685	15,833	21.67
97	48.734	2,956,548	60,667	52,275	1,073	590,880	12,125	22.19
98	14.224	629,490	44,255	39,927	2,807	162,512	11,425	22.30
99	27.633	1,513,715	54,779	76,562	2,771	483,218	17,487	22.05
BEA	104.712	5,602,190	53,501	492,163	4,700	1,592,428	15,208	21.45
Active	217.103	10,790,253	49,701	757,959	3,491	3,697,447	17,031	21.53
Classified Total	217.103	10,790,253	49,701	757,959	3,491	3,697,447	17,031	21.53

**Fife School District (27417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.635	1,426,915	49,831	178,878	6,247	658,200	22,986	21.26
21	23.350	1,018,104	43,602	20,000	857	614,532	26,318	21.33
24	5.727	254,157	44,379			140,809	24,587	20.77
31	1.009	56,420	55,917			24,981	24,759	20.53
38	0.363	15,879	43,744			12,735	35,083	21.64
51	1.872	78,437	41,900			49,821	26,614	21.70
55	2.276	100,933	44,347			64,676	28,417	21.40
65	2.545	107,922	42,406			64,122	25,195	21.52
68	0.773	47,404	61,325	2,000	2,587	17,202	22,254	20.91
79	2.853	193,628	67,868	1,200	421	50,012	17,530	21.14
97	39.631	2,381,735	60,098	35,800	903	699,433	17,649	22.66
98	10.185	451,241	44,304	4,000	393	232,653	22,843	21.17
99	20.913	1,168,587	55,878	9,307	445	570,507	27,280	23.28
BEA	69.275	3,865,070	55,793	214,678	3,099	1,382,614	19,958	22.12
Active	140.132	7,301,362	52,103	251,185	1,792	3,199,683	22,833	22.03
Classified Total	140.132	7,301,362	52,103	251,185	1,792	3,199,683	22,833	22.03

**Finley School District (03053)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.846	386,665	39,271	50,431	5,122	121,389	12,329	21.41
21	4.818	171,297	35,554	135	28	78,065	16,203	21.60
24	3.409	121,960	35,776			50,598	14,843	21.48
51	0.569	20,984	36,879	1,000	1,757	8,257	14,512	22.66
55	4.325	152,823	35,335			82,579	19,093	22.20
65	0.744	27,816	37,387	271	364	16,123	21,670	22.20
97	11.645	577,942	49,630	1,500	129	143,768	12,346	25.72
98	6.107	227,646	37,276			97,414	15,951	27.60
99	6.048	285,150	47,148			90,700	14,997	23.39
BEA	21.491	964,607	44,884	51,931	2,416	265,157	12,338	23.95
Active	47.511	1,972,283	41,512	53,337	1,123	688,893	14,500	23.76
Classified Total	47.511	1,972,283	41,512	53,337	1,123	688,893	14,500	23.76

**Franklin Pierce School District (27402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.245	3,956,530	51,892	800,233	10,496	1,186,084	15,556	21.39
21	75.815	3,226,969	42,564			1,363,379	17,983	21.88
24	2.341	121,524	51,911			49,644	21,206	18.21
31	3.108	178,780	57,523			44,668	14,372	20.78
51	5.331	286,596	53,760			76,825	14,411	22.18
55	20.852	852,766	40,896			364,738	17,492	21.42
61	8.940	488,108	54,598			157,737	17,644	20.90
65	8.803	381,464	43,333			174,338	19,804	21.00
79	1.666	128,406	77,074			22,995	13,803	21.66
88	6.552	340,852	52,023			115,443	17,619	20.72
89	1.000	83,184	83,184			11,735	11,735	21.58
97	85.369	5,788,538	67,806	131,385	1,539	1,034,513	12,118	22.17
98	29.140	1,353,788	46,458			548,831	18,834	23.88
99	40.920	2,375,999	58,064	37,032	905	665,280	16,258	21.59
BEA	164.722	9,923,848	60,246	931,618	5,656	2,265,265	13,752	21.84
Active	366.082	19,563,504	53,440	911,453	2,490	5,816,209	15,888	21.86
On Leave				57,197				
<b>Classified Total</b>	<b>366.082</b>	<b>19,563,504</b>	<b>53,440</b>	<b>968,650</b>	<b>2,646</b>	<b>5,816,209</b>	<b>15,888</b>	<b>21.86</b>

**Freeman School District (32358)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.624	294,826	44,509	83,031	12,535	106,894	16,137	22.69
02	0.626	21,040	33,610			9,293	14,845	19.29
21	5.983	191,921	32,078			48,431	8,095	17.20
24	1.716	52,882	30,817			33,923	19,768	22.49
31	0.186	19,537	105,038			1,844	9,915	21.43
34	0.085	8,881	104,482			843	9,915	21.43
51	0.399	12,613	31,612			8,883	22,264	24.53
55	0.997	32,666	32,764			19,229	19,287	24.10
88	1.012	31,858	31,480			9,440	9,328	18.63
97	9.344	451,041	48,271			124,336	13,307	21.60
98	3.251	122,788	37,769			49,340	15,177	25.40
99	7.061	299,315	42,390			150,332	21,290	20.62
BEA	16.865	795,325	47,158	83,031	4,923	243,210	14,421	22.03
Active	37.284	1,539,368	41,288	83,031	2,227	562,789	15,095	21.48
Classified Total	37.284	1,539,368	41,288	83,031	2,227	562,789	15,095	21.48

**Garfield School District (38302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.606	157,046	43,551	45,669	12,665	43,596	12,090	19.94
21	2.272	81,787	35,998			20,462	9,006	23.01
89	0.248	8,860	35,726	23,297	93,940	789	3,180	23.71
97	2.094	103,260	49,312			14,597	6,971	22.40
98	1.312	53,295	40,621			3,551	2,707	18.09
99	2.446	112,999	46,197			13,493	5,516	20.11
BEA	5.700	260,306	45,668	45,669	8,012	58,193	10,209	20.85
Active	11.978	517,247	43,183	68,966	5,758	96,488	8,055	20.78
Classified Total	11.978	517,247	43,183	68,966	5,758	96,488	8,055	20.78

**Glenwood School District (20401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.048	90,912	44,391	17,956	8,768	35,549	17,358	22.68
53	0.206	7,956	38,621	31	150	4,957	24,063	23.37
55	0.500	19,350	38,700	75	150	12,017	24,033	23.37
62	0.206	7,956	38,621	31	150	4,957	24,063	23.37
97	3.616	211,727	58,553	555	153	59,608	16,485	33.21
98	1.096	38,761	35,366			16,917	15,435	35.82
99	1.152	35,004	30,385			10,361	8,994	28.56
BEA	5.664	302,639	53,432	18,511	3,268	95,157	16,800	29.27
Active	8.824	411,666	46,653	18,354	2,080	144,366	16,361	29.30
On Leave				294				
<b>Classified Total</b>	<b>8.824</b>	<b>411,666</b>	<b>46,653</b>	<b>18,648</b>	<b>2,113</b>	<b>144,366</b>	<b>16,361</b>	<b>29.30</b>

**Goldendale School District (20404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.906	603,836	35,717	96,738	5,722	302,951	17,920	21.15
51	1.751	60,260	34,415	180	103	33,814	19,311	22.56
55	1.952	66,245	33,937			39,181	20,072	28.95
65	0.612	20,518	33,526	270	441	12,715	20,776	22.35
79	0.948	80,004	84,392			19,883	20,974	15.07
97	12.716	680,606	53,524	4,900	385	152,996	12,032	21.27
98	3.968	140,256	35,347			65,558	16,522	19.15
99	5.682	262,674	46,229			117,587	20,695	18.89
BEA	29.622	1,284,442	43,361	101,638	3,431	455,947	15,392	21.21
Active	44.535	1,914,399	42,986	102,088	2,292	744,684	16,721	20.73
Classified Total	44.535	1,914,399	42,986	102,088	2,292	744,684	16,721	20.73



**Grand Coulee Dam School District (13301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.662	477,125	40,913	118,553	10,166	207,455	17,789	22.20
02	0.542	20,958	38,668			9,670	17,840	23.15
21	10.512	387,482	36,861			179,799	17,104	23.32
31	0.095	3,719	39,147			1,720	18,103	22.75
51	2.067	78,531	37,993			41,438	20,047	22.49
52	1.862	87,088	46,771			28,645	15,384	17.11
55	4.196	153,799	36,654			77,715	18,521	27.41
67	0.114	5,712	50,105			1,821	15,971	21.75
68	2.197	81,379	37,041			24,026	10,936	25.86
74	0.049	2,053	41,898			693	14,135	22.34
79	0.112	4,587	40,955			1,589	14,186	22.40
97	12.647	574,370	45,416			164,214	12,984	25.09
98	3.223	124,772	38,713			55,694	17,280	29.86
99	4.771	223,468	46,839			101,526	21,280	20.44
BEA	24.946	1,076,172	43,140	118,553	4,752	383,058	15,355	23.73
Active	54.049	2,225,043	41,167	118,553	2,193	896,004	16,578	23.47
Classified Total	54.049	2,225,043	41,167	118,553	2,193	896,004	16,578	23.47

**Grandview School District (39200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.221	1,113,290	45,964	325,068	13,421	268,205	11,073	21.39
02	0.754	35,013	46,436	700	928	8,084	10,721	21.84
21	23.273	934,995	40,175	4,716	203	300,131	12,896	22.40
24	9.130	381,433	41,778	4,799	526	112,937	12,370	21.42
31	1.300	67,151	51,655	166	128	16,177	12,444	21.50
34	0.039	1,786	45,795	27	692	402	10,298	22.23
51	5.480	220,030	40,151	4,031	736	68,110	12,429	19.79
53	3.825	162,429	42,465	577	151	44,454	11,622	21.87
55	14.654	620,646	42,353	5,988	409	190,276	12,985	21.79
58	0.340	20,996	61,753			3,099	9,114	20.81
65	7.510	320,128	42,627	4,087	544	91,976	12,247	20.98
69	2.476	108,770	43,930			24,252	9,795	21.75
79	1.616	92,721	57,377			16,194	10,021	20.65
97	42.786	2,434,532	56,900	39,607	926	360,759	8,432	20.78
98	15.261	680,811	44,611	5,408	354	206,816	13,552	18.47
99	9.033	451,454	49,978	2,018	223	116,880	12,939	16.81
BEA	69.100	3,651,772	52,848	365,568	5,290	653,627	9,459	21.00
Active	161.698	7,646,185	47,287	386,070	2,388	1,828,752	11,310	20.69
On Leave				11,122				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	161.698	7,646,185	47,287	397,192	2,456	1,828,752	11,310	20.69

**Granger School District (39204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.334	530,837	51,368	95,570	9,248	162,322	15,708	22.71
21	5.174	212,569	41,084			94,475	18,260	18.29
24	4.432	178,673	40,314			77,422	17,469	20.93
31	0.716	27,939	39,021			10,420	14,553	22.29
51	4.194	204,918	48,860			70,122	16,719	20.09
52	0.087	10,638	122,276			1,610	18,504	25.50
53	1.136	51,567	45,393			17,097	15,050	18.13
55	5.295	211,770	39,994			89,840	16,967	20.23
65	5.596	215,633	38,533			96,274	17,204	20.02
68	0.297	12,072	40,646			6,082	20,478	21.82
79	0.730	41,817	57,284			12,119	16,602	21.85
88	4.730	206,892	43,740			82,392	17,419	19.98
97	18.027	976,892	54,190			251,487	13,951	22.40
98	6.658	276,067	41,464			105,286	15,813	22.05
99	4.212	217,489	51,636			59,409	14,105	21.06
BEA	29.077	1,535,668	52,814	95,570	3,287	424,228	14,590	22.50
Active	71.618	3,375,773	47,136	95,570	1,334	1,136,357	15,867	21.28
Classified Total	71.618	3,375,773	47,136	95,570	1,334	1,136,357	15,867	21.28

**Granite Falls School District (31332)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.340	987,315	51,050	196,222	10,146	313,847	16,228	22.65
02	1.938	104,465	53,904	3,933	2,029	42,243	21,797	21.72
03	1.199	65,341	54,496			12,115	10,104	22.29
21	26.029	1,257,157	48,298			301,543	11,585	22.07
24	0.851	51,088	60,033			12,591	14,795	22.13
31	0.691	38,089	55,122			6,408	9,273	22.35
51	1.450	60,361	41,628			12,932	8,918	22.55
55	3.466	154,131	44,469			41,790	12,057	23.54
58	0.385	16,724	43,439			9,178	23,839	20.45
65	0.883	43,275	49,009			13,492	15,280	21.69
74	0.460	25,472	55,374			32,495	70,641	21.53
79	6.998	418,432	59,793			87,743	12,538	21.82
97	21.133	1,249,987	59,149			292,495	13,841	22.85
98	7.010	291,943	41,647			97,636	13,928	25.78
BEA	44.301	2,445,197	55,195	200,155	4,518	667,107	15,059	22.70
Active	91.833	4,763,780	51,874	200,155	2,180	1,276,506	13,900	22.64
Classified Total	91.833	4,763,780	51,874	200,155	2,180	1,276,506	13,900	22.64

**Grapeview School District (23054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.193	55,324	46,374			25,394	21,286	15.03
21	1.863	68,572	36,807			48,801	26,195	20.07
51	0.158	6,193	39,196			3,169	20,058	22.40
55	1.246	47,702	38,284			24,762	19,873	22.15
97	3.810	253,339	66,493			50,687	13,304	21.28
98	0.902	33,878	37,559			25,394	28,153	29.25
99	1.153	53,251	46,185			37,541	32,559	25.35
BEA	5.003	308,663	61,696			76,081	15,207	20.18
Active	10.325	518,259	50,195			215,748	20,896	21.49
Classified Total	10.325	518,259	50,195			215,748	20,896	21.49

**Great Northern School District (32312)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	2.238	95,801	42,807			25,504	11,396	19.03
Active	2.238	95,801	42,807			25,504	11,396	19.03
Classified Total	2.238	95,801	42,807			25,504	11,396	19.03

**Green Mountain School District (06103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.339	49,981	37,327			23,778	17,758	25.85
55	0.138	5,757	41,717			1,403	10,170	37.83
97	2.777	143,887	51,814			29,524	10,632	21.90
98	1.073	41,779	38,937			29,004	27,031	21.14
99	1.131	52,301	46,243			46,039	40,707	21.11
BEA	4.116	193,868	47,101			53,302	12,950	23.10
Active	6.458	293,705	45,479			129,749	20,091	23.10
Classified Total	6.458	293,705	45,479			129,749	20,091	23.10



**Griffin School District (34324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.080	210,610	51,620	53,478	13,107	57,680	14,137	21.83
21	6.445	282,231	43,791			80,119	12,431	22.27
24	0.625	25,616	40,986			5,530	8,848	24.11
51	0.964	41,815	43,377			20,493	21,259	19.90
52	0.161	7,163	44,491			2,316	14,387	22.34
55	0.321	13,243	41,255			9,104	28,362	22.45
97	10.522	628,803	59,761	5,319	506	113,996	10,834	24.55
98	1.651	79,854	48,367			15,225	9,222	27.65
99	6.085	347,580	57,121	6,000	986	99,614	16,370	24.04
BEA	14.602	839,413	57,486	58,797	4,027	171,676	11,757	23.86
Active	30.854	1,636,915	53,054	61,478	1,993	404,077	13,096	23.68
On Leave				3,319				
<b>Classified Total</b>	<b>30.854</b>	<b>1,636,915</b>	<b>53,054</b>	<b>64,797</b>	<b>2,100</b>	<b>404,077</b>	<b>13,096</b>	<b>23.68</b>

**Harrington School District (22204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.075	95,706	46,123	3,609	1,739	22,785	10,981	20.21
21	0.856	38,666	45,171			7,242	8,460	20.11
24	1.239	38,363	30,963			5,503	4,442	22.84
51	0.223	8,201	36,776					13.55
55	0.089	3,520	39,551					14.85
89	0.629	23,915	38,021			6,617	10,520	16.79
97	2.660	128,266	48,220			30,400	11,429	21.47
98	1.253	51,359	40,989			17,058	13,613	23.75
99	2.836	124,720	43,977			55,017	19,399	15.62
BEA	4.735	223,972	47,301	3,609	762	53,185	11,232	20.94
Active	11.860	512,716	43,231	3,609	304	144,622	12,194	19.48
Classified Total	11.860	512,716	43,231	3,609	304	144,622	12,194	19.48

**Highland School District (39203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.036	373,637	41,350			144,590	16,001	21.57
21	3.999	144,458	36,124			68,462	17,120	21.55
24	3.315	117,110	35,327			62,239	18,775	23.83
51	2.349	83,563	35,574			36,294	15,451	21.92
53	0.874	31,404	35,931			11,595	13,267	21.84
55	4.642	170,833	36,802			77,468	16,688	21.83
65	3.383	120,487	35,615			60,023	17,742	23.45
97	16.234	918,833	56,599			209,107	12,881	21.94
98	6.091	233,001	38,253			99,753	16,377	21.51
99	6.418	298,096	46,447			102,435	15,961	20.39
BEA	25.270	1,292,470	51,146			353,696	13,997	21.83
Active	56.341	2,491,422	44,220			871,965	15,477	21.76
Classified Total	56.341	2,491,422	44,220			871,965	15,477	21.76

**Highline School District (17401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	190.633	10,494,111	55,049	12,531	66	2,781,085	14,589	22.91
03	1.446	94,472	65,333			12,844	8,882	31.07
21	160.802	7,150,479	44,468			4,111,401	25,568	23.72
22	0.060	2,694	44,900			735	12,246	22.83
24	18.315	847,341	46,265			464,565	25,365	25.01
31	5.701	310,102	54,394			73,992	12,979	24.50
34	1.626	94,865	58,343			22,365	13,754	30.73
45	4.745	252,970	53,313			63,738	13,433	21.38
51	19.624	984,423	50,164			305,343	15,560	23.31
52	0.500	26,489	52,978			5,021	10,042	22.35
55	38.286	1,969,362	51,438			597,744	15,613	22.78
58	0.892	58,874	66,002			11,199	12,555	21.10
64	0.584	38,880	66,575			5,036	8,624	10.45
65	46.426	2,446,280	52,692			766,052	16,500	24.13
68	0.750	64,715	86,287			7,640	10,186	20.64
69	2.360	151,113	64,031			33,015	13,989	18.35
74	0.333	19,374	58,180			4,337	13,025	20.86
79	5.353	284,894	53,221			63,675	11,895	22.11
88	17.258	959,591	55,603			307,968	17,845	23.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	9.021	467,837	51,861			114,780	12,724	21.10
97	198.447	12,585,722	63,421	5,700	29	2,270,954	11,444	23.21
98	52.014	2,367,933	45,525			887,327	17,059	23.60
99	68.459	3,753,275	54,825			1,207,542	17,639	28.45
CP	8.996	855,077	95,051	3,000	333	106,831	11,875	19.74
BEA	402.598	23,832,242	59,196	18,231	45	5,224,977	12,978	23.12
Active	852.631	46,280,873	54,280	21,231	25	14,225,187	16,684	23.63
Classified Total	852.631	46,280,873	54,280	21,231	25	14,225,187	16,684	23.63

**Hockinson School District (06098)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.891	890,613	44,775	174,952	8,796	322,059	16,191	22.63
21	11.698	482,991	41,288			205,936	17,604	22.75
24	2.260	101,231	44,792			44,451	19,669	25.44
51	0.611	25,247	41,321			11,381	18,627	22.35
55	2.026	84,806	41,859			36,402	17,967	27.22
74	0.250	11,643	46,572			2,281	9,125	22.32
88	0.500	22,443	44,886			6,389	12,778	21.95
89	0.500	22,444	44,888			6,389	12,778	21.95
97	24.399	1,454,090	59,596			308,678	12,651	24.98
99	0.532	26,666	50,124			7,961	14,965	22.24
BEA	44.290	2,344,703	52,940	174,952	3,950	630,737	14,241	24.08
Active	62.667	3,122,174	49,822	174,952	2,792	951,928	15,190	23.91
Classified Total	62.667	3,122,174	49,822	174,952	2,792	951,928	15,190	23.91

**Hood Canal School District (23404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.863	246,342	42,016	10,479	1,787	124,444	21,225	21.76
21	2.713	109,937	40,522	275	101	55,216	20,352	22.19
24	0.149	6,356	42,658			3,029	20,330	21.33
52				652				
55	1.240	51,564	41,584			24,274	19,576	26.19
58				753				
68	0.597	25,426	42,590			12,137	20,330	21.78
79				289				
97	5.600	340,702	60,840	12,452	2,224	73,514	13,127	24.67
98	2.225	99,331	44,643	7,589	3,411	36,812	16,545	38.51
99	4.064	196,212	48,281	23,818	5,861	97,716	24,044	39.32
BEA	11.463	587,044	51,212	22,931	2,000	197,958	17,269	23.45
Active	22.451	1,075,870	47,921	43,630	1,943	427,142	19,026	27.83
On Leave				12,677				
<b>Classified Total</b>	<b>22.451</b>	<b>1,075,870</b>	<b>47,921</b>	<b>56,307</b>	<b>2,508</b>	<b>427,142</b>	<b>19,026</b>	<b>27.83</b>

**Hoquiam School District (14028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.853	718,742	48,390	266,501	17,943	209,066	14,076	22.45
02	0.767	39,312	51,254	2,830	3,690	8,965	11,688	21.04
21	17.738	684,415	38,585	40,212	2,267	206,204	11,625	22.22
24	0.571	22,046	38,609	1,107	1,939	1,295	2,268	23.27
31	0.074	3,179	42,959	254	3,432	1,303	17,605	22.23
38	0.259	10,208	39,413	811	3,131	4,510	17,415	22.19
51	0.445	18,140	40,764	565	1,270	832	1,870	21.64
52	1.212	47,632	39,300	3,032	2,502	20,627	17,019	22.00
53	0.513	20,779	40,505	826	1,610	6,983	13,613	22.00
55	5.718	217,706	38,074	14,368	2,513	89,760	15,698	22.69
65	1.546	65,005	42,047	4,361	2,821	3,957	2,560	22.16
68	0.499	19,263	38,603	735	1,473	18,853	37,782	22.64
88	0.109	4,295	39,404	338	3,101	2,758	25,299	22.20
89	4.105	262,422	63,927	5,607	1,366	50,994	12,422	25.19
97	19.767	1,124,469	56,886	14,183	718	260,765	13,192	25.30
98	7.558	322,702	42,697	17,815	2,357	128,615	17,017	25.96
99	6.485	362,043	55,828	18,766	2,894	96,456	14,874	23.77
BEA	35.461	1,885,702	53,177	283,768	8,002	480,098	13,539	24.07
Active	82.219	3,942,358	47,949	379,155	4,612	1,111,944	13,524	23.78



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				13,156				
Classified Total	82.219	3,942,358	47,949	392,311	4,772	1,111,944	13,524	23.78

**Impact | Puget Sound Elementary (17911)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.845	53,956	63,853			8,093	9,578	20.00
21	0.493	20,620	41,826			3,093	6,274	100.83
51	0.140	12,139	86,707			1,810	12,932	21.63
52	0.070	7,639	109,129			1,139	16,276	20.00
55	0.422	36,416	86,294			5,457	12,932	21.63
65	1.197	60,277	50,357			11,295	9,436	18.82
74	0.070	7,639	109,129			1,139	16,276	20.00
79	0.563	42,277	75,092			6,341	11,263	22.97
BEA	0.845	53,956	63,853			8,093	9,578	20.00
Active	3.800	240,963	63,411			38,368	10,097	21.78
Classified Total	3.800	240,963	63,411			38,368	10,097	21.78

**Inchelium School District (10070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.563	247,268	54,190	3,497	766	85,682	18,777	18.83
21	1.996	67,889	34,013			32,753	16,409	20.04
29	0.464	14,697	31,675			7,977	17,193	15.51
51	1.693	68,541	40,485			29,135	17,209	19.75
52	0.450	26,470	58,822			11,966	26,591	22.37
55	1.074	60,731	56,547			17,932	16,696	20.43
97	4.894	247,604	50,593			58,529	11,959	23.56
98	1.725	73,313	42,500			25,446	14,751	21.10
99	1.095	44,081	40,257			30,262	27,636	19.54
BEA	9.457	494,872	52,329	3,497	370	144,211	15,249	20.31
Active	17.954	850,594	47,376	3,497	195	299,682	16,692	20.31
Classified Total	17.954	850,594	47,376	3,497	195	299,682	16,692	20.31

**Index School District (31063)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.211	54,353	44,883			2,751	2,272	19.65
97	1.484	129,341	87,157			18,652	12,568	20.76
98	0.022	760	34,545			53	2,401	21.34
99	0.775	39,958	51,559			5,930	7,651	14.43
BEA	2.695	183,694	68,161			21,403	7,942	20.43
Active	3.492	224,412	64,265			27,385	7,842	19.34
Classified Total	3.492	224,412	64,265			27,385	7,842	19.34

**Innovation Charter School (36901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.792	58,000	73,232			8,076	10,197	21.67
97	2.000	65,000	32,500			11,928	5,964	28.35
98	1.287	47,000	36,519			16,152	12,550	28.69
BEA	2.792	123,000	44,054			20,004	7,165	24.90
Active	4.079	170,000	41,677			36,156	8,864	26.02
Classified Total	4.079	170,000	41,677			36,156	8,864	26.02

**Issaquah School District (17411)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	221.172	12,971,187	58,648	380,310	1,720	3,828,956	17,312	22.35
21	89.949	4,574,472	50,856	16,787	187	1,795,309	19,959	22.13
31	10.792	561,467	52,026			183,968	17,047	23.23
34	0.108	5,309	49,157			1,416	13,108	21.65
56	3.735	206,382	55,256			46,936	12,567	23.09
57	3.786	167,866	44,339			78,694	20,785	22.72
58	3.062	184,899	60,385			67,500	22,044	22.27
65	0.995	44,730	44,955			15,161	15,237	19.75
69	2.000	172,665	86,333			22,798	11,399	27.45
79	4.326	225,867	52,212			67,100	15,511	24.27
88	88.779	4,623,765	52,082	6,020	68	1,510,875	17,018	20.29
97	198.560	14,069,603	70,858	102,400	516	2,450,205	12,340	23.43
98	43.150	2,006,570	46,502	6,860	159	848,706	19,669	23.64
99	85.601	5,461,476	63,802	2,100	25	1,068,966	12,488	24.91
BEA	430.632	27,607,566	64,109	482,710	1,121	6,464,545	15,012	22.91
Active	756.015	45,276,258	59,888	514,477	681	11,986,588	15,855	22.83
Classified Total	756.015	45,276,258	59,888	514,477	681	11,986,588	15,855	22.83

**Kahlotus School District (11056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.236	87,542	39,151	1,717	768	30,700	13,730	18.18
51	0.268	9,402	35,082			3,047	11,368	22.89
55	0.602	21,933	36,434			7,926	13,167	23.24
89	0.020	971	48,550			341	17,035	27.53
97	2.780	133,715	48,099			37,666	13,549	26.18
98	0.719	25,208	35,060			9,433	13,120	33.54
99	0.259	14,095	54,421			3,662	14,139	22.00
BEA	5.016	221,257	44,110	1,717	342	68,366	13,630	22.48
Active	6.884	292,866	42,543	1,717	249	92,774	13,477	23.41
Classified Total	6.884	292,866	42,543	1,717	249	92,774	13,477	23.41

**Kalama School District (08402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.791	384,897	39,311	141,950	14,498	153,043	15,631	22.73
51	1.323	49,824	37,660			14,251	10,772	31.31
52	0.286	10,216	35,720			5,008	17,509	22.31
55	0.636	24,449	38,442			9,471	14,892	21.96
97	14.093	708,075	50,243			169,511	12,028	25.20
98	2.045	63,745	31,171			40,234	19,674	29.06
BEA	23.884	1,092,972	45,762	141,950	5,943	322,554	13,505	24.34
Active	28.174	1,241,206	44,055	141,950	5,038	391,518	13,896	24.74
Classified Total	28.174	1,241,206	44,055	141,950	5,038	391,518	13,896	24.74



**Keller School District (10003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.198	42,608	35,566			9,509	7,938	25.45
21	0.350	12,138	34,680			5,193	14,836	16.11
51	0.357	12,605	35,308			3,791	10,619	17.54
68		6,307						
97	1.420	46,414	32,686			22,516	15,856	25.43
98	0.804	28,315	35,218			14,085	17,519	15.02
99	1.211	46,569	38,455			9,082	7,500	20.83
BEA	2.618	89,022	34,004			32,025	12,233	25.44
Active	5.340	194,956	36,509			64,176	12,018	21.10
Classified Total	5.340	194,956	36,509			64,176	12,018	21.10

**Kelso School District (08458)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.206	1,722,778	42,849	436,856	10,865	752,011	18,704	22.43
21	46.937	1,695,126	36,115	991	21	1,041,703	22,194	23.07
24	3.886	139,640	35,934			84,633	21,779	22.46
31	1.879	91,447	48,668			35,215	18,741	21.27
34	0.120	5,636	46,967			1,853	15,445	19.77
51	8.331	313,069	37,579	17,882	2,146	179,809	21,583	22.50
52	1.548	54,108	34,953			34,808	22,486	26.47
55	8.373	311,518	37,205			182,639	21,813	22.37
58	0.738	29,230	39,607			12,356	16,743	24.90
65	2.849	113,437	39,816			54,812	19,239	20.73
97	62.347	3,269,572	52,442			774,864	12,428	24.73
98	20.487	772,466	37,705			437,876	21,373	27.07
99	21.218	1,115,340	52,566			469,509	22,128	24.34
BEA	104.552	5,089,433	48,678	436,856	4,178	1,563,943	14,959	23.88
Active	218.919	9,633,367	44,004	455,729	2,082	4,062,088	18,555	23.93
Classified Total	218.919	9,633,367	44,004	455,729	2,082	4,062,088	18,555	23.93

**Kennewick School District (03017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	166.126	7,040,811	42,382	1,447,433	8,713	2,086,350	12,559	20.51
02	0.066	2,957	44,803			1,034	15,667	17.78
21	115.915	4,563,611	39,370			1,603,924	13,837	21.61
24	12.846	587,813	45,758			186,974	14,555	21.18
31	3.953	190,623	48,222			55,519	14,045	23.32
34	0.658	35,715	54,278			7,730	11,747	27.13
39	0.406	19,184	47,251			6,676	16,444	13.86
45	7.834	362,753	46,305			98,428	12,564	21.13
51	20.458	818,480	40,008			253,831	12,407	21.25
52	0.788	61,052	77,477			11,543	14,648	21.51
53	3.172	163,393	51,511			48,035	15,143	22.49
55	35.024	1,380,996	39,430			462,474	13,204	20.24
56	1.641	65,091	39,665			12,281	7,484	19.28
65	21.578	816,836	37,855			271,621	12,588	21.62
74	0.474	17,905	37,774			5,125	10,811	18.05
86	1.175	58,119	49,463	420	357	21,197	18,040	27.07
88	26.400	1,123,816	42,569	840	32	377,008	14,281	22.07
97	177.089	9,798,390	55,330	24,480	138	2,057,734	11,620	23.73
98	59.632	2,171,201	36,410			683,711	11,466	27.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	85.197	3,920,076	46,012	840	10	1,117,536	13,117	26.67
BEA	355.726	17,431,249	49,002	1,471,913	4,138	4,306,795	12,107	22.34
Active	740.432	33,198,822	44,837	1,474,013	1,991	9,368,731	12,653	22.97
Classified Total	740.432	33,198,822	44,837	1,474,013	1,991	9,368,731	12,653	22.97

**Kent School District (17415)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	243.714	12,482,960	51,220	1,107,306	4,543	4,061,741	16,666	23.97
02	0.612	31,278	51,108			9,714	15,873	22.92
03	2.734	130,000	47,549			36,739	13,438	31.56
21	187.287	8,398,006	44,840			3,672,357	19,608	24.54
24	1.188	54,611	45,969			26,301	22,139	31.00
31	7.042	340,907	48,411	5,166	734	124,694	17,707	22.98
34	1.328	71,794	54,062			20,748	15,623	27.34
51	24.618	1,119,691	45,483			478,014	19,417	24.93
52	0.381	29,824	78,278			3,360	8,818	22.10
55	33.143	1,514,161	45,686			661,318	19,953	24.46
65	56.990	2,545,881	44,672			1,192,129	20,918	24.26
68	0.612	42,409	69,296			10,040	16,405	22.91
74	0.815	40,484	49,674			12,061	14,799	22.48
79	3.000	186,718	62,239			37,009	12,336	25.65
97	257.171	16,814,677	65,383	68,500	266	3,101,088	12,058	24.11
98	69.939	2,945,608	42,117	4,100	59	1,187,898	16,985	21.98
99	105.401	6,132,429	58,182	44,920	426	1,865,243	17,697	22.51
BEA	512.601	29,871,616	58,275	1,180,972	2,304	7,354,725	14,348	24.07
Active	995.975	52,881,438	53,095	1,229,992	1,235	16,500,455	16,567	23.89

Salary and Benefits by Program for 2019-2020

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	995.975	52,881,438	53,095	1,229,992	1,235	16,500,455	16,567	23.89

**Kettle Falls School District (33212)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.300	354,142	42,668	117,692	14,180	89,673	10,804	20.81
02	1.991	82,407	41,390			30,769	15,454	19.45
21	8.664	310,270	35,811			106,584	12,302	22.93
24	2.740	91,167	33,273			42,270	15,427	26.40
31	0.183	6,539	35,732			3,925	21,451	20.63
51	1.142	35,073	30,712			9,217	8,071	19.05
55	1.913	62,674	32,762			21,227	11,096	20.64
79	0.365	13,080	35,836			7,830	21,451	20.63
88	5.528	211,649	38,287			58,349	10,555	24.95
97	9.436	471,151	49,931			118,220	12,529	23.48
98	3.154	116,087	36,806			45,760	14,509	23.22
99	7.162	348,083	48,601			81,556	11,387	21.94
BEA	19.910	914,239	45,919	117,692	5,911	242,588	12,184	22.13
Active	50.578	2,102,322	41,566	117,692	2,327	615,382	12,167	22.68
Classified Total	50.578	2,102,322	41,566	117,692	2,327	615,382	12,167	22.68

**Kiona-Benton City School District (03052)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.425	463,091	40,533	34,087	2,984	176,206	15,423	20.49
21	9.187	342,631	37,295			140,566	15,300	21.63
24	0.640	23,674	36,991			8,506	13,291	22.44
31	0.394	17,105	43,414			5,262	13,354	20.26
51	2.167	79,422	36,651			35,578	16,418	21.53
53	1.078	41,072	38,100			14,235	13,205	18.68
55	7.493	301,058	40,179			116,291	15,520	21.30
65	3.112	114,434	36,772			47,823	15,367	21.01
79	0.146	10,455	71,610			2,075	14,212	20.50
88	4.008	153,540	38,308			54,005	13,474	21.13
97	19.773	1,030,242	52,103	63,854	3,229	216,403	10,944	21.81
98	5.344	230,584	43,148			77,571	14,516	22.13
99	6.687	339,185	50,723			114,081	17,060	20.05
BEA	31.592	1,510,438	47,811	97,941	3,100	397,871	12,594	21.39
Active	71.454	3,146,493	44,035	34,087	477	1,008,602	14,115	21.25
On Leave				63,854				
<b>Classified Total</b>	<b>71.454</b>	<b>3,146,493</b>	<b>44,035</b>	<b>97,941</b>	<b>1,371</b>	<b>1,008,602</b>	<b>14,115</b>	<b>21.25</b>



**Kittitas School District (19403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.377	256,320	40,194	21,809	3,420	112,460	17,635	19.16
21	4.113	141,921	34,505	1,000	243	80,132	19,483	21.04
24	2.530	74,554	29,468			47,328	18,707	25.10
51	1.543	52,131	33,785			28,706	18,604	21.74
55	0.985	30,786	31,255	100	102	19,162	19,454	22.16
65	0.286	10,806	37,783			5,321	18,604	21.37
97	10.438	503,842	48,270	15,805	1,514	130,152	12,469	21.25
98	2.677	103,541	38,678	3,844	1,436	35,496	13,260	18.88
99	4.371	203,991	46,669	5,138	1,175	94,656	21,655	18.19
BEA	16.815	760,162	45,207	37,614	2,237	242,612	14,428	20.38
Active	33.320	1,377,892	41,353	47,696	1,431	553,412	16,609	20.32
Classified Total	33.320	1,377,892	41,353	47,696	1,431	553,412	16,609	20.32

**Klickitat School District (20402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.337	121,360	51,930	18,048	7,723	35,750	15,297	22.11
21	0.091	3,506	38,527			2,071	22,756	22.85
51	0.769	30,700	39,922			12,666	16,471	22.06
52	0.137	5,469	39,920			2,287	16,694	22.30
79	0.373	15,210	40,777			8,488	22,756	22.85
89	0.063	2,264	35,937			652	10,344	28.12
97	3.499	157,988	45,152			43,300	12,375	22.35
98	1.089	43,691	40,120			15,509	14,241	22.87
99	0.942	41,284	43,826			15,467	16,419	18.14
BEA	5.836	279,348	47,866	18,048	3,093	79,050	13,545	22.23
Active	9.300	421,472	45,320	18,048	1,941	136,189	14,644	21.89
Classified Total	9.300	421,472	45,320	18,048	1,941	136,189	14,644	21.89

**La Center School District (06101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.958	515,350	43,097	147,299	12,318	207,934	17,389	22.71
21	12.620	494,826	39,210	2,561	203	253,747	20,107	22.81
31	0.541	20,331	37,580			11,365	21,007	17.18
55	3.625	142,463	39,300	225	62	75,362	20,789	20.40
65	0.645	25,513	39,555	969	1,502	14,073	21,819	22.73
74	0.789	29,577	37,487			15,288	19,376	22.85
86	1.260	51,355	40,758			2,894	2,297	11.20
97	21.609	1,210,870	56,035	814	38	268,348	12,418	26.13
98	3.860	160,507	41,582	3,927	1,017	61,604	15,960	26.60
BEA	34.108	1,746,551	51,206	148,113	4,342	487,647	14,297	24.93
Active	56.907	2,650,792	46,581	145,338	2,554	910,615	16,002	24.10
On Leave				10,457				
<b>Classified Total</b>	<b>56.907</b>	<b>2,650,792</b>	<b>46,581</b>	<b>155,795</b>	<b>2,738</b>	<b>910,615</b>	<b>16,002</b>	<b>24.10</b>

**La Conner School District (29311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.486	339,462	45,346	24,814	3,315	99,229	13,255	19.07
21	4.198	173,490	41,327	10,660	2,539	51,954	12,376	20.19
51	0.777	32,519	41,852	2,143	2,758	10,749	13,835	15.40
53	0.173	9,033	52,214	307	1,775	3,141	18,154	18.68
55	1.625	77,346	47,598	5,210	3,206	30,256	18,619	18.22
65	0.079	3,237	40,975	175	2,215	1,571	19,890	102.49
79	3.449	181,346	52,579	12,788	3,708	48,988	14,203	17.34
97	10.094	609,153	60,348	23,533	2,331	138,869	13,758	20.06
98	2.694	114,509	42,505	8,208	3,047	37,278	13,837	19.44
99	3.878	211,348	54,499	18,716	4,826	65,508	16,892	20.08
BEA	17.580	948,615	53,960	48,347	2,750	238,097	13,544	19.73
Active	34.453	1,751,443	50,836	106,554	3,093	487,542	14,151	19.46
Classified Total	34.453	1,751,443	50,836	106,554	3,093	487,542	14,151	19.46

**LaCrosse School District (38126)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.453	78,959	54,342	12,282	8,453	33,049	22,745	22.98
21	0.718	25,059	34,901			9,646	13,435	19.19
24	0.253	8,693	34,360			6,321	24,984	19.77
51	0.189	6,584	34,836			3,728	19,723	23.22
55	0.030	1,029	34,300			592	19,723	23.22
97	2.553	126,888	49,702	1,000	392	31,449	12,318	22.97
98	1.168	41,191	35,266			20,557	17,600	22.43
99	2.476	121,946	49,251			46,063	18,604	22.37
BEA	4.006	205,847	51,385	13,282	3,316	64,498	16,100	22.98
Active	8.840	410,349	46,420	13,282	1,502	151,405	17,127	22.46
Classified Total	8.840	410,349	46,420	13,282	1,502	151,405	17,127	22.46

**Lake Chelan School District (04129)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.513	671,686	46,282	272,907	18,804	247,466	17,051	22.31
21	7.440	299,479	40,253	1,214	163	133,623	17,960	20.61
24	3.417	130,642	38,233			59,195	17,324	23.89
31	0.221	11,489	51,986			2,743	12,413	22.12
52	0.504	22,119	43,887			7,720	15,317	21.95
53	1.249	49,555	39,676	781	625	20,168	16,148	21.16
55	2.046	79,176	38,698	586	286	34,521	16,872	22.65
65	1.647	61,291	37,214	195	118	29,785	18,085	21.71
88	2.530	104,487	41,299	3,337	1,319	41,692	16,479	21.60
89				1,809				
97	17.674	994,474	56,268	15,120	855	213,198	12,063	22.94
98	7.201	283,228	39,332	532	74	105,431	14,641	24.50
99	6.877	378,881	55,094	5,288	769	149,903	21,798	21.91
BEA	32.408	1,677,649	51,767	288,027	8,888	463,407	14,299	22.68
Active	65.319	3,086,507	47,253	294,187	4,504	1,045,446	16,005	22.49
On Leave				7,582				
<b>Classified Total</b>	<b>65.319</b>	<b>3,086,507</b>	<b>47,253</b>	<b>301,769</b>	<b>4,620</b>	<b>1,045,446</b>	<b>16,005</b>	<b>22.49</b>

**Lake Quinault School District (14097)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.923	115,029	39,353	40,833	13,970	58,189	19,907	22.36
51	0.192	8,040	41,875			4,053	21,109	22.34
55	1.050	39,586	37,701			22,477	21,406	22.41
79	0.854	33,922	39,721			1,395	1,633	35.66
88	1.702	73,241	43,032	393	231	20,755	12,195	21.81
97	3.969	212,173	53,458	1,538	388	46,207	11,642	23.81
98	1.476	59,950	40,617			25,981	17,602	26.63
99	2.177	93,469	42,935			39,448	18,120	24.36
BEA	6.892	327,202	47,476	42,371	6,148	104,395	15,147	23.31
Active	14.343	635,410	44,301	40,833	2,847	218,504	15,234	24.02
On Leave				1,931				
Classified Total	14.343	635,410	44,301	42,764	2,982	218,504	15,234	24.02

**Lake Stevens School District (31004)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.951	4,236,404	54,347	693,814	8,901	1,349,988	17,318	21.65
02	1.383	66,315	47,950	2,678	1,936	20,730	14,989	21.53
21	39.675	1,896,677	47,805	94,385	2,379	792,917	19,985	21.68
22	0.060	4,063	67,717			715	11,917	21.56
24	19.034	855,985	44,971	43,519	2,286	387,440	20,355	22.13
31	3.679	191,073	51,936	8,550	2,324	55,283	15,027	21.25
34	0.721	36,689	50,886	1,456	2,019	13,550	18,793	21.93
51	3.676	160,357	43,623	8,823	2,400	73,371	19,959	21.35
55	7.007	300,833	42,933	17,761	2,535	145,315	20,739	20.29
64	0.193	10,870	56,321	811	4,202	5,614	29,088	16.78
65	6.980	303,926	43,542	18,732	2,684	143,750	20,594	21.19
74	0.100	5,653	56,530			1,127	11,271	21.91
79	2.394	114,780	47,945	9,065	3,787	42,587	17,789	20.40
86	1.500	142,230	94,820	1,733	1,155	18,899	12,599	21.68
88	5.422	333,107	61,436	22,784	4,202	109,361	20,170	21.24
89	1.000	65,307	65,307			12,643	12,643	24.15
97	88.525	5,760,059	65,067	82,632	933	1,170,225	13,219	22.52
98	22.239	1,021,460	45,931	54,525	2,452	333,293	14,987	20.38
99	56.570	3,212,236	56,783	130,344	2,304	1,080,187	19,095	21.73



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	172.259	10,290,540	59,739	789,130	4,581	2,609,776	15,150	22.12
Active	338.109	18,718,024	55,361	1,191,612	3,524	5,756,994	17,027	21.83
Classified Total	338.109	18,718,024	55,361	1,191,612	3,524	5,756,994	17,027	21.83



**Lake Washington School District (17414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	305.699	15,860,676	51,883	553,234	1,810	5,064,384	16,567	19.92
02	1.830	91,061	49,760	1,605	877	27,488	15,021	19.20
21	162.477	7,210,841	44,381	6,578	40	3,327,288	20,479	19.27
24	24.740	1,146,844	46,356			500,240	20,220	18.91
31	9.477	530,208	55,947	480	51	144,907	15,290	20.84
34	0.502	29,848	59,458	480	956	5,989	11,930	16.54
38	1.243	51,560	41,480			20,989	16,885	20.85
45	2.366	129,112	54,570	2,263	956	26,058	11,014	17.82
51	1.064	69,280	65,113	168	158	13,029	12,245	20.20
55	0.125	7,060	56,480	72	576	1,491	11,930	18.15
61	5.891	335,014	56,869			128,261	21,772	20.30
65	5.733	247,805	43,224	114	20	117,666	20,524	21.10
68	0.700	55,663	79,519			10,755	15,364	20.50
69	10.682	585,869	54,846			207,277	19,404	22.06
73	0.479	28,177	58,825	458	956	5,944	12,409	17.78
74	2.374	161,094	67,858	960	404	26,443	11,138	24.71
79	1.346	86,759	64,457	21,057	15,644	13,817	10,265	19.78
81	2.530	158,807	62,770			28,783	11,377	21.43
88	25.896	1,212,661	46,828	529	20	437,825	16,907	23.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	5.135	349,898	68,140			72,963	14,209	20.34
97	244.560	15,885,766	64,957	51,031	209	3,031,020	12,394	19.62
98	6.656	288,805	43,390			144,069	21,645	21.02
99	80.286	4,625,037	57,607	4,360	54	1,530,496	19,063	18.63
CP	22.238	2,214,294	99,573	5,823	262	278,428	12,520	20.44
BEA	564.434	32,526,671	57,627	609,093	1,079	8,299,845	14,705	19.77
Active	924.029	51,362,139	55,585	649,212	703	15,165,609	16,412	19.73
Classified Total	924.029	51,362,139	55,585	649,212	703	15,165,609	16,412	19.73

**Lakewood School District (31306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.460	1,078,891	55,441	88,982	4,573	286,743	14,735	21.28
21	19.053	915,477	48,049			317,891	16,685	21.78
24	2.816	132,498	47,052			44,906	15,947	23.41
31	0.495	26,573	53,683			6,268	12,662	24.12
51	1.108	51,685	46,647			18,824	16,989	22.56
55	3.341	157,385	47,107			67,365	20,163	22.16
65	2.515	111,786	44,448			47,834	19,020	30.22
79	2.215	141,092	63,698			30,095	13,587	21.95
97	28.406	1,896,111	66,750	3,150	111	321,515	11,319	23.93
98	7.071	357,248	50,523			96,402	13,633	22.72
99	16.944	971,814	57,354			298,954	17,644	23.61
BEA	48.361	3,001,575	62,066	92,132	1,905	614,525	12,707	22.96
Active	103.424	5,840,560	56,472	92,132	891	1,536,798	14,859	22.97
Classified Total	103.424	5,840,560	56,472	92,132	891	1,536,798	14,859	22.97

**Lamont School District (38264)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.187	6,394	34,193			2,757	14,745	21.40
21	0.602	19,011	31,580			9,752	16,199	22.28
97	1.256	78,051	62,143			11,259	8,964	19.41
98	0.377	12,645	33,541					12.48
99	0.357	15,226	42,650			5,795	16,234	23.39
BEA	1.443	84,445	58,520			14,016	9,713	19.57
Active	2.779	131,327	47,257			29,563	10,638	19.67
Classified Total	2.779	131,327	47,257			29,563	10,638	19.67

**Liberty School District (32362)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.026	195,569	38,911	103,940	20,680	107,421	21,373	22.20
21	2.703	112,828	41,742			40,080	14,828	22.02
24	2.949	112,934	38,296			56,339	19,104	22.05
55	0.530	18,182	34,306			4,661	8,795	22.20
97	6.854	320,661	46,785			102,775	14,995	23.99
98	2.460	95,584	38,855			48,465	19,701	25.97
99	5.920	257,731	43,536			83,746	14,146	24.96
BEA	11.880	516,230	43,454	103,940	8,749	210,196	17,693	23.18
Active	26.442	1,113,489	42,111	103,940	3,931	443,487	16,772	23.55
Classified Total	26.442	1,113,489	42,111	103,940	3,931	443,487	16,772	23.55

**Lind School District (01158)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.704	143,025	38,614	375	101	56,192	15,171	22.32
21	2.269	79,222	34,915	2,105	928	37,820	16,668	25.67
53	0.396	15,024	37,939			5,952	15,031	40.74
55	0.440	16,086	36,559			8,049	18,292	22.33
65	0.219	8,256	37,699			3,292	15,031	40.74
89	0.436	16,379	37,567			7,975	18,292	21.32
97	3.637	159,156	43,760			39,018	10,728	24.45
98	1.641	60,915	37,121	500	305	25,820	15,734	23.71
99	7.721	378,024	48,960			141,585	18,338	25.54
BEA	7.341	302,181	41,163	375	51	95,210	12,970	23.44
Active	20.463	876,087	42,813	2,980	146	325,703	15,917	24.79
Classified Total	20.463	876,087	42,813	2,980	146	325,703	15,917	24.79



**Longview School District (08122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.109	3,056,037	46,227	593,692	8,981	1,111,520	16,813	21.67
21	67.280	2,624,562	39,010			1,305,479	19,404	21.27
24	0.896	36,121	40,314			18,634	20,796	22.21
31	2.403	108,263	45,053			35,556	14,797	22.06
34	0.187	9,530	50,963			2,271	12,142	22.07
51	8.559	371,414	43,395			158,231	18,487	22.40
55	15.648	604,944	38,660			288,941	18,465	23.03
58	1.080	55,478	51,369			19,123	17,706	21.54
64	0.213	7,894	37,061			3,988	18,721	20.02
65	6.474	241,463	37,297			116,932	18,062	22.06
97	87.621	4,821,564	55,027	27,787	317	1,076,870	12,290	24.59
98	22.328	896,574	40,155	4,297	192	402,680	18,035	25.64
99	27.321	1,408,728	51,562	4,739	173	475,061	17,388	25.02
BEA	156.320	7,995,394	51,148	621,479	3,976	2,226,217	14,241	23.44
Active	306.119	14,242,572	46,526	630,515	2,060	5,015,285	16,383	23.26
Classified Total	306.119	14,242,572	46,526	630,515	2,060	5,015,285	16,383	23.26

**Loon Lake School District (33183)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.747	27,758	37,159			10,814	14,477	20.85
02	0.609	17,738	29,126			8,076	13,261	20.22
21	2.368	81,669	34,489			37,602	15,879	20.99
51	0.247	8,279	33,518			4,305	17,429	20.84
52	0.109	8,712	79,927			2,485	22,798	21.38
55	0.989	33,835	34,211			16,718	16,903	20.79
79	0.326	26,136	80,172			7,432	22,798	21.38
97	3.532	151,541	42,905			38,446	10,885	20.89
98	1.712	64,620	37,745			26,781	15,643	16.92
BEA	4.888	197,037	40,310			57,337	11,730	20.83
Active	10.639	420,288	39,504			152,659	14,349	20.25
Classified Total	10.639	420,288	39,504			152,659	14,349	20.25

**Lopez School District (28144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.336	168,817	50,605	49,100	14,718	60,678	18,189	20.47
21	4.194	176,002	41,965	1,000	238	80,858	19,279	21.39
24	0.282	10,957	38,855			4,041	14,330	20.06
51	0.655	27,392	41,820	3,000	4,580	12,095	18,465	22.67
52	0.074	3,507	47,392			1,530	20,681	29.26
55	0.763	32,730	42,896			15,110	19,804	21.24
74				3,000				
97	5.678	284,248	50,061			87,131	15,345	21.95
98	1.592	69,699	43,781			36,098	22,674	20.21
99	1.456	77,275	53,073			32,107	22,051	20.26
BEA	9.014	453,065	50,262	49,100	5,447	147,810	16,398	21.39
Active	18.030	850,627	47,178	56,100	3,111	329,648	18,283	21.22
Classified Total	18.030	850,627	47,178	56,100	3,111	329,648	18,283	21.22

**Lyle School District (20406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.367	82,920	60,658	41,306	30,217	16,152	11,816	24.04
51	2.505	90,067	35,955			30,691	12,252	31.68
55	0.954	37,064	38,851			12,114	12,698	26.58
58	0.445	17,364	39,020			5,651	12,698	25.25
97	3.779	163,834	43,354			36,278	9,600	26.99
98	1.341	71,394	53,239			18,182	13,559	29.09
99	2.965	179,720	60,614			42,399	14,300	31.76
BEA	5.146	246,754	47,951	41,306	8,027	52,430	10,188	25.98
Active	13.356	642,363	48,095	41,306	3,093	161,467	12,089	28.46
Classified Total	13.356	642,363	48,095	41,306	3,093	161,467	12,089	28.46

**Lynden School District (37504)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.752	1,543,290	43,167	373,886	10,458	578,005	16,167	22.78
02	2.570	99,904	38,873	4,996	1,944	56,660	22,047	18.59
21	28.862	1,102,800	38,209	52,930	1,834	540,922	18,742	22.22
24	6.205	234,413	37,778	12,627	2,035	123,607	19,920	22.49
31	1.689	78,182	46,289	8,532	5,052	27,479	16,270	21.15
34	0.356	18,726	52,601	1,306	3,669	4,922	13,825	19.93
51	3.742	136,892	36,583	7,853	2,099	71,870	19,206	21.84
53	1.023	38,744	37,873	2,297	2,245	16,944	16,563	22.31
55	4.514	168,406	37,307	9,759	2,162	90,417	20,030	22.61
65	3.955	145,167	36,705	9,642	2,438	70,942	17,937	20.15
74	0.273	9,610	35,201	543	1,989	4,563	16,716	19.94
79	0.992	56,411	56,866	2,334	2,353	17,614	17,756	28.22
97	27.877	1,506,013	54,023	9,729	349	324,286	11,633	23.69
98	8.034	325,103	40,466	13,949	1,736	135,061	16,811	24.96
99	13.517	694,849	51,406	4,884	361	249,096	18,428	23.15
BEA	68.244	3,246,115	47,566	398,449	5,839	991,352	14,527	22.96
Active	139.361	6,158,510	44,191	515,267	3,697	2,312,387	16,593	22.86
Classified Total	139.361	6,158,510	44,191	515,267	3,697	2,312,387	16,593	22.86

**Mabton School District (39120)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.451	231,512	42,471	139,764	25,640	75,216	13,799	22.19
21	2.421	87,955	36,330			41,547	17,161	23.31
24	2.147	80,045	37,282			39,069	18,197	27.71
31	0.200	14,189	70,945			2,370	11,850	21.88
51	0.725	29,660	40,910			11,229	15,488	24.37
52	0.221	11,445	51,787			3,403	15,400	20.97
53	1.929	94,285	48,878			23,281	12,069	20.86
55	2.862	116,782	40,804			47,300	16,527	21.84
65	1.845	71,508	38,758			28,976	15,705	22.09
97	13.200	754,544	57,162			154,868	11,732	21.50
98	3.906	173,693	44,468			64,550	16,526	23.55
99	1.893	97,828	51,679			28,159	14,875	20.49
BEA	18.851	1,000,245	53,061	139,764	7,414	232,454	12,331	21.66
Active	36.800	1,763,446	47,920	139,764	3,798	519,969	14,130	22.11
Classified Total	36.800	1,763,446	47,920	139,764	3,798	519,969	14,130	22.11

**Mansfield School District (09207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.379	52,400	37,999	9,603	6,964	15,691	11,379	22.00
21	0.245	7,891	32,208			3,652	14,906	20.94
55	1.310	42,028	32,082			15,896	12,135	18.69
79	0.296	18,200	61,486	500	1,689			8.44
97	3.021	139,800	46,276			25,267	8,364	23.99
98	1.050	38,941	37,087			14,524	13,832	26.70
99	1.066	49,094	46,054			14,241	13,359	20.49
BEA	4.400	192,200	43,682	9,603	2,183	40,959	9,309	23.45
Active	8.367	348,354	41,634	10,103	1,207	89,272	10,670	21.93
Classified Total	8.367	348,354	41,634	10,103	1,207	89,272	10,670	21.93

**Manson School District (04019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.424	346,747	46,706	108,543	14,621	130,719	17,608	22.29
21	3.113	131,504	42,243	3,417	1,098	75,075	24,117	20.09
24	1.905	81,745	42,911			39,407	20,686	20.98
31	0.071	2,863	40,324	19	268	1,109	15,619	21.76
34	0.036	1,432	39,778	9	250	562	15,619	21.76
52	0.399	23,765	59,561			55,280	138,546	23.30
53	0.469	19,276	41,100			9,073	19,345	22.21
55	1.408	58,341	41,435	441	313	29,108	20,673	24.75
65	1.909	78,177	40,952	301	158	35,106	18,390	22.22
88	2.761	129,975	47,075	1,706	618	53,651	19,432	23.10
89	0.227	18,697	82,366			3,730	16,431	21.60
97	8.205	364,149	44,381	2,719	331	109,688	13,368	23.83
98	3.971	162,482	40,917	828	209	72,666	18,299	24.23
99	3.910	196,608	50,283	1,465	375	87,298	22,327	21.24
BEA	15.736	715,191	45,449	111,290	7,072	242,078	15,384	23.07
Active	35.808	1,615,761	45,123	107,401	2,999	702,471	19,618	22.68
On Leave				12,047				
Classified Total	35.808	1,615,761	45,123	119,448	3,336	702,471	19,618	22.68



**Mary M Knight School District (23311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.785	140,442	50,428	73,905	26,537	49,489	17,770	23.46
21	1.600	57,621	36,013			11,849	7,406	31.01
51	0.220	8,594	39,064			4,676	21,254	22.09
55	0.633	25,074	39,611			11,493	18,157	21.69
88	0.238	9,371	39,374			6,395	26,871	20.08
97	2.815	157,237	55,857	5,276	1,874	17,406	6,183	48.88
98	1.144	46,806	40,914			19,386	16,946	29.81
99	2.644	113,712	43,008			31,149	11,781	29.17
BEA	5.600	297,679	53,157	79,181	14,139	66,895	11,946	33.02
Active	12.079	558,857	46,267	71,514	5,921	151,844	12,571	30.33
On Leave				7,667				
Classified Total	12.079	558,857	46,267	79,181	6,555	151,844	12,571	30.33

**Mary Walker School District (33207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.114	136,504	43,836	102,348	32,867	43,186	13,868	22.44
02	0.081	3,780	46,667			854	10,547	22.06
21	2.673	79,056	29,576			36,785	13,762	22.72
24	1.499	57,187	38,150			33,710	22,488	22.29
51	1.657	53,305	32,170			19,809	11,955	22.52
52	1.010	71,095	70,391			18,762	18,576	21.88
55	0.805	24,604	30,564			8,769	10,893	22.69
79	0.496	18,400	37,097			6,593	13,292	22.29
89	0.548	25,416	46,380			1,075	1,962	22.06
97	8.038	346,958	43,165			84,067	10,459	23.19
98	2.140	77,327	36,134			16,456	7,690	25.95
99	4.425	195,104	44,091			83,339	18,834	25.07
BEA	11.233	487,242	43,376	102,348	9,111	128,107	11,405	22.97
Active	26.486	1,088,736	41,106	102,348	3,864	353,405	13,343	23.37
Classified Total	26.486	1,088,736	41,106	102,348	3,864	353,405	13,343	23.37

**Marysville School District (31025)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	90.477	5,071,268	56,050	1,242,239	13,730	1,533,747	16,952	21.91
02	2.955	177,764	60,157	12,490	4,227	39,385	13,328	21.30
21	51.775	2,460,584	47,525	228,292	4,409	958,699	18,517	22.06
24	21.354	998,049	46,738	95,625	4,478	419,182	19,630	22.14
29	0.862	36,249	42,052	2,695	3,126	17,121	19,861	22.30
31	3.437	251,698	73,232	8,096	2,356	50,962	14,828	20.50
34	0.337	21,416	63,549	1,056	3,134	4,533	13,452	20.93
51	4.920	302,818	61,548	15,235	3,097	82,737	16,816	22.03
53	0.793	51,018	64,335	5,494	6,928	15,945	20,107	21.98
55	22.371	1,037,651	46,384	95,204	4,256	426,070	19,046	22.93
58	0.626	37,120	59,297	3,998	6,387	8,417	13,446	20.74
64	0.070	3,122	44,600	438	6,257	1,365	19,495	22.31
65	1.001	51,574	51,522	4,136	4,132	15,007	14,992	21.67
68	1.986	130,453	65,686	11,477	5,779	22,784	11,472	21.79
74	0.500	29,595	59,190			4,038	8,076	20.83
79	6.220	377,072	60,623	44,809	7,204	103,445	16,631	21.49
88	14.424	889,936	61,698	90,179	6,252	248,004	17,194	21.53
89	4.731	283,030	59,825	2,792	590	61,854	13,074	21.21
97	126.925	8,325,076	65,591	482,228	3,799	1,564,601	12,327	23.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	32.856	1,441,369	43,869	153,082	4,659	689,555	20,987	23.95
99	71.387	4,068,800	56,996	293,871	4,117	1,153,495	16,158	24.17
BEA	224.131	13,847,222	61,782	1,746,109	7,791	3,193,230	14,247	22.81
Active	460.007	26,045,662	56,620	2,793,436	6,073	7,420,945	16,132	22.90
Classified Total	460.007	26,045,662	56,620	2,793,436	6,073	7,420,945	16,132	22.90

**McCleary School District (14065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.401	149,041	43,823	8,265	2,430	60,926	17,914	21.85
21	4.089	165,159	40,391			76,443	18,695	20.81
51	1.571	61,642	39,237			32,541	20,714	22.30
55	0.870	36,157	41,560			18,444	21,200	21.55
88	0.613	27,850	45,432			11,772	19,204	22.35
97	5.186	300,505	57,945	480	93	65,868	12,701	21.30
98	1.379	56,513	40,981			23,803	17,261	34.85
99	1.666	88,125	52,896	400	240	31,425	18,862	25.91
BEA	8.587	449,546	52,352	8,745	1,018	126,794	14,766	21.49
Active	18.775	884,992	47,137	9,145	487	321,222	17,109	22.58
Classified Total	18.775	884,992	47,137	9,145	487	321,222	17,109	22.58

**Mead School District (32354)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.612	4,208,209	44,013	1,477,851	15,457	1,311,737	13,719	21.65
02	3.109	139,037	44,721	12,234	3,935	43,181	13,889	19.14
21	73.199	2,913,778	39,806	9,974	136	960,519	13,122	21.23
24	2.581	120,393	46,646	5,830	2,259	36,108	13,990	21.07
31				3,498				
34				1,450				
51	3.056	119,453	39,088			44,945	14,707	20.92
55	4.587	185,339	40,405	2,850	621	58,510	12,756	21.35
65	3.215	120,647	37,526			47,660	14,824	21.61
97	108.820	6,243,035	57,370	195,079	1,793	1,191,722	10,951	22.66
98	26.481	1,094,375	41,327	10,648	402	323,893	12,231	23.59
99	51.135	2,497,700	48,845	25,745	503	539,725	10,555	22.95
CP	1.650	193,815	117,464	15,413	9,341	20,865	12,646	20.47
BEA	207.541	10,590,281	51,027	1,690,112	8,144	2,546,640	12,271	22.21
Active	373.445	17,835,781	47,760	1,549,207	4,148	4,578,865	12,261	22.19
On Leave				211,365				
Classified Total	373.445	17,835,781	47,760	1,760,572	4,714	4,578,865	12,261	22.19

**Medical Lake School District (32326)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.405	539,443	40,242	220,592	16,456	148,883	11,107	21.47
21	15.272	585,078	38,311			169,560	11,103	22.44
29	1.182	46,154	39,047			13,760	11,641	22.03
31	0.368	15,109	41,057	49,896	135,587	6,870	18,667	22.29
55	1.684	60,781	36,093			11,722	6,961	18.40
76	1.272	47,602	37,423			10,298	8,096	22.20
89	1.406	55,558	39,515			27,365	19,463	22.34
97	22.169	1,253,513	56,544	31,587	1,425	246,378	11,114	23.33
98	6.877	266,499	38,752	3,924	571	84,349	12,265	24.70
99	13.699	592,495	43,251	900	66	202,406	14,775	23.84
BEA	35.942	1,808,065	50,305	302,075	8,405	402,131	11,188	22.77
Active	77.334	3,462,232	44,770	306,899	3,968	921,591	11,917	22.93
Classified Total	77.334	3,462,232	44,770	306,899	3,968	921,591	11,917	22.93

**Mercer Island School District (17400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.898	3,055,686	62,491	703,905	14,395	798,219	16,324	21.22
21	29.929	1,635,746	54,654	114,301	3,819	509,077	17,009	21.29
24	2.041	106,868	52,361	5,971	2,926	33,320	16,326	21.91
31	0.378	29,629	78,384	14,756	39,037	5,655	14,960	21.34
34				1,970				
52	0.139	8,610	61,942	519	3,734	2,206	15,871	39.05
55	0.464	25,534	55,030	1,882	4,056	11,974	25,807	21.28
65	1.833	97,419	53,147	6,639	3,622	36,720	20,033	22.40
89	0.750	48,095	64,127			9,336	12,448	23.53
97	47.739	3,846,232	80,568	39,291	823	554,709	11,620	21.85
98	0.418	23,510	56,244	2,436	5,828	6,662	15,938	23.71
99	17.691	1,220,364	68,982	96,192	5,437	336,712	19,033	21.60
BEA	97.015	6,931,547	71,448	759,922	7,833	1,358,583	14,004	21.56
Active	150.280	10,097,693	67,193	987,862	6,573	2,304,590	15,335	21.56
Classified Total	150.280	10,097,693	67,193	987,862	6,573	2,304,590	15,335	21.56



**Meridian School District (37505)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.657	678,095	46,264	275,670	18,808	201,056	13,717	20.66
02	1.880	83,254	44,284	5,335	2,838	21,301	11,331	19.28
21	12.412	502,837	40,512	29,099	2,344	182,461	14,700	20.17
24	0.495	19,696	39,790	1,168	2,360	9,917	20,034	21.51
31	0.541	25,254	46,680	1,746	3,227	7,382	13,646	19.03
38	0.120	5,642	47,017	677	5,642	1,688	14,068	21.31
51	1.384	55,304	39,960	3,128	2,260	27,133	19,605	21.37
55	1.918	82,513	43,020	6,454	3,365	28,214	14,710	19.56
65	0.548	23,313	42,542	1,841	3,359	11,830	21,588	20.59
79	0.917	60,222	65,673	2,172	2,369	12,371	13,491	21.03
97	24.689	1,464,492	59,318	16,621	673	259,057	10,493	21.94
98	3.401	153,366	45,094	11,369	3,343	52,368	15,398	20.44
99	8.586	455,509	53,053	27,747	3,232	123,177	14,346	20.81
BEA	41.767	2,251,095	53,896	299,372	7,168	488,797	11,703	21.40
Active	71.548	3,609,497	50,449	383,027	5,353	937,955	13,109	21.05
Classified Total	71.548	3,609,497	50,449	383,027	5,353	937,955	13,109	21.05

**Methow Valley School District (24350)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.903	479,621	43,990	78,141	7,167	191,488	17,563	20.45
21	5.690	210,579	37,009			114,024	20,039	21.36
52	0.200	14,768	73,840			4,733	23,664	19.89
79	1.677	86,674	51,684	200	119	21,436	12,783	22.19
97	9.635	501,918	52,093	1,400	145	122,127	12,675	23.90
98	3.156	124,109	39,325	600	190	53,337	16,900	25.45
99	6.615	306,197	46,288			135,892	20,543	21.60
BEA	20.538	981,539	47,791	79,541	3,873	313,614	15,270	22.16
Active	37.876	1,723,866	45,513	80,341	2,121	643,037	16,977	22.18
Classified Total	37.876	1,723,866	45,513	80,341	2,121	643,037	16,977	22.18

**Mill A School District (30031)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.983	48,467	49,305			11,381	11,578	8.42
51	0.263	12,085	45,951			3,474	13,208	11.41
55	0.088	6,042	68,659			1,162	13,208	11.41
79	0.113	9,434	83,487			9	80	3.95
97	1.196	79,910	66,814			21,685	18,131	11.01
98	0.761	25,676	33,740			11,120	14,612	17.02
99	0.735	39,186	53,314			13,058	17,766	14.66
BEA	2.179	128,377	58,916			33,066	15,175	10.05
Active	4.139	220,800	53,346			61,889	14,953	11.03
Classified Total	4.139	220,800	53,346			61,889	14,953	11.03

**Monroe School District (31103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.773	2,928,657	54,463	721,078	13,410	920,257	17,114	21.60
02	5.239	297,509	56,787	32,596	6,222	94,743	18,084	21.55
21	39.779	1,904,830	47,885	119,186	2,996	821,766	20,658	21.86
31	1.512	75,142	49,697	7,235	4,785	27,218	18,001	21.60
51	1.610	80,667	50,104	7,286	4,525	29,070	18,056	21.54
55	5.136	243,057	47,324	19,506	3,798	98,658	19,209	21.99
58	0.599	27,836	46,471	1,110	1,853	9,498	15,856	22.30
65	3.039	141,671	46,618	8,972	2,952	57,223	18,829	21.52
68	0.227	12,658	55,762	1,258	5,542	3,787	16,683	21.80
76	0.500	52,186	104,372	180	360	5,982	11,964	21.01
79	0.188	9,381	49,899			2,627	13,974	28.49
89	1.906	134,567	70,602	5,767	3,026	33,491	17,571	22.53
97	69.375	4,790,212	69,048	40,668	586	934,592	13,472	23.92
98	0.100	17,442	174,420	36	360	1,250	12,501	21.38
99	34.824	2,034,134	58,412	135,964	3,904	688,355	19,767	24.59
BEA	129.899	8,091,520	62,291	801,577	6,171	1,976,811	15,218	22.93
Active	217.807	12,749,949	58,538	1,100,842	5,054	3,728,519	17,118	23.00
Classified Total	217.807	12,749,949	58,538	1,100,842	5,054	3,728,519	17,118	23.00

**Montesano School District (14066)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.541	712,278	48,984	341,541	23,488	232,014	15,956	22.88
21	10.938	440,415	40,265			184,721	16,888	22.02
24	2.968	119,373	40,220			53,778	18,119	20.63
51	2.885	116,096	40,241			48,606	16,848	22.11
55	2.894	117,914	40,744			50,780	17,547	24.54
65	0.500	20,480	40,960			10,014	20,028	30.72
86	0.370	12,320	33,297			8,411	22,732	22.17
88	0.528	22,200	42,045			9,948	18,841	21.92
97	12.755	732,895	57,459	10,246	803	145,277	11,390	26.18
98	3.906	167,988	43,008			73,890	18,917	23.69
99	6.162	298,907	48,508			121,597	19,733	25.45
BEA	27.296	1,445,173	52,944	351,787	12,888	377,291	13,822	24.53
Active	58.447	2,760,866	47,237	336,187	5,752	939,037	16,066	23.88
On Leave				15,600				
<b>Classified Total</b>	<b>58.447</b>	<b>2,760,866</b>	<b>47,237</b>	<b>351,787</b>	<b>6,019</b>	<b>939,037</b>	<b>16,066</b>	<b>23.88</b>

**Morton School District (21214)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.973	144,303	48,538	20,238	6,807	49,417	16,622	22.25
21	4.068	134,567	33,079			52,964	13,020	22.90
24	0.112	4,131	36,884			1,478	13,199	22.03
51	0.789	28,868	36,588			16,019	20,303	22.74
55	1.094	40,210	36,755			21,448	19,605	22.50
97	4.522	247,575	54,749	1,955	432	52,008	11,501	24.28
98	1.259	48,753	38,724			20,713	16,452	29.12
99	2.385	126,811	53,170	2,243	940	23,700	9,937	23.37
BEA	7.495	391,878	52,285	22,193	2,961	101,425	13,532	23.54
Active	17.202	775,218	45,066	19,838	1,153	237,748	13,821	23.65
On Leave				4,598				
Classified Total	17.202	775,218	45,066	24,436	1,421	237,748	13,821	23.65

**Moses Lake School District (13161)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.562	2,892,723	41,585	692,859	9,960	1,154,756	16,600	22.08
02	3.488	157,976	45,291			50,694	14,534	24.28
21	64.750	2,601,000	40,170			1,142,693	17,648	24.27
24	0.769	36,640	47,646			13,504	17,560	20.54
31	1.455	66,892	45,974			23,407	16,087	20.91
45	1.624	77,091	47,470			26,463	16,295	20.28
51	13.874	506,290	36,492			248,883	17,939	22.06
53	2.459	104,051	42,314			37,813	15,377	21.69
55	16.611	620,777	37,371			296,293	17,837	21.43
64	0.303	13,110	43,267			3,818	12,600	52.53
65	11.354	421,511	37,124			193,486	17,041	21.99
86	2.376	134,666	56,678	15,904	6,694	33,020	13,897	22.38
97	101.678	5,797,897	57,022	11,000	108	1,255,783	12,351	23.19
98	35.350	1,301,173	36,808			581,388	16,447	23.35
99	41.259	2,126,532	51,541			777,624	18,847	22.29
BEA	177.807	8,992,579	50,575	703,859	3,959	2,511,103	14,123	22.81
Active	366.912	16,858,329	45,947	719,763	1,962	5,839,623	15,916	22.91
Classified Total	366.912	16,858,329	45,947	719,763	1,962	5,839,623	15,916	22.91

**Mossyrock School District (21206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.340	181,016	41,709	38,094	8,777	60,255	13,884	22.05
21	4.831	179,446	37,145			47,757	9,886	23.32
51	0.736	27,702	37,639			35,340	48,017	22.89
55	2.779	104,587	37,635			19,158	6,894	24.04
65	0.777	30,044	38,667			2,372	3,052	21.27
97	7.000	341,285	48,755	4,161	594	98,493	14,070	25.91
98	2.227	78,577	35,284			13,802	6,198	27.77
99	3.960	193,521	48,869	4,065	1,027	40,558	10,242	25.67
BEA	11.340	522,301	46,058	42,255	3,726	158,748	13,999	24.56
Active	26.650	1,136,178	42,633	38,094	1,429	317,734	11,922	24.63
On Leave				8,226				
Classified Total	26.650	1,136,178	42,633	46,320	1,738	317,734	11,922	24.63



**Mount Adams School District (39209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.941	450,998	50,442	57,526	6,434	162,823	18,211	20.51
21	5.814	241,707	41,573			128,617	22,122	21.44
24	0.806	43,093	53,465			16,888	20,952	20.51
29	0.822	35,090	42,689			16,888	20,545	22.31
38	0.320	13,744	42,950			8,076	25,238	7.55
51	0.846	36,198	42,787			15,678	18,531	22.12
55	2.173	86,340	39,733			45,600	20,985	21.84
58	0.769	42,000	54,616			11,814	15,363	19.20
65	2.422	99,245	40,976			48,857	20,172	20.81
68	0.320	13,032	40,725			3,888	12,150	17.33
69	1.952	107,639	55,143	5,000	2,561	32,295	16,545	16.90
97	13.577	779,315	57,400			181,899	13,398	22.07
98	2.556	109,718	42,926			50,464	19,743	23.38
99	5.886	319,105	54,214			115,860	19,684	19.41
BEA	22.518	1,230,313	54,637	57,526	2,555	344,722	15,309	21.47
Active	47.204	2,377,224	50,361	62,526	1,325	839,646	17,788	20.84
Classified Total	47.204	2,377,224	50,361	62,526	1,325	839,646	17,788	20.84

**Mount Baker School District (37507)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.116	989,111	46,842	114,174	5,407	326,469	15,461	20.62
21	19.950	787,779	39,488	47,012	2,356	374,589	18,776	22.52
24	0.685	27,620	40,321	1,955	2,854	15,633	22,821	22.60
51	3.881	180,108	46,408	10,187	2,625	82,030	21,136	22.53
55	3.273	133,117	40,671	8,772	2,680	62,864	19,207	23.36
65	0.699	27,116	38,793	1,535	2,196	13,793	19,733	18.58
68	0.270	10,892	40,341	782	2,896	5,880	21,778	20.43
79	0.639	54,483	85,263			11,323	17,720	19.68
97	24.589	1,472,727	59,894	16,561	674	300,623	12,226	23.91
98	7.681	346,437	45,103	20,195	2,629	150,491	19,593	21.65
99	17.421	870,687	49,979	49,714	2,854	328,323	18,846	22.74
BEA	45.705	2,461,838	53,864	130,735	2,860	627,092	13,720	22.43
Active	100.204	4,900,077	48,901	270,887	2,703	1,672,017	16,686	22.42
Classified Total	100.204	4,900,077	48,901	270,887	2,703	1,672,017	16,686	22.42

**Mount Pleasant School District (30029)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.152	4,930	32,434			3,375	22,203	28.17
55	0.779	27,788	35,671			17,285	22,188	28.19
97	1.328	77,216	58,145			19,450	14,646	18.80
99	0.658	33,501	50,913			11,427	17,367	22.90
BEA	1.480	82,146	55,504			22,825	15,422	19.29
Active	2.917	143,435	49,172			51,537	17,668	21.57
Classified Total	2.917	143,435	49,172			51,537	17,668	21.57

**Mount Vernon School District (29320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.524	2,742,981	46,869	384,022	6,562	961,645	16,432	20.45
02	2.395	115,255	48,123	6,577	2,746	36,073	15,062	17.21
21	70.875	3,165,607	44,665	218,080	3,077	1,286,065	18,146	21.31
31	2.496	116,701	46,755	8,254	3,307	46,146	18,488	21.28
45	2.123	105,050	49,482	5,814	2,739	26,906	12,673	23.16
51	2.722	120,322	44,204	15,340	5,636	39,917	14,664	20.89
53	4.301	222,406	51,710	12,871	2,993	40,906	9,511	20.49
55	18.393	825,219	44,866	53,761	2,923	334,795	18,202	20.48
64	0.292	13,877	47,524	453	1,551	4,125	14,127	20.86
65	10.196	465,322	45,638	25,995	2,550	140,852	13,814	21.45
79	2.812	200,686	71,368			40,457	14,387	20.63
97	75.904	4,548,284	59,922	86,807	1,144	910,777	11,999	23.44
98	23.143	1,050,622	45,397	59,121	2,555	395,641	17,095	22.82
99	28.653	1,566,029	54,655	65,668	2,292	443,713	15,486	21.99
BEA	141.442	7,628,271	53,932	491,474	3,475	1,981,547	14,010	22.17
Active	302.829	15,258,361	50,386	942,763	3,113	4,708,017	15,547	21.85
Classified Total	302.829	15,258,361	50,386	942,763	3,113	4,708,017	15,547	21.85

**Mukilteo School District (31006)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	132.745	7,540,500	56,804	808,507	6,091	2,521,165	18,993	22.34
21	131.228	6,577,134	50,120			2,826,802	21,541	22.65
31	3.228	204,673	63,406			56,653	17,551	21.18
34	0.335	22,637	67,573			4,768	14,234	20.64
45	6.418	411,363	64,095			93,835	14,621	22.96
51	2.649	138,286	52,203			59,534	22,474	21.02
55	25.463	1,286,358	50,519			542,874	21,320	22.51
65	1.000	60,902	60,902			11,928	11,928	23.16
79	12.098	842,306	69,624			230,032	19,014	21.75
97	146.879	11,205,033	76,288	2,278	16	1,830,583	12,463	23.96
98	44.179	2,064,672	46,734	351	8	971,510	21,990	27.74
99	65.802	4,431,184	67,341			1,276,296	19,396	25.28
BEA	289.605	19,384,206	66,933	810,785	2,800	4,507,004	15,563	23.28
Active	572.024	34,785,048	60,810	811,136	1,418	10,425,980	18,226	23.63
Classified Total	572.024	34,785,048	60,810	811,136	1,418	10,425,980	18,226	23.63

**Naches Valley School District (39003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.421	511,007	44,743	161,566	14,146	345,249	30,229	22.39
02	1.181	49,945	42,290			21,717	18,389	19.46
21	3.874	164,448	42,449			67,458	17,413	21.79
24	4.905	197,883	40,343			90,249	18,399	21.16
51	1.192	51,634	43,317			23,744	19,919	20.35
55	3.451	146,338	42,405			63,740	18,470	20.73
65	1.073	43,051	40,122			19,868	18,516	21.33
97	13.955	761,831	54,592	24,075	1,725	182,222	13,058	22.49
98	4.534	185,911	41,004	2,625	579	70,606	15,573	17.66
99	8.258	403,826	48,901	1,440	174	162,224	19,644	19.64
BEA	26.557	1,322,783	49,809	185,641	6,990	549,188	20,680	22.35
Active	53.844	2,515,874	46,725	189,706	3,523	1,047,078	19,447	21.50
Classified Total	53.844	2,515,874	46,725	189,706	3,523	1,047,078	19,447	21.50

**Napavine School District (21014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.650	237,552	42,045	149,880	26,527	94,761	16,772	21.87
21	6.015	227,399	37,805			137,105	22,794	21.60
24	0.203	6,701	33,010			3,488	17,184	22.43
31	0.120	7,126	59,383			1,414	11,787	21.91
34	0.030	1,782	59,400			354	11,787	21.91
51	0.780	28,284	36,262			15,773	20,222	21.71
55	2.122	72,205	34,027			39,024	18,390	20.82
65	0.468	20,824	44,496			7,319	15,638	22.05
97	10.144	508,271	50,106	16,318	1,609	125,282	12,350	23.16
98	0.138	5,816	42,145			2,010	14,564	21.80
99	3.410	162,474	47,646	450	132	86,055	25,236	22.14
BEA	15.944	754,731	47,336	166,198	10,424	221,811	13,912	22.75
Active	29.080	1,278,434	43,963	151,980	5,226	512,586	17,627	22.32
On Leave				14,668				
<b>Classified Total</b>	<b>29.080</b>	<b>1,278,434</b>	<b>43,963</b>	<b>166,648</b>	<b>5,731</b>	<b>512,586</b>	<b>17,627</b>	<b>22.32</b>

**Naselle-Grays River Valley School District (25155)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.220	180,441	42,759	95,408	22,609	70,509	16,708	21.53
51	1.495	55,868	37,370			31,939	21,364	22.40
53	0.254	10,436	41,087			5,109	20,113	21.81
55	2.157	77,132	35,759			41,618	19,294	22.41
56	0.537	20,504	38,182	200	372	7,379	13,741	22.37
57	1.177	43,216	36,717	200	170	15,426	13,106	19.30
65	0.382	15,654	40,979			7,683	20,113	21.81
79	0.701	27,377	39,054			12,056	17,199	22.01
97	4.042	195,731	48,424	10,000	2,474	57,867	14,316	24.16
98	1.299	49,300	37,952			23,965	18,449	28.95
99	2.499	121,393	48,577			64,682	25,883	24.22
BEA	8.262	376,172	45,530	105,408	12,758	128,376	15,538	22.96
Active	18.763	797,052	42,480	105,408	5,618	338,233	18,027	23.18
On Leave				400				
<b>Classified Total</b>	<b>18.763</b>	<b>797,052</b>	<b>42,480</b>	<b>105,808</b>	<b>5,639</b>	<b>338,233</b>	<b>18,027</b>	<b>23.18</b>



**Nespelem School District #14 (24014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.665	94,199	56,576	26,447	15,884	19,233	11,552	22.27
21	1.266	50,978	40,267			15,827	12,502	22.83
24	0.074	3,829	51,743			810	10,943	21.95
51	1.177	58,858	50,007			13,736	11,670	22.55
55	0.620	18,425	29,718			7,751	12,502	22.92
58	0.407	15,868	38,988			5,088	12,502	22.83
64	0.239	9,319	38,992			2,988	12,502	22.83
68	0.485	25,633	52,852			6,063	12,502	22.48
97	4.445	213,830	48,106			35,898	8,076	24.73
98	1.628	72,124	44,302			17,385	10,679	26.51
99	1.553	77,452	49,873			12,542	8,076	26.48
BEA	6.110	308,029	50,414	26,447	4,328	55,131	9,023	23.96
Active	13.559	640,515	47,239	26,447	1,951	137,321	10,128	24.14
Classified Total	13.559	640,515	47,239	26,447	1,951	137,321	10,128	24.14

**Newport School District (26056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.621	387,461	40,272	180,937	18,806	118,746	12,342	21.16
02	1.211	41,634	34,380			3,196	2,639	24.35
21	7.612	246,410	32,371			112,974	14,842	21.92
24	3.636	111,760	30,737			17,119	4,708	21.22
31	0.105	4,361	41,533			1,288	12,262	21.49
51	2.947	93,903	31,864			31,050	10,536	22.21
55	5.703	174,569	30,610	3,600	631	67,459	11,829	22.60
97	13.794	681,860	49,432	9,299	674	155,777	11,293	22.10
98	4.902	197,840	40,359			95,114	19,403	24.95
BEA	24.731	1,115,316	45,098	190,236	7,692	279,006	11,282	21.85
Active	49.531	1,939,798	39,163	193,836	3,913	602,722	12,169	22.22
Classified Total	49.531	1,939,798	39,163	193,836	3,913	602,722	12,169	22.22

**Nine Mile Falls School District (32325)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.611	604,429	44,407	157,922	11,603	223,047	16,387	20.70
21	8.373	318,308	38,016	1,200	143	104,085	12,431	22.21
24	0.772	26,695	34,579			17,927	23,222	22.27
31	1.262	71,371	56,554	914	724	11,795	9,346	21.05
51	0.735	25,912	35,254			2,627	3,575	29.28
55	1.925	73,960	38,421			27,635	14,356	25.31
74				4,000				
97	16.561	896,915	54,158	9,084	549	192,781	11,641	25.13
98	4.827	204,879	42,444	600	124	57,873	11,989	22.92
BEA	31.434	1,572,715	50,032	167,920	5,342	427,623	13,604	23.12
Active	48.066	2,222,469	46,238	173,720	3,614	637,771	13,269	23.08
Classified Total	48.066	2,222,469	46,238	173,720	3,614	637,771	13,269	23.08

**Nooksack Valley School District (37506)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.774	859,750	45,795	65,768	3,503	311,593	16,597	21.51
21	15.627	640,745	41,002	53,375	3,416	311,136	19,910	21.74
24	0.803	33,903	42,220	3,017	3,757	17,043	21,224	21.70
31	0.399	20,194	50,612	1,634	4,095	6,394	16,026	22.50
51	0.847	39,334	46,439	3,536	4,175	18,345	21,659	21.55
53	0.415	20,500	49,398	1,708	4,116	7,841	18,893	21.22
55	3.213	140,031	43,583	9,878	3,074	58,761	18,289	19.99
65	1.351	55,355	40,973	4,539	3,360	30,042	22,237	18.53
68	0.261	9,956	38,146	800	3,065	5,517	21,139	21.64
89	4.768	267,059	56,011	23,488	4,926	83,529	17,519	22.28
97	21.057	1,195,514	56,775	4,914	233	276,600	13,136	24.57
98	5.905	281,615	47,691	21,117	3,576	101,314	17,157	22.44
99	10.216	556,968	54,519	34,004	3,329	186,989	18,304	20.67
BEA	40.230	2,075,458	51,590	72,316	1,798	594,586	14,780	23.22
Active	83.636	4,120,924	49,272	227,778	2,723	1,415,104	16,920	22.27
Classified Total	83.636	4,120,924	49,272	227,778	2,723	1,415,104	16,920	22.27

**North Beach School District (14064)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.601	326,901	43,008	91,151	11,992	122,652	16,136	21.79
21	4.753	204,778	43,084			68,387	14,388	20.70
24	0.500	23,708	47,416			2,706	5,412	21.75
51	2.421	109,732	45,325			30,076	12,423	23.70
55	3.808	148,158	38,907			40,644	10,673	21.99
65	0.058	1,822	31,414			350	6,026	35.03
68	0.735	35,700	48,571			1,702	2,316	35.46
74	0.365	15,317	41,964			5,399	14,793	17.43
79	0.735	42,000	57,143			10,114	13,761	20.31
88	0.176	7,371	41,881			512	2,909	21.95
97	11.271	608,259	53,967			138,434	12,282	28.33
98	3.471	145,123	41,810			46,753	13,470	29.23
99	4.826	241,375	50,016			79,769	16,529	28.03
BEA	18.872	935,160	49,553	91,151	4,830	261,086	13,835	25.89
Active	40.720	1,910,244	46,912	91,151	2,238	547,498	13,445	25.33
Classified Total	40.720	1,910,244	46,912	91,151	2,238	547,498	13,445	25.33

**North Franklin School District (11051)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.562	530,218	42,208	213,839	17,023	163,306	13,000	19.65
21	9.529	396,623	41,623			78,366	8,224	19.37
24	6.068	201,757	33,249			77,531	12,777	20.13
51	4.963	178,978	36,062			71,665	14,440	20.93
53	3.960	143,702	36,288			53,713	13,564	20.71
55	7.764	268,503	34,583			86,813	11,181	19.75
65	6.486	230,196	35,491			103,858	16,013	20.20
79	0.084	2,895	34,464			981	11,674	21.50
97	25.530	1,338,524	52,429			195,886	7,673	21.29
98	8.512	330,875	38,872			109,795	12,899	25.89
99	15.250	739,275	48,477			177,741	11,655	24.00
BEA	38.092	1,868,742	49,059	213,839	5,614	359,193	9,430	20.80
Active	100.708	4,361,546	43,309	213,839	2,123	1,119,656	11,118	21.48
Classified Total	100.708	4,361,546	43,309	213,839	2,123	1,119,656	11,118	21.48

**North Kitsap School District (18400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.943	2,902,461	53,806	615,152	11,404	861,604	15,972	21.29
02	0.165	10,539	63,873			2,249	13,632	21.48
21	34.288	1,667,111	48,621			617,722	18,016	22.26
24	19.418	985,795	50,767			365,970	18,847	21.12
29	5.689	273,759	48,121			110,256	19,381	22.05
31	1.267	76,816	60,628			17,809	14,056	19.71
34	0.176	9,555	54,290			1,934	10,990	21.68
51	2.478	120,639	48,684			42,358	17,094	21.54
55	4.292	206,580	48,131			83,512	19,458	20.78
65	2.735	132,822	48,564			46,502	17,002	20.74
68	1.473	76,638	52,029			26,951	18,297	21.38
74	0.406	20,459	50,392			5,524	13,605	21.74
89	2.250	140,022	62,232	2,400	1,067	25,486	11,327	21.43
97	77.710	5,224,053	67,225	28,056	361	889,002	11,440	23.01
98	17.111	800,373	46,775	6,257	366	324,381	18,957	23.93
99	32.806	2,039,533	62,170	8,840	269	523,739	15,965	23.48
BEA	133.261	8,223,424	61,709	643,208	4,827	1,772,599	13,302	22.36
Active	256.207	14,687,155	57,325	660,705	2,579	3,944,999	15,398	22.44
Classified Total	256.207	14,687,155	57,325	660,705	2,579	3,944,999	15,398	22.44

**North Mason School District (23403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.157	1,003,536	43,336	78,226	3,378	350,093	15,118	21.82
02	1.284	60,836	47,380	287	224	16,141	12,571	22.12
21	13.935	594,236	42,643	4,338	311	236,261	16,954	35.26
24	7.291	314,229	43,098	524	72	134,660	18,469	20.55
31	0.362	19,638	54,249	1,559	4,307	3,895	10,759	21.56
34	0.219	11,654	53,215	1,521	6,945	2,715	12,396	21.30
51	1.004	42,041	41,874	241	240	16,441	16,376	21.67
55	3.918	162,422	41,455	736	188	73,319	18,713	23.49
97	36.947	2,153,451	58,285	649	18	418,268	11,321	22.68
98	8.344	373,706	44,787	1,776	213	132,517	15,882	24.59
99	20.251	1,064,357	52,558	1,200	59	111,194	5,491	24.84
BEA	61.969	3,249,115	52,431	82,242	1,327	791,112	12,766	22.40
Active	116.712	5,800,106	49,696	91,057	780	1,495,505	12,814	24.15
Classified Total	116.712	5,800,106	49,696	91,057	780	1,495,505	12,814	24.15



**North River School District (25200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.156	6,790	43,526	14,307	91,712	2,631	16,867	23.61
21	0.598	24,495	40,962	434	726	10,359	17,323	24.23
51	0.235	10,184	43,336			3,964	16,867	23.61
52	0.157	6,789	43,242	289	1,841	2,648	16,867	23.61
55	0.726	25,688	35,383			15,520	21,377	22.20
97	3.365	180,872	53,751	5,348	1,589	73,141	21,736	23.60
98	0.854	38,148	44,670			15,541	18,198	29.77
99	1.581	93,033	58,844	2,938	1,858	38,559	24,389	26.68
BEA	3.521	187,662	53,298	19,655	5,582	75,772	21,520	23.60
Active	7.672	385,999	50,313	13,584	1,771	162,362	21,163	24.83
On Leave				9,732				
Classified Total	7.672	385,999	50,313	23,316	3,039	162,362	21,163	24.83

**North Thurston Public Schools (34003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	165.587	8,422,339	50,864	479,860	2,898	2,067,562	12,486	22.51
21	128.296	6,142,744	47,879			1,764,317	13,752	23.17
24	17.164	799,457	46,578			265,527	15,470	23.74
31	6.908	450,279	65,182			73,002	10,568	24.22
34	1.500	104,135	69,423			17,162	11,441	21.96
51	10.713	519,547	48,497			148,929	13,902	22.06
55	25.681	1,190,852	46,371			342,266	13,328	23.51
58	0.872	42,753	49,029			15,933	18,272	19.54
65	5.316	245,318	46,147			51,391	9,667	22.01
97	142.158	9,227,711	64,912			1,632,574	11,484	24.33
98	45.287	2,039,261	45,030			682,235	15,065	24.75
99	70.301	3,912,109	55,648			247,609	3,522	25.09
BEA	316.153	18,204,464	57,581	479,860	1,518	3,790,299	11,989	23.47
Active	619.783	33,096,505	53,400	479,860	774	7,308,506	11,792	23.66
Classified Total	619.783	33,096,505	53,400	479,860	774	7,308,506	11,792	23.66

**Northport School District (33211)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.522	118,151	46,848			34,302	13,601	22.44
02	0.999	42,225	42,267			13,660	13,673	21.85
21	3.190	100,554	31,522			62,347	19,544	22.65
24	0.295	9,091	30,817			5,667	19,210	35.39
51	0.102	3,980	39,020			1,538	15,077	21.65
97	4.724	216,410	45,811			58,299	12,341	23.20
98	1.492	53,388	35,783			22,706	15,218	25.55
99	2.838	122,955	43,325			44,865	15,809	26.94
BEA	8.245	376,786	45,699			106,260	12,888	22.82
Active	16.162	666,754	41,254			243,383	15,059	23.92
Classified Total	16.162	666,754	41,254			243,383	15,059	23.92

**Northshore School District (17417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	195.801	14,328,135	73,177	368,507	1,882	1,957,374	9,997	20.78
02	1.294	97,334	75,219	895	692	10,960	8,470	22.78
21	189.388	11,037,168	58,278	344,951	1,821	2,314,980	12,223	21.20
24	17.915	1,173,956	65,529	18,929	1,057	272,425	15,207	20.49
31	1.517	98,993	65,256	3,350	2,208	13,290	8,760	21.15
51	1.512	96,679	63,941	2,896	1,915	13,058	8,636	20.66
55	2.038	123,760	60,726	2,399	1,177	16,191	7,944	20.15
61	4.396	323,148	73,510	7,321	1,665	58,136	13,225	22.18
65	15.232	882,799	57,957	36,696	2,409	87,775	5,763	22.05
74	1.415	99,298	70,175	11,756	8,308	12,932	9,139	26.75
79	8.455	617,946	73,086	19,328	2,286	97,535	11,536	21.35
88	4.467	364,506	81,600	4,728	1,058	67,447	15,099	21.37
89	1.200	108,251	90,209			13,152	10,960	19.36
97	180.403	13,049,708	72,336	179,480	995	1,864,709	10,336	21.31
98	49.580	2,291,129	46,211	12,261	247	410,911	8,288	23.34
99	88.553	5,322,603	60,106	20,753	234	1,326,806	14,983	26.08
CP	26.270	2,447,662	93,173	60,906	2,318	267,108	10,168	19.17
BEA	379.015	27,574,170	72,752	552,232	1,457	3,846,332	10,148	21.04
Active	788.839	52,428,660	66,463	688,875	873	8,793,827	11,148	21.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	0.597	34,415	57,647	406,281	680,538	10,961	18,360	21.13
Classified Total	789.436	52,463,075	66,456	1,095,156	1,387	8,804,788	11,153	21.65

**Oak Harbor School District (15201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.962	3,077,435	49,666	250,481	4,042	967,760	15,619	20.84
02	5.158	349,408	67,741	7,693	1,491	45,507	8,823	16.10
21	51.811	2,239,178	43,218	124,605	2,405	844,507	16,300	21.85
22	0.085	4,620	54,353	368	4,329	945	11,119	21.45
24	12.653	533,968	42,201	26,118	2,064	214,372	16,942	22.96
31	3.756	179,583	47,812	17,634	4,695	64,694	17,224	21.06
34	0.081	4,200	51,852	200	2,469	1,097	13,541	21.50
51	3.618	162,775	44,990	8,191	2,264	51,600	14,262	20.90
55	10.969	465,701	42,456	25,038	2,283	182,634	16,650	21.94
74	0.169	7,973	47,178	291	1,722	2,348	13,895	21.45
79	0.500	34,342	68,684			6,151	12,301	20.17
89	0.128	6,346	49,578			1,586	12,388	65.59
97	67.907	4,222,237	62,177	7,352	108	814,647	11,997	22.16
98	23.155	970,732	41,923	56,939	2,459	366,969	15,848	21.94
99	23.863	1,319,288	55,286	52,752	2,211	373,016	15,632	22.61
BEA	138.864	7,832,863	56,407	283,360	2,041	1,893,705	13,637	21.30
Active	265.815	13,577,786	51,080	577,662	2,173	3,937,832	14,814	21.65
Classified Total	265.815	13,577,786	51,080	577,662	2,173	3,937,832	14,814	21.65

**Oakesdale School District (38324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.549	66,895	43,186	15,885	10,255	35,963	23,217	21.97
21	0.606	23,125	38,160			13,093	21,605	22.09
51	0.304	11,403	37,510			6,546	21,533	21.65
52	0.258	9,330	36,163					11.33
55	0.195	7,573	38,836			4,758	24,401	22.76
88	2.045	74,566	36,463			29,098	14,229	22.34
97	2.094	92,782	44,309	6,000	2,865	26,739	12,769	20.11
98	0.785	28,952	36,882			11,676	14,874	23.54
99	3.270	146,618	44,837			55,535	16,983	20.39
BEA	3.643	159,677	43,831	21,885	6,007	62,701	17,211	21.33
Active	11.106	461,244	41,531	21,885	1,971	183,407	16,514	21.26
Classified Total	11.106	461,244	41,531	21,885	1,971	183,407	16,514	21.26

**Oakville School District (14400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.286	88,780	38,836	2,656	1,162	34,893	15,264	9.88
21	2.388	83,515	34,973			43,395	18,172	9.70
51	0.928	31,743	34,206			16,248	17,509	9.65
55	2.341	82,610	35,288			46,061	19,676	9.39
64	0.048	1,662	34,625			928	19,323	10.54
68	0.328	10,754	32,787			4,724	14,402	9.53
97	4.997	243,945	48,818	2,500	500	61,052	12,218	13.78
98	2.505	85,960	34,315			42,082	16,799	17.29
99	1.425	57,066	40,046			24,535	17,218	16.06
BEA	7.283	332,725	45,685	5,156	708	95,945	13,174	12.70
Active	17.246	686,035	39,779	5,156	299	273,918	15,883	12.57
Classified Total	17.246	686,035	39,779	5,156	299	273,918	15,883	12.57



**Ocean Beach School District (25101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.780	441,331	37,464	117,643	9,987	200,007	16,979	23.52
02	0.205	7,659	37,361			2,923	14,259	21.95
51	3.401	149,194	43,868			65,066	19,131	21.55
53	0.273	9,531	34,912			4,291	15,719	22.42
55	4.555	168,076	36,899			83,404	18,310	22.26
65	0.636	24,128	37,937			11,063	17,395	22.24
79	0.363	18,900	52,066			11,080	30,523	18.92
89	0.838	34,904	41,652			13,184	15,733	21.03
97	18.879	904,323	47,901			222,153	11,767	25.23
98	4.140	137,202	33,141			66,799	16,135	27.68
99	9.735	450,061	46,231	1,569	161	203,023	20,855	24.38
BEA	30.864	1,353,313	43,848	117,643	3,812	425,083	13,773	24.66
Active	54.805	2,345,309	42,794	119,212	2,175	882,994	16,112	24.26
Classified Total	54.805	2,345,309	42,794	119,212	2,175	882,994	16,112	24.26

**Ocosta School District (14172)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.848	163,936	42,603	162,145	42,137	70,027	18,198	21.29
21	4.759	163,254	34,304			41,264	8,671	22.84
24	0.845	28,965	34,278			1,996	2,362	25.95
51	1.109	39,021	35,186			18,677	16,841	21.95
52	2.906	139,891	48,139			33,296	11,458	27.32
53	0.534	18,193	34,069			7,390	13,838	24.02
55	0.102	4,718	46,255			1,589	15,575	22.50
58	0.534	18,193	34,069			1,395	2,612	22.86
68	0.222	8,110	36,532			621	2,796	20.41
97	9.833	489,837	49,816	14,691	1,494	118,386	12,040	29.78
98	3.236	130,345	40,280	1,430	442	47,765	14,760	30.16
99	3.935	188,421	47,883			19,637	4,990	26.04
BEA	13.681	653,773	47,787	176,836	12,926	188,413	13,772	27.28
Active	31.863	1,392,884	43,715	161,790	5,078	362,041	11,362	26.52
On Leave				16,476				
Classified Total	31.863	1,392,884	43,715	178,266	5,595	362,041	11,362	26.52

**Odessa School District (22105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.195	78,511	35,768	75,285	34,298	35,927	16,368	22.29
21	2.619	85,530	32,658			44,466	16,978	21.56
51	0.571	17,301	30,299			6,059	10,610	23.28
55	1.426	45,006	31,561			26,113	18,312	22.65
88	0.451	13,396	29,703			9,344	20,719	22.28
97	4.650	190,650	41,000			48,292	10,385	24.14
98	1.201	48,530	40,408			22,778	18,966	25.09
99	3.030	131,161	43,287			44,988	14,847	23.26
BEA	6.845	269,161	39,322	75,285	10,999	84,220	12,304	23.59
Active	16.143	610,085	37,793	75,285	4,664	237,967	14,741	23.24
Classified Total	16.143	610,085	37,793	75,285	4,664	237,967	14,741	23.24



**Okanogan School District (24105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.459	487,370	39,118	238,787	19,166	205,089	16,461	22.66
02	0.670	28,738	42,893			11,531	17,210	21.12
21	9.245	344,002	37,210			150,165	16,243	22.81
24	3.444	132,798	38,559			56,528	16,413	23.27
31	0.431	18,786	43,587			6,497	15,073	22.21
34	0.144	6,273	43,563			2,171	15,073	22.21
51	2.425	99,719	41,121			45,833	18,900	24.19
55	4.897	193,993	39,615			92,192	18,826	21.90
56	0.446	20,620	46,233			5,577	12,503	36.10
65	1.160	49,981	43,087			19,279	16,620	22.08
68	0.643	23,170	36,034			11,531	17,933	22.59
97	17.114	891,500	52,092	748	44	212,160	12,397	24.88
98	3.900	149,757	38,399			67,264	17,247	25.50
99	5.370	282,552	52,617			96,853	18,036	22.68
BEA	30.818	1,432,667	46,488	239,535	7,773	437,447	14,195	23.99
Active	62.348	2,729,259	43,775	227,571	3,650	982,668	15,761	23.66
On Leave				11,964				
Classified Total	62.348	2,729,259	43,775	239,535	3,842	982,668	15,761	23.66

**Olympia School District (34111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	100.492	4,999,248	49,748	1,265,980	12,598	1,279,671	12,734	21.82
02	8.006	386,522	48,279	28,370	3,544	125,845	15,719	21.82
21	121.075	5,022,653	41,484	133,006	1,099	1,368,511	11,303	22.17
22	1.857	86,975	46,836	2,918	1,571	12,491	6,726	20.11
24	7.093	301,835	42,554			123,228	17,373	22.28
31	4.070	185,079	45,474	3,272	804	53,798	13,218	22.60
34	0.700	46,243	66,061	750	1,071	10,348	14,783	22.05
51	5.321	224,441	42,180	988	186	64,780	12,174	22.16
52	0.210	12,390	59,000			3,232	15,391	21.63
53	0.124	5,668	45,710			1,603	12,930	22.02
55	4.621	178,756	38,683	4,578	991	51,874	11,226	22.51
58	0.685	24,734	36,108	576	841	9,998	14,596	20.76
64	0.488	18,860	38,648			5,946	12,185	22.39
65	2.422	150,453	62,119	3,406	1,406	22,167	9,152	21.97
79	0.088	3,636	41,318	3,088	35,091	225	2,560	22.53
88	0.731	33,182	45,393	1,978	2,706	2,025	2,770	21.70
97	117.622	6,966,862	59,231	70,615	600	1,305,373	11,098	25.45
98	26.301	1,068,091	40,610	81,592	3,102	276,973	10,531	27.66
99	39.326	1,995,247	50,736	98,419	2,503	416,548	10,592	26.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	230.890	12,583,954	54,502	1,368,987	5,929	2,775,036	12,019	23.80
Active	441.232	21,710,875	49,205	1,091,620	2,474	5,134,638	11,637	23.79
On Leave				607,916				
<b>Classified Total</b>	<b>441.232</b>	<b>21,710,875</b>	<b>49,205</b>	<b>1,699,536</b>	<b>3,852</b>	<b>5,134,638</b>	<b>11,637</b>	<b>23.79</b>





**Omak School District (24019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.040	866,251	43,226	464,054	23,156	365,511	18,239	22.23
02	0.574	26,423	46,033			6,444	11,226	20.78
21	20.727	743,221	35,858	292	14	407,310	19,651	23.79
24	1.877	68,573	36,533			35,973	19,165	22.64
29	2.884	120,192	41,675			45,500	15,777	26.48
31	0.412	18,455	44,794			4,299	10,435	21.10
51	5.636	200,807	35,629	500	89	106,502	18,897	26.92
55	8.106	282,630	34,867	700	86	145,270	17,921	22.91
65	1.537	70,310	45,745	8,423	5,480	52,833	34,374	18.69
67	0.357	12,708	35,597			6,695	18,753	26.91
68	1.788	63,493	35,511			33,560	18,770	26.90
88	5.285	229,857	43,492			112,531	21,293	23.16
97	32.000	1,738,766	54,336	133,788	4,181	486,299	15,197	23.90
98	5.075	179,180	35,306			93,549	18,433	28.18
99	8.353	423,481	50,698	3,777	452	195,409	23,394	24.21
BEA	53.026	2,649,895	49,974	597,842	11,275	862,553	16,267	23.29
Active	114.651	5,044,347	43,997	514,761	4,490	2,097,685	18,296	23.77
On Leave				96,773				
Classified Total	114.651	5,044,347	43,997	611,534	5,334	2,097,685	18,296	23.77

**Onalaska School District (21300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.955	429,520	39,208	151,472	13,827	162,678	14,850	22.04
21	8.462	266,033	31,439			81,333	9,612	22.46
24	0.130	3,789	29,146	249	1,915	389	2,989	22.12
31	0.541	18,982	35,087			9,489	17,540	25.19
51	0.866	27,303	31,528			13,743	15,870	21.60
55	1.298	50,171	38,653			25,331	19,515	22.22
65	0.514	19,250	37,451			1,536	2,989	21.39
88	2.034	66,065	32,480	2,789	1,371	16,769	8,245	21.10
97	9.503	493,526	51,934	6,286	661	109,996	11,575	23.96
98	3.055	123,898	40,556	2,100	687	44,518	14,572	27.12
99	7.914	331,865	41,934	3,109	393	112,393	14,202	25.13
BEA	20.999	942,028	44,861	157,758	7,513	282,163	13,437	23.13
Active	45.272	1,830,402	40,431	162,748	3,595	578,176	12,771	23.52
On Leave				3,257				
<b>Classified Total</b>	<b>45.272</b>	<b>1,830,402</b>	<b>40,431</b>	<b>166,005</b>	<b>3,667</b>	<b>578,176</b>	<b>12,771</b>	<b>23.52</b>

**Onion Creek School District (33030)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.048	1,840	38,333			977	20,350	17.51
51	0.265	9,329	35,204			22	83	21.15
55	0.441	13,560	30,748			7,496	16,998	20.13
97	0.592	22,081	37,299			5,964	10,075	21.27
98	0.698	25,936	37,158			12,134	17,384	24.12
99	0.789	30,403	38,534			16,067	20,363	22.91
BEA	0.640	23,921	37,377			6,941	10,845	20.98
Active	2.833	103,149	36,410			42,660	15,058	22.13
Classified Total	2.833	103,149	36,410			42,660	15,058	22.13

**Orcas Island School District (28137)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.831	303,723	52,088			115,240	19,763	22.31
02	2.429	123,794	50,965			46,759	19,250	21.85
21	8.803	411,567	46,753			170,476	19,366	22.34
55	0.915	54,723	59,807			16,137	17,636	21.08
79	1.608	105,786	65,787			26,713	16,613	18.52
97	12.275	775,903	63,210			158,166	12,885	21.25
98	2.073	108,248	52,218			37,672	18,173	21.21
99	1.459	83,071	56,937			33,661	23,071	20.04
BEA	20.535	1,203,420	58,603			320,165	15,591	21.65
Active	35.393	1,966,815	55,571			604,824	17,089	21.52
Classified Total	35.393	1,966,815	55,571			604,824	17,089	21.52

**Orchard Prairie School District (32123)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.854	32,990	38,630	2,994	3,506	13,678	16,016	19.64
24	0.487	18,103	37,172			5,738	11,783	18.04
99	0.296	12,517	42,287			3,488	11,783	18.04
BEA	0.854	32,990	38,630	2,994	3,506	13,678	16,016	19.64
Active	1.637	63,610	38,858	2,994	1,829	22,904	13,991	18.87
Classified Total	1.637	63,610	38,858	2,994	1,829	22,904	13,991	18.87

**Orient School District (10065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.557	50,105	32,180			10,718	6,884	14.85
21	0.295	10,855	36,797			3,001	10,172	16.59
97	0.400	15,916	39,790			2,107	5,268	23.16
98	0.528	17,294	32,754					25.39
99	2.609	130,603	50,059	7,829	3,001	25,431	9,748	20.41
BEA	1.957	66,021	33,736			12,825	6,553	16.65
Active	5.389	224,773	41,710	7,829	1,453	41,257	7,656	19.35
Classified Total	5.389	224,773	41,710	7,829	1,453	41,257	7,656	19.35

**Orondo School District (09013)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.730	131,940	48,330	5,100	1,868	44,377	16,255	20.45
21	2.372	94,669	39,911	1,500	632	42,968	18,115	22.70
51	0.469	18,721	39,917			8,245	17,580	19.71
52	0.595	32,769	55,074			8,736	14,683	18.83
53	0.427	19,161	44,874			6,315	14,790	22.07
55	0.853	32,823	38,479			15,095	17,696	21.25
65	0.785	36,020	45,885			10,898	13,882	20.83
74	0.053	2,749	51,868			941	17,759	21.06
86	0.262	10,954	41,809			4,435	16,926	21.81
88	1.379	63,267	45,879			23,067	16,728	20.89
97	3.067	138,480	45,152			40,430	13,182	25.93
98	1.001	42,396	42,354			14,622	14,607	22.53
99	2.241	102,848	45,894	1,500	669	32,244	14,388	26.00
BEA	5.797	270,420	46,648	5,100	880	84,807	14,629	23.17
Active	16.234	726,797	44,770	8,100	499	252,373	15,546	22.67
Classified Total	16.234	726,797	44,770	8,100	499	252,373	15,546	22.67

**Oroville School District (24410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.442	188,470	42,429	101,702	22,896	75,287	16,949	24.78
21	4.559	167,034	36,638			81,837	17,951	21.60
24	1.716	64,277	37,457			33,974	19,799	21.99
31	0.278	11,284	40,590			3,711	13,348	21.46
51	0.045	2,027	45,044			645	14,341	18.00
55	0.045	2,027	45,044			645	14,341	18.00
65	0.724	28,329	39,128			11,472	15,846	22.16
69	1.000	57,845	57,845			12,285	12,285	22.15
89				2,500				
97	7.377	395,560	53,621	30,000	4,067	101,985	13,825	24.68
98	2.339	89,181	38,128			31,761	13,579	25.43
99	2.560	130,653	51,036	4,000	1,563	64,178	25,070	27.58
BEA	12.097	595,314	49,212	131,702	10,887	180,982	14,961	24.65
Active	25.085	1,136,687	45,313	138,202	5,509	417,781	16,655	24.19
Classified Total	25.085	1,136,687	45,313	138,202	5,509	417,781	16,655	24.19



**Orting School District (27344)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.404	848,361	46,097	258,082	14,023	276,014	14,998	22.50
02	0.545	24,857	45,609	765	1,404	6,386	11,717	22.00
21	16.619	770,844	46,383	22,991	1,383	279,169	16,798	22.56
31	0.374	16,782	44,872	516	1,380	4,259	11,388	22.45
51	1.606	72,076	44,879	2,270	1,413	29,525	18,384	22.38
55	3.986	181,949	45,647	6,471	1,623	70,839	17,772	22.35
89	0.381	18,501	48,559	785	2,060	3,836	10,069	22.40
97	33.831	2,068,056	61,129	29,462	871	384,925	11,378	24.74
98	6.091	285,629	46,894	18,070	2,967	93,965	15,427	24.40
99	15.077	812,639	53,899	23,877	1,584	246,041	16,319	26.72
BEA	53.154	2,958,056	55,651	288,825	5,434	671,584	12,635	24.06
Active	96.914	5,099,694	52,621	363,289	3,749	1,394,959	14,394	24.17
Classified Total	96.914	5,099,694	52,621	363,289	3,749	1,394,959	14,394	24.17

**Othello School District (01147)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.083	1,663,347	44,855	534,509	14,414	631,595	17,032	21.62
21	14.128	596,701	42,235	1,226	87	253,986	17,977	21.81
24	11.115	455,047	40,940			203,185	18,280	21.06
31	0.818	38,874	47,523			10,546	12,892	20.09
51	10.922	455,982	41,749			197,565	18,089	21.92
53	2.437	114,516	46,991			39,421	16,176	21.05
55	21.491	856,041	39,833			414,570	19,290	22.36
65	8.826	348,462	39,481			165,149	18,712	21.60
86	1.000	53,757	53,757	2,688	2,688	11,770	11,770	22.35
88	4.370	185,900	42,540			76,259	17,451	19.62
97	49.677	2,901,778	58,413	56,334	1,134	596,998	12,018	23.27
98	17.717	757,332	42,746	3,642	206	313,400	17,689	24.15
99	21.601	1,059,610	49,054	6,637	307	370,432	17,149	22.47
BEA	87.578	4,603,999	52,570	590,843	6,746	1,239,139	14,149	22.65
Active	201.185	9,487,347	47,157	605,036	3,007	3,284,877	16,328	22.43
Classified Total	201.185	9,487,347	47,157	605,036	3,007	3,284,877	16,328	22.43

**Palisades School District (09102)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.332	12,001	36,148			6,126	18,452	31.40
21	0.116	4,360	37,586			2,072	17,858	29.73
51	0.127	4,589	36,134			2,246	17,686	32.41
65	0.363	13,094	36,072			6,709	18,482	31.36
97	1.354	55,470	40,968			22,605	16,695	26.78
98	0.308	11,101	36,042			5,978	19,410	30.31
99	0.781	31,737	40,636			13,404	17,163	29.77
BEA	1.686	67,471	40,018			28,731	17,041	27.46
Active	3.381	132,352	39,146			59,140	17,492	28.80
Classified Total	3.381	132,352	39,146			59,140	17,492	28.80

**Palouse School District (38301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.996	74,423	37,286	73,700	36,924	17,084	8,559	20.23
21	1.931	69,858	36,177			14,375	7,444	21.43
89	0.590	26,159	44,337			2,008	3,403	18.27
97	4.819	247,088	51,274			65,106	13,510	21.16
98	0.839	29,459	35,112			14,767	17,600	24.98
BEA	6.815	321,511	47,177	73,700	10,814	82,189	12,060	20.95
Active	10.175	446,987	43,930	73,700	7,243	113,339	11,139	21.09
Classified Total	10.175	446,987	43,930	73,700	7,243	113,339	11,139	21.09

**Pasco School District (11001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	176.615	7,450,621	42,186	716,804	4,059	2,207,999	12,502	24.14
02	0.727	29,409	40,453	1,077	1,481	12,309	16,931	23.17
21	120.018	4,458,821	37,151	32,758	273	1,562,227	13,017	24.05
22	0.187	8,336	44,578			1,935	10,349	22.70
24	27.351	1,085,838	39,700	12,551	459	433,633	15,854	23.85
31	5.639	238,906	42,367	2,079	369	72,411	12,841	24.35
34	0.298	10,900	36,577			6,658	22,342	23.25
51	25.366	1,097,575	43,270	9,737	384	375,622	14,808	23.47
53	4.940	203,497	41,194	2,422	490	43,338	8,773	23.05
55	20.201	778,795	38,552	2,486	123	249,568	12,354	23.80
64	0.281	12,654	45,032			4,114	14,639	23.34
65	29.018	1,198,312	41,295	4,831	166	404,003	13,923	24.54
78	2.000	89,675	44,838	3,325	1,663	22,996	11,498	21.88
89	1.881	115,858	61,594	3,486	1,853	25,940	13,791	22.10
97	176.037	9,547,305	54,235	133,489	758	1,921,075	10,913	26.70
98	64.176	2,571,580	40,071	37,118	578	639,376	9,963	33.01
99	93.700	4,524,991	48,292	57,063	609	1,217,623	12,995	31.96
BEA	359.316	17,277,141	48,083	853,449	2,375	4,220,452	11,746	25.54
Active	748.435	33,423,073	44,657	528,266	706	9,200,827	12,293	26.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				490,960				
Classified Total	748.435	33,423,073	44,657	1,019,226	1,362	9,200,827	12,293	26.55

**Pateros School District (24122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.580	151,192	42,232	89,608	25,030	59,012	16,484	23.88
21	3.411	115,026	33,722			54,548	15,992	20.40
51	0.327	11,184	34,202			5,970	18,258	19.29
53	0.369	12,674	34,347			5,547	15,031	20.76
55	1.271	43,595	34,300			22,355	17,589	20.76
65	0.864	35,960	41,620			15,583	18,036	21.93
79	0.264	8,486	32,144	4,000	15,152	3,961	15,005	19.66
97	7.314	337,336	46,122			81,314	11,118	22.28
98	1.515	60,113	39,679			26,161	17,268	25.41
99	2.137	121,367	56,793			25,494	11,930	23.21
BEA	10.894	488,528	44,844	89,608	8,225	140,326	12,881	22.74
Active	21.052	896,933	42,606	93,608	4,447	299,946	14,248	22.32
Classified Total	21.052	896,933	42,606	93,608	4,447	299,946	14,248	22.32

**Paterson School District (03050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.726	29,134	40,129			15,601	21,488	43.64
21	0.077	3,407	44,247			1,912	24,833	55.63
51	0.077	3,407	44,247			1,912	24,833	55.63
53	0.163	5,941	36,448			3,430	21,044	29.47
65	0.526	19,381	36,846			9,517	18,093	384.54
97	2.336	129,178	55,299			37,140	15,899	34.08
98	0.861	27,769	32,252			9,827	11,413	29.20
99	1.996	91,531	45,857			34,676	17,373	34.72
BEA	3.062	158,312	51,702			52,740	17,224	35.89
Active	6.762	309,748	45,807			114,015	16,861	54.11
Classified Total	6.762	309,748	45,807			114,015	16,861	54.11



**Pe EII School District (21301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.380	133,804	39,587	44,242	13,089	57,931	17,139	22.75
21	3.932	125,970	32,037			62,094	15,792	23.49
24	0.068	2,194	32,265			1,443	21,227	22.02
51	0.224	7,303	32,603			3,970	17,723	22.82
55	0.537	17,733	33,022			10,155	18,910	22.67
61	1.256	45,500	36,226			17,765	14,144	22.13
97	4.620	231,317	50,069	1,035	224	62,365	13,499	24.75
98	1.573	59,951	38,113			20,220	12,854	24.18
99	1.271	55,261	43,478			23,709	18,654	25.08
BEA	8.000	365,121	45,640	45,277	5,660	120,297	15,037	23.96
Active	16.861	679,033	40,272	45,277	2,685	259,652	15,400	23.83
Classified Total	16.861	679,033	40,272	45,277	2,685	259,652	15,400	23.83

**Peninsula School District (27401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.930	4,227,893	50,374	244,300	2,911	1,044,137	12,441	21.67
02	0.215	9,704	45,135					5.25
21	75.471	3,396,543	45,005			978,986	12,972	21.89
24	19.067	860,900	45,151			231,000	12,115	21.54
31	2.810	129,809	46,195			25,295	9,002	21.16
34	0.402	20,454	50,881			4,376	10,886	21.16
51	3.115	135,733	43,574			33,271	10,681	21.49
55	1.741	77,381	44,446			20,976	12,048	21.85
58	5.266	244,593	46,448			80,587	15,303	21.12
65	1.763	82,908	47,027			30,157	17,106	21.77
74	0.400	17,564	43,910			823	2,056	22.12
81	1.000	53,870	53,870			1,523	1,523	8.73
89	1.954	113,873	58,277	3,670	1,878	12,599	6,448	20.26
97	104.069	6,102,055	58,635	82,865	796	1,044,722	10,039	24.41
99	55.742	2,967,725	53,240	4,136	74	707,599	12,694	23.92
BEA	191.426	10,489,915	54,799	327,165	1,709	2,118,531	11,067	23.22
Active	356.945	18,441,005	51,663	332,081	930	4,216,050	11,811	22.91
On Leave				2,890				
<b>Classified Total</b>	<b>356.945</b>	<b>18,441,005</b>	<b>51,663</b>	<b>334,971</b>	<b>938</b>	<b>4,216,050</b>	<b>11,811</b>	<b>22.91</b>

**Pioneer School District (23402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.504	406,160	42,736	68,102	7,166	133,289	14,025	22.53
21	5.094	186,126	36,538	23,364	4,587	70,209	13,783	25.59
24	2.793	96,319	34,486	7,375	2,641	36,140	12,939	20.46
51	2.729	101,077	37,038	14,764	5,410	57,243	20,976	21.32
55	0.580	17,957	30,960	1,177	2,029	1,563	2,695	22.09
65	0.630	25,918	41,140	4,710	7,476	11,485	18,230	22.03
89	0.537	20,200	37,616	3,284	6,115	16,503	30,732	21.01
97	6.997	449,063	64,179	32,719	4,676	106,521	15,224	24.36
98	2.758	110,337	40,006	15,233	5,523	25,496	9,244	25.74
99	5.382	225,751	41,946	23,541	4,374	45,324	8,421	29.21
BEA	16.501	855,223	51,829	100,821	6,110	239,810	14,533	23.40
Active	37.004	1,638,908	44,290	184,803	4,994	503,773	13,614	24.16
On Leave				9,466				
Classified Total	37.004	1,638,908	44,290	194,269	5,250	503,773	13,614	24.16

**Pomeroy School District (12110)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.642	98,854	37,416	83,267	31,517	44,583	16,875	22.88
21	3.230	112,412	34,802			70,123	21,710	22.70
51	1.342	45,693	34,048			26,799	19,969	22.77
55	2.370	81,226	34,273			48,536	20,479	23.26
65	0.056	2,218	39,607			2,156	38,497	22.51
74	0.129	4,242	32,884			2,102	16,291	22.83
97	5.915	317,713	53,713	12,203	2,063	75,094	12,696	24.18
98	2.024	61,127	30,201			23,495	11,608	28.54
99	3.077	132,957	43,210	4,201	1,365	36,059	11,719	27.26
BEA	8.557	416,567	48,681	95,470	11,157	119,677	13,986	23.84
Active	20.785	856,442	41,205	99,671	4,795	328,946	15,826	24.42
Classified Total	20.785	856,442	41,205	99,671	4,795	328,946	15,826	24.42

**Port Angeles School District (05121)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.769	1,769,526	52,401	414,835	12,284	494,329	14,639	21.77
21	39.816	1,811,185	45,489	7,249	182	753,589	18,927	21.35
22	0.050	2,503	50,060			518	10,351	21.83
31	0.976	44,554	45,650	1,494	1,531	14,222	14,572	19.13
34	0.173	9,043	52,272			3,165	18,294	21.81
51	6.487	314,117	48,423	986	152	123,006	18,962	19.49
52	0.205	17,084	83,337	657	3,205	3,408	16,624	21.64
55	7.569	341,677	45,142	183	24	139,164	18,386	18.15
68	1.156	61,645	53,326			21,058	18,216	27.25
79	7.584	181,771	23,968			10,291	1,357	15.34
97	45.831	2,682,700	58,535	17,279	377	592,484	12,928	23.50
99	17.337	949,424	54,763	41,222	2,378	342,594	19,761	21.55
BEA	80.749	4,505,823	55,800	433,608	5,370	1,104,200	13,674	22.75
Active	160.953	8,185,229	50,855	481,576	2,992	2,497,826	15,519	21.85
On Leave				2,329				
Classified Total	160.953	8,185,229	50,855	483,905	3,006	2,497,826	15,519	21.85

**Port Townsend School District (16050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.460	588,665	43,734	33,566	2,494	225,144	16,727	21.76
21	11.995	440,733	36,743	22,955	1,914	201,034	16,760	21.41
24	2.312	77,552	33,543	3,905	1,689	41,239	17,837	22.49
31	0.252	11,347	45,028			3,224	12,794	21.26
51	1.680	62,447	37,171	4,232	2,519	31,619	18,821	21.83
55	2.863	104,396	36,464	6,617	2,311	49,067	17,138	22.80
89	0.064	3,222	50,344			587	9,168	20.98
97	18.189	996,045	54,761	4,242	233	210,289	11,561	23.21
98	4.618	180,589	39,105	9,119	1,975	65,375	14,156	24.81
99	3.915	164,872	42,113	10,957	2,799	95,601	24,419	20.76
BEA	31.901	1,596,057	50,032	37,808	1,185	438,657	13,751	22.47
Active	59.348	2,629,868	44,313	95,593	1,611	923,178	15,555	22.34
Classified Total	59.348	2,629,868	44,313	95,593	1,611	923,178	15,555	22.34

**Prescott School District (36402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.629	102,031	38,810	5,510	2,096	40,423	15,376	23.55
21	1.737	63,410	36,505			36,668	21,110	22.19
51	0.851	30,922	36,336			17,036	20,019	24.51
55	1.968	73,206	37,198			42,578	21,635	23.51
64	0.060	2,398	39,967			1,242	20,707	22.24
65	0.416	15,340	36,875			9,339	22,450	26.37
97	3.394	185,293	54,594			41,138	12,121	30.89
98	1.986	77,511	39,029			41,594	20,943	33.84
99	2.707	102,295	37,789			73,509	27,155	30.28
BEA	6.023	287,324	47,704	5,510	915	81,561	13,542	28.14
Active	15.748	652,406	41,428	5,510	350	303,527	19,274	27.63
Classified Total	15.748	652,406	41,428	5,510	350	303,527	19,274	27.63

**PRIDE Prep Charter School District (32907)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.873	214,420	55,363			34,009	8,781	37.27
21	1.147	87,000	75,850			11,215	9,777	27.24
24	0.819	45,000	54,945			6,395	7,808	42.66
51	0.213	15,080	70,798			1,505	7,063	21.39
55	1.229	62,000	50,448			2,896	2,356	42.67
97	7.031	327,500	46,579			45,633	6,490	21.09
98	1.765	68,663	38,903			17,355	9,833	32.91
99	0.232	14,500	62,500			1,885	8,124	21.39
BEA	10.904	541,920	49,699			79,641	7,304	27.47
Active	16.309	834,163	51,147			120,891	7,413	29.62
Classified Total	16.309	834,163	51,147			120,891	7,413	29.62



**Prosser School District (03116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.401	1,313,966	43,221	15,663	515	476,832	15,685	18.78
21	22.055	907,580	41,151	3,777	171	411,666	18,665	22.39
24	5.571	210,573	37,798			101,191	18,164	22.36
31	0.202	9,294	46,010	532	2,634	2,803	13,875	21.97
51	2.592	99,104	38,235			49,616	19,142	23.24
53	2.826	121,304	42,924	165	58	46,982	16,625	21.40
55	6.387	241,027	37,737			125,414	19,636	21.37
65	4.031	152,593	37,855	335	83	75,625	18,761	21.09
97	32.100	1,667,157	51,936	20,579	641	409,664	12,762	23.86
98	9.949	381,288	38,324	2,503	252	158,363	15,918	22.02
99	14.066	655,875	46,628	2,719	193	284,270	20,210	22.59
BEA	62.703	2,990,417	47,692	36,774	586	889,298	14,183	21.58
Active	130.180	5,759,761	44,245	46,273	355	2,142,426	16,457	21.87
Classified Total	130.180	5,759,761	44,245	46,273	355	2,142,426	16,457	21.87

**Pullman School District (38267)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.185	1,090,004	49,132	159,337	7,182	371,096	16,727	21.77
21	12.966	555,988	42,880			241,334	18,613	22.37
24	2.315	98,323	42,472			42,655	18,425	25.23
31	1.065	53,821	50,536			14,524	13,638	21.52
51	2.985	120,167	40,257			61,149	20,485	21.66
55	2.987	121,104	40,544			59,168	19,809	20.18
65	1.038	40,522	39,039			22,970	22,129	21.31
97	39.654	2,157,639	54,412			465,895	11,749	23.30
98	7.791	334,728	42,963			159,961	20,532	24.16
99	10.421	549,993	52,777			226,904	21,774	21.88
BEA	62.904	3,301,464	52,484	159,337	2,533	851,515	13,537	22.77
Active	103.407	5,122,289	49,535	159,337	1,541	1,665,656	16,108	22.66
Classified Total	103.407	5,122,289	49,535	159,337	1,541	1,665,656	16,108	22.66

**Puyallup School District (27003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	168.843	9,516,941	56,366	633,932	3,755	1,986,029	11,763	22.16
02	3.161	159,405	50,429			43,901	13,888	27.53
03	2.412	120,457	49,941			43,233	17,924	25.00
21	142.864	7,515,371	52,605	6,000	42	1,891,654	13,241	22.32
31	5.426	305,526	56,308	1,200	221	80,575	14,850	23.27
51	9.082	435,485	47,950			97,942	10,784	22.51
55	19.402	921,724	47,507			190,538	9,821	21.43
65	11.802	569,636	48,266			144,788	12,268	19.97
79	0.312	15,560	49,872			693	2,222	24.09
89	4.850	273,420	56,375			53,338	10,997	22.80
97	245.212	16,158,274	65,895	18,950	77	2,481,347	10,119	25.50
98	47.070	2,262,095	48,058	4,500	96	438,308	9,312	27.70
99	96.790	5,510,285	56,930	38,920	402	1,189,133	12,286	28.85
CP	15.225	1,708,524	112,218	24,210	1,590	141,721	9,308	21.01
BEA	425.054	26,260,603	61,782	654,082	1,539	4,635,084	10,905	24.18
Active	772.451	45,472,703	58,868	727,712	942	8,783,199	11,371	24.38
Classified Total	772.451	45,472,703	58,868	727,712	942	8,783,199	11,371	24.38

**Queets-Clearwater School District (16020)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.597	22,012	36,871			8,468	14,184	22.31
21	0.341	12,562	36,839			11,123	32,619	27.35
97	2.408	110,923	46,064			25,359	10,531	29.47
98	0.773	28,815	37,277			11,149	14,423	26.55
99	0.500	22,787	45,574			5,575	11,149	25.56
BEA	3.005	132,935	44,238			33,827	11,257	28.07
Active	4.619	197,099	42,671			61,673	13,352	27.46
Classified Total	4.619	197,099	42,671			61,673	13,352	27.46

**Quilcene School District (16048)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.412	165,184	48,413	58,627	17,183	39,544	11,590	24.07
02	2.605	134,187	51,511			28,728	11,028	23.29
21	4.495	183,641	40,855			63,464	14,119	23.46
51	0.361	16,627	46,058			990	2,742	30.72
55	0.579	21,645	37,383			10,131	17,497	19.82
79	0.401	17,132	42,723			6,075	15,150	43.86
97	9.011	517,791	57,462	1,500	166	114,315	12,686	24.94
98	1.260	47,815	37,948			20,639	16,380	21.50
99	3.230	160,651	49,737			31,130	9,638	19.76
BEA	15.028	817,162	54,376	60,127	4,001	182,587	12,150	24.47
Active	25.354	1,264,673	49,881	60,127	2,371	315,016	12,425	23.49
Classified Total	25.354	1,264,673	49,881	60,127	2,371	315,016	12,425	23.49

**Quileute Tribal School District (05903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.692	29,647	42,842	1,100	1,590	9,579	13,842	26.01
21	0.346	14,959	43,234			5,394	15,588	23.09
68	5.207	233,375	44,819	6,600	1,268	68,782	13,210	23.58
97	8.213	440,501	53,635			92,212	11,228	26.06
98	1.384	58,092	41,974			21,432	15,486	21.88
99	0.883	41,331	46,807			9,563	10,830	37.19
BEA	8.905	470,148	52,796	1,100	124	101,791	11,431	26.05
Active	16.725	817,905	48,903	7,700	460	206,961	12,374	25.23
Classified Total	16.725	817,905	48,903	7,700	460	206,961	12,374	25.23

**Quillayute Valley School District (05402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.848	751,108	44,581	233,159	13,839	258,941	15,369	21.84
02	0.048	2,325	48,438	182	3,792	722	15,044	21.64
21	8.039	330,412	41,101	14,870	1,850	125,709	15,637	22.18
24	5.458	213,087	39,041	11,805	2,163	94,282	17,274	22.20
31	0.051	2,254	44,196	149	2,922	700	13,734	21.67
51	4.280	166,867	38,988	9,982	2,332	77,046	18,001	22.25
53	0.209	9,590	45,885	710	3,397	3,265	15,623	21.89
55	5.855	230,921	39,440	13,720	2,343	93,370	15,947	22.16
65	1.141	43,275	37,927	2,179	1,910	16,824	14,745	22.26
68	0.479	20,885	43,601	884	1,846	6,868	14,338	21.83
79	0.740	45,122	60,976	2,256	3,049	11,238	15,186	22.16
88	5.040	206,546	40,981	12,688	2,517	74,572	14,796	21.83
97	18.348	998,239	54,406	5,474	298	198,822	10,836	23.43
98	5.521	242,684	43,957	15,436	2,796	80,605	14,600	24.26
99	7.052	376,647	53,410	19,068	2,704	127,535	18,085	24.85
BEA	35.295	1,753,926	49,693	238,964	6,770	459,186	13,010	22.72
Active	79.109	3,639,962	46,012	342,562	4,330	1,170,500	14,796	22.83
Classified Total	79.109	3,639,962	46,012	342,562	4,330	1,170,500	14,796	22.83

**Quincy School District (13144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.428	1,289,255	45,352	219,261	7,713	482,205	16,962	21.41
21	27.582	1,121,146	40,648	3,700	134	489,827	17,759	22.40
24	3.168	145,081	45,796			76,210	24,056	21.68
31	1.845	78,394	42,490	2,357	1,278	29,390	15,930	20.41
51	6.663	256,538	38,502	338	51	108,247	16,246	21.55
53	1.692	88,114	52,077	1,350	798	33,057	19,537	25.20
55	12.383	460,172	37,162	338	27	225,130	18,181	21.34
58	0.088	4,132	46,955			1,478	16,799	20.68
65	7.128	267,260	37,494	675	95	135,211	18,969	22.19
97	39.615	2,175,292	54,911	15,650	395	409,109	10,327	25.06
98	13.916	525,843	37,787			270,865	19,464	25.21
99	15.289	752,890	49,244	2,448	160	282,514	18,478	24.81
BEA	69.888	3,542,941	50,695	237,268	3,395	920,704	13,174	23.57
Active	157.797	7,164,117	45,401	246,117	1,560	2,543,244	16,117	23.35
Classified Total	157.797	7,164,117	45,401	246,117	1,560	2,543,244	16,117	23.35



**Rainier Prep Charter School District (17908)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.783	350,175	60,552			74,758	12,927	15.40
51	0.150	13,500	90,000			1,615	10,766	16.04
52	0.020	1,800	90,000			215	10,766	16.04
55	2.100	104,700	49,857			22,609	10,766	16.01
BEA	5.783	350,175	60,552			74,758	12,927	15.40
Active	8.053	470,175	58,385			99,197	12,318	15.56
Classified Total	8.053	470,175	58,385			99,197	12,318	15.56

**Rainier School District (34307)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.231	302,725	41,865	71,736	9,921	92,950	12,854	22.02
21	5.504	207,769	37,749			44,133	8,018	20.83
24	0.587	21,796	37,131			1,761	3,000	22.93
51	0.400	14,768	36,920					23.16
55	2.849	101,395	35,590			26,961	9,463	22.35
88	0.587	20,681	35,232			1,761	3,000	22.87
97	10.614	534,643	50,371	9,339	880	135,297	12,747	25.33
98	3.090	110,885	35,885	9,738	3,151	35,605	11,523	27.88
99	4.575	223,124	48,770	1,326	290	27,274	5,961	24.22
BEA	17.845	837,368	46,925	81,075	4,543	228,247	12,791	24.11
Active	35.437	1,537,786	43,395	74,061	2,090	365,742	10,321	23.80
On Leave				18,078				
Classified Total	35.437	1,537,786	43,395	92,139	2,600	365,742	10,321	23.80

**Rainier Valley Leadership Academy (17910)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.517	325,669	72,099	5,900	1,306	47,818	10,586	41.01
21	1.616	66,629	41,231			17,952	11,109	16.57
97	8.000	620,500	77,563	10,600	1,325	82,322	10,290	22.39
BEA	12.517	946,169	75,591	16,500	1,318	130,139	10,397	26.58
Active	14.133	1,012,798	71,662	16,500	1,167	148,091	10,478	25.51
Classified Total	14.133	1,012,798	71,662	16,500	1,167	148,091	10,478	25.51

**Raymond School District (25116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.868	209,870	43,112	148,540	30,514	64,593	13,269	23.33
21	6.041	245,951	40,714			79,629	13,181	23.04
24	2.139	81,717	38,203			26,672	12,470	25.90
31	0.419	17,344	41,394			698	1,665	22.64
51	0.725	26,818	36,990			7,216	9,953	23.48
52	0.644	27,346	42,463			17,815	27,664	21.65
55	1.897	70,928	37,390			27,225	14,352	25.75
58	2.713	108,720	40,074			33,980	12,525	22.39
79	0.800	36,358	45,448			13,540	16,925	22.44
97	5.830	303,194	52,006	20,429	3,504	113,228	19,422	23.59
98	2.734	115,424	42,218			44,436	16,253	28.37
99	3.634	182,643	50,259	502	138	60,567	16,667	21.16
BEA	11.117	530,408	47,711	168,969	15,199	178,518	16,058	23.47
Active	32.444	1,426,313	43,962	161,193	4,968	489,598	15,091	23.52
On Leave				8,278				
Classified Total	32.444	1,426,313	43,962	169,471	5,223	489,598	15,091	23.52

**Reardan-Edwall School District (22009)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.369	287,183	45,091			209,854	32,949	22.91
21	3.911	117,917	30,150			54,537	13,945	20.36
24	0.160	5,249	32,806			443	2,768	22.25
51	2.975	94,082	31,624			19,385	6,516	19.98
55	1.314	41,141	31,310			29,120	22,161	22.36
65	0.132	4,091	30,992			379	2,870	22.33
88	0.286	10,539	36,850			6,648	23,245	22.10
89	0.254	6,336	24,945					9.63
97	10.632	496,427	46,692	47,174	4,437	120,046	11,291	23.13
98	2.483	83,975	33,820			21,456	8,641	26.00
99	6.108	232,899	38,130	64,272	10,523	48,478	7,937	24.81
BEA	17.001	783,610	46,092	47,174	2,775	329,901	19,405	22.99
Active	34.624	1,379,839	39,852	111,446	3,219	510,346	14,740	22.96
Classified Total	34.624	1,379,839	39,852	111,446	3,219	510,346	14,740	22.96

**Renton School District (17403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.194	7,609,679	56,287	1,163,290	8,605	1,878,702	13,896	22.21
02	1.305	77,350	59,272	5,970	4,575	18,551	14,215	22.27
21	200.718	10,397,813	51,803	13,329	66	3,319,740	16,539	22.27
22	0.367	33,593	91,534	1,408	3,837	7,952	21,668	20.72
24	0.620	41,217	66,479	1,628	2,626	8,331	13,437	21.76
31	6.440	365,845	56,808	15,854	2,462	88,282	13,708	20.96
34	0.652	36,794	56,433	550	844	7,157	10,977	21.48
51	13.379	670,762	50,135	41,219	3,081	216,320	16,169	22.02
55	31.455	1,811,517	57,591	135,650	4,313	505,794	16,080	21.96
58	1.102	65,953	59,848	8,435	7,654	19,354	17,563	22.35
61	11.971	543,361	45,390	22,186	1,853	183,104	15,296	22.96
65	7.328	374,622	51,122	21,130	2,883	119,664	16,330	21.69
68	0.746	46,731	62,642	1,929	2,586	10,665	14,296	22.59
69	2.085	195,198	93,620	4,459	2,139	23,678	11,356	21.42
79	3.260	217,072	66,587	9,211	2,825	45,499	13,957	21.55
88	5.294	244,633	46,209	12,809	2,420	83,715	15,813	24.61
89	5.215	396,095	75,953	5,035	965	59,960	11,498	20.72
97	163.525	11,871,803	72,599	197,070	1,205	1,795,660	10,981	22.37
98	38.259	2,013,674	52,633	15,492	405	594,869	15,548	23.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	86.145	5,555,166	64,486	13,554	157	1,308,254	15,187	22.76
CP	21.946	1,840,177	83,850	12,352	563	238,606	10,872	25.27
BEA	307.116	19,961,471	64,997	1,382,734	4,502	3,788,352	12,335	22.28
Active	737.006	44,409,055	60,256	1,702,560	2,310	10,533,857	14,293	22.47
Classified Total	737.006	44,409,055	60,256	1,702,560	2,310	10,533,857	14,293	22.47

**Republic School District (10309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.762	211,825	44,482	41,562	8,728	82,935	17,416	22.25
21	1.008	33,960	33,690			24,474	24,280	21.91
51	0.511	17,501	34,249			1,501	2,937	26.18
52	0.554	18,340	33,105			12,769	23,049	67.10
55	1.882	72,930	38,751			38,307	20,354	22.49
58	1.000	45,000	45,000			12,769	12,769	8.73
97	5.843	293,775	50,278			61,627	10,547	24.13
98	1.807	71,575	39,610			38,307	21,199	23.68
99	2.887	124,573	43,150			53,002	18,359	20.17
BEA	10.605	505,600	47,676	41,562	3,919	144,561	13,631	23.18
Active	20.254	889,479	43,916	41,562	2,052	325,690	16,080	22.35
Classified Total	20.254	889,479	43,916	41,562	2,052	325,690	16,080	22.35



**Richland School District (03400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	154.837	6,719,669	43,398	10,530	68	1,768,994	11,425	23.31
21	87.643	3,569,339	40,726			966,196	11,024	23.84
22	0.400	20,476	51,190			3,639	9,097	22.24
31	1.408	58,505	41,552			18,737	13,307	24.81
34	0.413	20,370	49,322			4,505	10,907	23.92
51	4.191	171,653	40,958			41,106	9,808	22.31
55	0.625	30,774	49,238			2,505	4,007	22.64
65	8.970	340,275	37,935			115,111	12,833	22.21
74	0.207	8,442	40,783			537	2,594	22.47
79	10.213	395,635	38,738			104,213	10,204	20.68
89	4.000	226,179	56,545			46,241	11,560	21.76
97	152.958	8,486,506	55,483	72,998	477	1,614,891	10,558	24.96
98	36.975	1,321,745	35,747			322,317	8,717	30.23
99	39.075	1,973,922	50,516			378,962	9,698	32.26
BEA	309.616	15,285,050	49,368	83,528	270	3,407,126	11,004	24.24
Active	501.915	23,343,490	46,509	83,528	166	5,387,953	10,735	25.06
Classified Total	501.915	23,343,490	46,509	83,528	166	5,387,953	10,735	25.06

**Ridgefield School District (06122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.246	1,260,461	48,025	269,433	10,266	427,815	16,300	21.56
21	19.981	918,028	45,945	765	38	339,262	16,979	22.28
31	0.149	7,929	53,215			2,089	14,021	21.84
34	0.625	28,106	44,970			10,137	16,219	22.36
51	2.119	93,081	43,927			43,431	20,496	22.41
52	0.188	9,937	52,856			2,114	11,244	22.10
55	1.042	46,836	44,948			21,860	20,979	22.40
58	0.332	13,765	41,461			5,427	16,347	20.45
65	1.218	52,489	43,094			24,847	20,400	22.48
79	0.815	43,180	52,982	307	377	9,185	11,270	22.10
86	1.054	58,035	55,062	4,305	4,084	99,436	94,342	23.59
88	3.205	131,672	41,083			43,616	13,609	22.62
89	1.010	62,296	61,679	540	535	14,108	13,968	25.82
97	22.784	1,430,715	62,795	28,182	1,237	272,232	11,948	23.10
BEA	49.804	2,727,211	54,759	297,615	5,976	712,273	14,302	22.37
Active	80.768	4,156,530	51,463	280,643	3,475	1,315,558	16,288	22.56
On Leave				22,889				
Classified Total	80.768	4,156,530	51,463	303,532	3,758	1,315,558	16,288	22.56

**Ritzville School District (01160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.124	190,093	46,094	20,100	4,874	68,374	16,579	20.99
21	3.335	136,844	41,033			43,345	12,997	19.08
51	0.169	6,899	40,822			3,162	18,713	21.88
55	0.969	41,180	42,497			18,625	19,221	29.92
79	0.649	32,599	50,230			11,676	17,991	21.69
97	7.461	379,484	50,862			90,053	12,070	24.77
98	1.184	51,982	43,904			23,352	19,723	23.69
BEA	11.585	569,577	49,165	20,100	1,735	158,426	13,675	23.53
Active	17.891	839,081	46,900	20,100	1,123	258,587	14,453	22.99
Classified Total	17.891	839,081	46,900	20,100	1,123	258,587	14,453	22.99

**Riverside School District (32416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.978	447,298	40,745	231,030	21,045	210,769	19,199	21.38
02	2.693	113,121	42,006			35,181	13,064	15.34
21	6.965	244,872	35,158			151,148	21,701	21.12
24	5.725	192,887	33,692			113,509	19,827	22.39
31	2.221	105,281	47,403			35,949	16,186	22.23
34	0.323	26,835	83,080	4,313	13,353	4,688	14,514	21.81
51	2.099	76,339	36,369			45,686	21,766	21.86
55	0.773	24,545	31,753			16,437	21,264	19.85
65	0.309	9,670	31,294			9,374	30,335	22.76
88	4.827	190,060	39,374			106,292	22,020	21.96
97	22.607	1,171,499	51,820			279,494	12,363	24.14
98	5.028	179,918	35,783			93,816	18,659	26.32
BEA	38.822	1,864,034	48,015	235,343	6,062	566,081	14,581	22.79
Active	64.548	2,782,325	43,105	235,343	3,646	1,102,343	17,078	22.72
Classified Total	64.548	2,782,325	43,105	235,343	3,646	1,102,343	17,078	22.72

**Riverview School District (17407)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.220	1,444,394	46,265	152,976	4,900	520,772	16,681	20.57
02	1.657	76,030	45,884			29,924	18,059	21.18
21	11.344	505,217	44,536			199,015	17,544	20.42
24	7.851	318,502	40,568			144,864	18,452	21.15
31	0.462	24,912	53,922			6,841	14,808	21.08
51	0.894	40,932	45,785			13,995	15,654	21.60
55	1.389	62,171	44,760			25,703	18,505	20.79
65	0.647	26,427	40,845			13,447	20,783	20.81
88	3.728	152,911	41,017			68,397	18,347	21.13
97	31.883	2,057,016	64,518	27,015	847	358,544	11,246	22.88
98	8.594	382,033	44,453	2,400	279	132,222	15,385	20.82
99	17.389	927,747	53,353	2,926	168	250,429	14,402	23.33
BEA	65.222	3,602,352	55,232	179,991	2,760	916,082	14,046	21.83
Active	117.058	6,018,292	51,413	185,317	1,583	1,764,153	15,071	21.81
Classified Total	117.058	6,018,292	51,413	185,317	1,583	1,764,153	15,071	21.81

**Rochester School District (34401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.111	989,166	51,759	131,033	6,856	297,007	15,541	21.77
02	0.735	40,935	55,694			11,042	15,023	20.94
21	20.819	892,141	42,852			368,419	17,696	23.09
24	4.452	170,942	38,397			78,275	17,582	23.86
51	3.432	153,113	44,613			58,399	17,016	22.76
55	5.663	242,660	42,850			102,109	18,031	22.82
65	1.561	62,092	39,777			30,260	19,385	23.18
97	21.770	1,209,994	55,581			252,076	11,579	27.28
98	1.166	51,419	44,099			20,476	17,561	22.85
BEA	41.616	2,240,095	53,828	131,033	3,149	560,125	13,459	24.65
Active	78.709	3,812,462	48,437	131,033	1,665	1,218,063	15,476	23.99
Classified Total	78.709	3,812,462	48,437	131,033	1,665	1,218,063	15,476	23.99

**Roosevelt School District (20403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.006	33,830	33,628			17,155	17,053	30.55
52	0.094	3,310	35,213			1,531	16,290	30.02
65	0.101	3,546	35,109			1,638	16,218	30.04
97	0.747	31,288	41,885			15,143	20,272	24.44
99	0.747	28,878	38,659			13,629	18,245	32.01
BEA	1.753	65,118	37,147			32,298	18,424	27.73
Active	2.695	100,852	37,422			49,096	18,217	29.08
Classified Total	2.695	100,852	37,422			49,096	18,217	29.08

**Rosalia School District (38320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.296	88,528	38,557	73,165	31,866	70,536	30,721	23.12
21	2.717	84,056	30,937			56,667	20,857	23.85
55	0.268	8,186	30,545			10,836	40,433	21.76
79	0.246	10,138	41,211			13,292	54,031	21.46
88	0.565	25,731	45,542			12,934	22,892	21.50
97	4.300	207,930	48,356	1,800	419	65,295	15,185	24.73
98	1.387	46,600	33,598			25,053	18,063	30.26
99	2.693	117,565	43,656			56,976	21,157	31.84
BEA	6.596	296,458	44,945	74,965	11,365	135,831	20,593	24.23
Active	14.472	588,734	40,681	74,965	5,180	311,589	21,531	25.98
Classified Total	14.472	588,734	40,681	74,965	5,180	311,589	21,531	25.98



**Royal School District (13160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.867	746,066	44,232	179,612	10,649	263,102	15,599	20.54
21	5.917	268,148	45,318			101,840	17,211	20.52
24	4.357	171,215	39,297			81,574	18,722	17.90
51	5.319	190,273	35,772			103,123	19,388	20.06
53	2.335	106,287	45,519			32,359	13,858	19.68
55	4.863	171,815	35,331			78,529	16,148	21.96
64	0.367	13,332	36,327			6,178	16,833	20.92
65	4.633	179,275	38,695			74,002	15,973	20.08
69	1.692	97,258	57,481			22,612	13,364	22.46
97	21.508	1,089,120	50,638			265,641	12,351	21.20
98	6.310	236,451	37,472			106,656	16,903	20.81
99	10.292	497,813	48,369			185,110	17,986	18.38
BEA	38.375	1,835,186	47,822	179,612	4,680	528,743	13,778	20.92
Active	84.460	3,767,053	44,602	179,612	2,127	1,320,726	15,637	20.33
Classified Total	84.460	3,767,053	44,602	179,612	2,127	1,320,726	15,637	20.33

**San Juan Island School District (28149)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.644	356,477	53,654	31,389	4,724	98,822	14,874	21.09
02	0.728	34,997	48,073	1,732	2,379	10,898	14,969	21.71
21	11.219	496,696	44,273	30,391	2,709	223,685	19,938	21.77
55	1.200	51,842	43,202	2,160	1,800	22,473	18,728	21.80
58	0.277	11,964	43,191	498	1,798	299	1,079	8.61
97	10.749	634,170	58,998	6,543	609	127,883	11,897	22.30
98	3.314	172,987	52,199	4,935	1,489	52,265	15,771	22.26
99	2.880	147,304	51,147	7,723	2,682	58,047	20,155	21.56
BEA	18.121	1,025,644	56,600	39,664	2,189	237,603	13,112	21.84
Active	37.011	1,906,437	51,510	85,371	2,307	594,372	16,059	21.77
Classified Total	37.011	1,906,437	51,510	85,371	2,307	594,372	16,059	21.77

**Satsop School District (14104)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.802	29,164	36,364	579	722	14,733	18,370	21.56
21	0.735	26,933	36,644			11,955	16,265	21.95
24	0.221	8,396	37,991			3,644	16,491	21.46
51	0.221	7,352	33,267			4,142	18,744	22.21
55	0.245	9,193	37,522			3,511	14,331	21.82
97	0.940	51,415	54,697	3,415	3,633	24,155	25,697	24.25
98	0.230	8,392	36,487			3,861	16,788	21.83
BEA	1.742	80,579	46,257	3,994	2,293	38,888	22,324	23.27
Active	3.394	140,845	41,498			66,002	19,447	22.67
On Leave				3,994				
Classified Total	3.394	140,845	41,498	3,994	1,177	66,002	19,447	22.67



**Seattle Public Schools (17001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	333.090	23,951,979	71,908	144,569	434	4,191,540	12,584	22.65
02	21.999	1,569,905	71,363			274,429	12,475	24.33
21	557.178	38,417,956	68,951	79,704	143	7,926,683	14,226	22.70
22	0.800	62,297	77,871			9,285	11,606	21.82
24	11.611	752,797	64,835			164,952	14,207	23.00
31	5.290	373,556	70,616			54,209	10,247	21.25
34	0.200	13,239	66,195			2,417	12,084	21.69
38	2.499	152,259	60,928			22,561	9,028	21.52
45	1.000	72,346	72,346			10,524	10,524	22.39
51	14.691	1,153,690	78,530			191,996	13,069	22.37
52	0.800	57,318	71,648			8,414	10,517	21.86
53	0.700	58,521	83,601			9,247	13,210	22.40
55	9.909	672,856	67,904	437	44	129,727	13,092	23.86
56	2.562	191,995	74,940			35,096	13,699	23.17
57	3.300	283,849	86,015			36,816	11,156	23.72
58	0.157	12,762	81,287	109	694	2,645	16,848	26.90
61	40.470	2,676,044	66,124	14,183	350	497,777	12,300	23.08
64	0.500	45,957	91,914			5,336	10,671	24.89
65	123.212	8,642,854	70,146			1,928,941	15,655	23.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
68	0.785	51,522	65,633			13,578	17,297	21.97
74	3.604	232,297	64,455			45,731	12,689	21.76
75	2.500	198,971	79,588			34,155	13,662	21.16
79	93.986	6,502,368	69,184	2,158	23	1,214,483	12,922	22.84
81	5.600	420,699	75,125			58,672	10,477	21.66
88	0.625	31,167	49,867			7,366	11,785	22.99
89	0.411	14,313	34,825			9,504	23,124	30.10
97	739.549	52,332,907	70,763	76,937	104	7,684,665	10,391	22.86
98	109.122	5,177,641	47,448	1,854	17	1,693,017	15,515	30.88
99	27.139	1,909,477	70,359			322,897	11,898	26.19
CP	130.790	13,386,915	102,354	8,613	66	1,548,116	11,837	21.27
BEA	1,101.128	78,313,932	71,122	221,506	201	12,217,784	11,096	22.82
Active	2,243.294	159,348,339	71,033	322,570	144	28,118,938	12,535	22.98
On Leave	0.785	72,118	91,870	5,994	7,636	15,840	20,178	22.16
Classified Total	2,244.079	159,420,457	71,040	328,564	146	28,134,778	12,537	22.98

**Sedro-Woolley School District (29101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.671	3,336,223	59,927	356,085	6,396	862,918	15,500	22.41
02	0.417	27,006	64,763	2,613	6,266	5,345	12,818	22.01
21	57.489	3,063,003	53,280	22,737	396	993,521	17,282	23.23
22	1.065	53,198	49,951	791	743	18,720	17,577	19.18
31	2.639	161,087	61,041	8,506	3,223	34,297	12,996	21.55
51	3.784	179,667	47,481			67,317	17,790	23.14
53	0.702	35,522	50,601			13,434	19,137	22.58
55	11.810	599,271	50,743	4,676	396	198,847	16,837	21.95
64	0.739	35,457	47,980			11,250	15,223	22.79
65	5.745	280,259	48,783	1,789	311	89,397	15,561	22.22
71	0.103	6,798	66,000	35	340	1,340	13,005	20.87
79	0.808	60,178	74,478			11,200	13,861	21.95
97	52.055	3,336,451	64,095	66,889	1,285	617,255	11,858	26.10
98	14.721	719,491	48,875	13,056	887	289,188	19,645	27.60
99	27.399	1,707,958	62,337	13,670	499	433,336	15,816	24.85
BEA	110.782	6,860,767	61,930	434,093	3,918	1,519,814	13,719	24.07
Active	235.147	13,601,569	57,843	374,801	1,594	3,647,364	15,511	23.98
On Leave				116,046				
Classified Total	235.147	13,601,569	57,843	490,847	2,087	3,647,364	15,511	23.98

**Selah School District (39119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.656	1,156,344	45,071	41,136	1,603	426,439	16,621	21.59
21	20.793	869,803	41,832	15,056	724	383,088	18,424	22.05
24	9.687	432,427	44,640	2,685	277	202,611	20,916	22.07
31	0.931	42,638	45,798	2,593	2,785	12,013	12,903	21.93
51	2.215	90,727	40,960	285	129	40,812	18,425	19.90
53	0.392	17,279	44,079	392	1,000	5,980	15,255	24.16
55	4.494	189,275	42,117	2,457	547	87,244	19,413	23.88
65	1.601	65,680	41,024			35,448	22,141	19.96
69	5.617	235,819	41,983	889	158	110,368	19,649	18.92
79	7.294	321,939	44,138	4,680	642	127,879	17,532	23.07
86	0.548	22,766	41,544			11,287	20,597	22.43
97	40.446	2,234,660	55,250	6,401	158	481,544	11,906	22.17
98	11.305	502,866	44,482	1,590	141	185,556	16,414	18.91
99	13.816	746,045	53,999	5,096	369	264,633	19,154	21.20
BEA	67.033	3,433,642	51,223	50,130	748	919,995	13,725	21.96
Active	144.795	6,928,268	47,849	82,884	572	2,374,901	16,402	21.60
On Leave				376				
Classified Total	144.795	6,928,268	47,849	83,260	575	2,374,901	16,402	21.60



**Selkirk School District (26070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.763	230,047	39,918			82,424	14,302	19.90
21	1.964	69,694	35,486			33,980	17,301	22.20
24	0.466	15,204	32,627			14,606	31,343	21.49
51	0.532	18,845	35,423			9,395	17,661	21.57
52	0.068	2,497	36,721			1,193	17,546	21.54
55	0.776	27,460	35,387			13,188	16,995	22.21
97	5.343	248,640	46,536			67,966	12,721	24.50
98	1.828	62,934	34,428			32,036	17,525	24.52
99	3.618	176,756	48,855			63,673	17,599	23.65
BEA	11.106	478,687	43,102			150,390	13,541	22.27
Active	20.358	852,077	41,855			318,461	15,643	22.70
Classified Total	20.358	852,077	41,855			318,461	15,643	22.70

**Sequim School District (05323)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.561	1,281,652	50,141	240,967	9,427	388,261	15,190	21.39
02	2.486	104,091	41,871			44,458	17,883	21.42
21	29.336	1,286,858	43,866	749	26	563,045	19,193	21.61
22	0.204	11,062	54,225	60	294	3,528	17,295	21.54
24	2.247	99,087	44,097	268	119	37,014	16,473	22.48
31	1.012	46,882	46,326			16,289	16,096	22.57
38	0.094	6,011	63,947			1,343	14,290	21.65
51	3.840	179,330	46,701	226	59	63,610	16,565	21.06
52	0.370	18,039	48,754			4,474	12,092	21.82
55	5.343	221,661	41,486	95	18	83,155	15,563	20.61
97	36.437	2,133,363	58,549	9,391	258	416,307	11,425	23.19
98	0.089	5,468	61,438			1,055	11,859	21.71
99	12.981	635,384	48,947	1,906	147	499,112	38,449	21.82
BEA	65.496	3,565,988	54,446	250,358	3,822	865,314	13,212	22.48
Active	120.000	6,028,888	50,241	253,662	2,114	2,121,652	17,680	22.09
Classified Total	120.000	6,028,888	50,241	253,662	2,114	2,121,652	17,680	22.09

**Shaw Island School District (28010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.448	23,504	52,464			7,199	16,069	8.52
97	0.930	64,456	69,308			12,533	13,476	20.41
BEA	1.378	87,960	63,832			19,732	14,319	17.80
Active	1.378	87,960	63,832			19,732	14,319	17.80
Classified Total	1.378	87,960	63,832			19,732	14,319	17.80

**Shelton School District (23309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	56.631	2,805,475	49,540	335,881	5,931	955,631	16,875	19.73
02	0.621	26,408	42,525	1,042	1,678	11,928	19,208	17.73
21	38.082	1,683,361	44,204	25,577	672	782,592	20,550	20.02
24	3.319	141,614	42,668	1,005	303	69,095	20,818	18.98
31	3.195	207,670	64,998	6,760	2,116	50,448	15,790	20.71
34	0.846	57,944	68,492	2,466	2,915	11,581	13,689	20.04
51	7.426	366,862	49,402	3,661	493	142,376	19,173	20.98
52	0.638	45,216	70,871			8,953	14,033	20.17
53	0.681	30,561	44,877	561	824	11,928	17,515	17.11
55	7.133	322,145	45,163	3,718	521	142,825	20,023	22.48
58	0.455	21,660	47,604	289	635	7,465	16,407	20.32
65	1.084	41,939	38,689	561	518	23,856	22,007	18.97
68	0.954	45,485	47,678	561	588	19,254	20,183	20.65
79	1.462	96,414	65,947	1,750	1,197	23,856	16,317	19.37
89	1.349	71,434	52,953			17,901	13,270	21.51
97	51.472	2,936,417	57,049	40,022	778	624,733	12,137	20.65
98	12.190	536,088	43,978	11,749	964	238,560	19,570	17.07
99	33.212	1,577,563	47,500	88,391	2,661	620,256	18,676	17.93
BEA	112.765	6,033,914	53,509	386,171	3,425	1,654,322	14,671	20.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	220.750	11,014,256	49,895	449,274	2,035	3,763,240	17,048	19.71
On Leave				74,720				
Classified Total	220.750	11,014,256	49,895	523,994	2,374	3,763,240	17,048	19.71

**Shoreline School District (17412)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	116.767	7,359,655	63,029	883,256	7,564	2,053,660	17,588	22.03
02	3.851	293,702	76,266	6,028	1,565	68,222	17,715	19.05
21	84.331	4,518,429	53,580	119,749	1,420	1,617,740	19,183	22.36
24	7.607	441,821	58,081	10,884	1,431	151,184	19,874	21.48
26	3.485	205,038	58,834	4,884	1,401	64,352	18,466	21.33
31	2.818	159,238	56,507	6,030	2,140	60,302	21,399	20.77
34	0.123	8,544	69,463			1,527	12,411	21.35
51	2.128	120,784	56,759	2,128	1,000	35,314	16,595	21.95
55	3.860	204,484	52,975	4,601	1,192	80,387	20,826	21.70
61	10.803	584,089	54,067	11,616	1,075	176,495	16,338	21.22
65	1.865	98,029	52,562	3,516	1,885	39,023	20,924	22.82
74	0.481	34,600	71,933	780	1,622	5,873	12,210	21.23
88	44.107	2,305,756	52,276	28,729	651	737,920	16,730	20.92
89	2.000	151,288	75,644	1,597	799	24,608	12,304	19.84
97	102.323	7,202,620	70,391	135,399	1,323	1,252,534	12,241	25.25
98	23.231	1,165,456	50,168	30,722	1,322	385,435	16,591	22.58
99	35.347	2,049,656	57,987	11,825	335	617,892	17,481	23.76
BEA	225.882	15,023,759	66,512	1,030,713	4,563	3,436,244	15,213	23.46
Active	445.127	26,903,189	60,439	1,261,744	2,835	7,372,468	16,563	22.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	445.127	26,903,189	60,439	1,261,744	2,835	7,372,468	16,563	22.89

**Skamania School District (30002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.592	18,372	31,034	2,000	3,378	8,727	14,741	38.88
51	0.538	16,690	31,022			8,152	15,153	23.92
55	0.090	2,805	31,167			1,442	16,024	42.46
97	1.260	50,010	39,690			22,491	17,850	32.24
98	1.026	35,985	35,073			15,318	14,930	45.10
99	0.588	22,766	38,718			8,745	14,873	41.34
BEA	1.852	68,382	36,923	2,000	1,080	31,218	16,856	34.12
Active	4.094	146,628	35,815	2,000	489	64,876	15,847	36.80
Classified Total	4.094	146,628	35,815	2,000	489	64,876	15,847	36.80



**Skykomish School District (17404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.342	108,102	46,158	850	363	35,343	15,091	17.65
21	0.438	19,356	44,192			9,746	22,250	8.57
55	0.435	24,435	56,172			11,224	25,802	33.03
79	0.522	22,591	43,278			6,645	12,729	7.72
97	2.960	157,569	53,233	5,000	1,689	36,166	12,218	21.36
98	0.735	29,536	40,185			11,224	15,271	20.65
99	0.706	31,494	44,609			15,441	21,871	14.21
BEA	5.302	265,671	50,108	5,850	1,103	71,509	13,487	19.83
Active	8.138	393,083	48,302	5,850	719	125,788	15,457	18.83
Classified Total	8.138	393,083	48,302	5,850	719	125,788	15,457	18.83

**Snohomish School District (31201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	73.042	4,019,915	55,036	823,369	11,273	1,312,187	17,965	22.08
02	3.789	216,440	57,123			75,592	19,950	20.92
21	63.494	3,343,773	52,663			1,326,732	20,895	22.38
24	11.654	634,115	54,412			242,798	20,834	21.91
31	3.018	177,515	58,819			61,489	20,374	23.08
34	1.308	86,160	65,872			18,360	14,037	20.99
38	0.356	18,269	51,317			8,700	24,438	21.94
51	1.386	69,972	50,485			24,973	18,018	21.35
53	0.192	11,290	58,802			5,362	27,927	20.60
55	1.969	95,981	48,746			47,105	23,923	20.58
58	0.085	5,018	59,035			2,374	27,927	20.60
64	0.034	1,699	49,971			1,101	32,395	18.04
65	3.022	152,269	50,387			70,721	23,402	18.59
74	0.392	24,732	63,092			6,029	15,381	22.29
88	4.474	275,770	61,638			92,838	20,750	21.78
89	4.711	375,092	79,620			57,779	12,265	21.61
97	97.743	6,486,296	66,361	14,400	147	1,207,932	12,358	24.96
98	0.180	10,034	55,744			2,025	11,249	20.84
99	39.599	2,535,989	64,042			770,848	19,466	25.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	178.900	10,986,326	61,410	837,769	4,683	2,675,560	14,956	23.76
Active	310.448	18,540,329	59,721	837,769	2,699	5,334,946	17,185	23.57
Classified Total	310.448	18,540,329	59,721	837,769	2,699	5,334,946	17,185	23.57

**Snoqualmie Valley School District (17410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	62.127	2,863,352	46,089	638,986	10,285	963,075	15,502	21.32
02	1.718	80,454	46,830	7,500	4,366	23,402	13,621	19.92
21	32.438	1,327,632	40,928			565,684	17,439	20.82
24	6.090	244,582	40,161			112,375	18,452	21.15
31	0.796	38,486	48,349			14,033	17,629	20.44
38	0.765	46,120	60,288			8,464	11,064	21.29
51	5.148	200,376	38,923			92,183	17,907	21.97
55	4.681	186,047	39,745			91,615	19,572	22.32
65	2.160	81,696	37,822			38,317	17,739	21.36
79	2.229	102,767	46,105			35,095	15,745	21.04
88	1.382	55,007	39,802			27,650	20,007	20.87
97	47.964	2,748,142	57,296	46,528	970	582,886	12,153	22.53
98	18.478	701,113	37,943	389	21	313,470	16,964	23.72
99	31.488	1,702,833	54,079	14,660	466	579,501	18,404	22.67
BEA	112.605	5,730,434	50,890	693,014	6,154	1,583,395	14,061	21.88
Active	217.464	10,378,607	47,726	707,469	3,253	3,447,749	15,854	21.98
On Leave				594				
Classified Total	217.464	10,378,607	47,726	708,063	3,256	3,447,749	15,854	21.98

**Soap Lake School District (13156)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.085	266,044	43,721	102,328	16,816	103,094	16,942	22.70
02	0.603	24,511	40,648			8,540	14,162	22.39
21	4.855	194,593	40,081			86,233	17,762	21.87
51	0.707	34,780	49,194			9,898	14,000	23.64
55	2.307	90,792	39,355			39,728	17,221	23.60
58	0.283	11,088	39,180			4,837	17,090	22.21
65	0.401	15,527	38,721			7,001	17,459	22.30
88	0.511	19,571	38,299			7,598	14,870	23.79
97	8.500	426,647	50,194			98,108	11,542	26.39
98	3.008	139,006	46,212			51,993	17,285	24.92
99	3.421	175,045	51,168			71,227	20,821	22.23
BEA	15.188	717,202	47,222	102,328	6,737	209,741	13,810	24.83
Active	30.681	1,397,604	45,553	102,328	3,335	488,256	15,914	23.88
Classified Total	30.681	1,397,604	45,553	102,328	3,335	488,256	15,914	23.88



**South Bend School District (25118)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.745	111,489	40,615	92,390	33,658	41,052	14,955	22.05
02				5,664				
21	7.725	285,895	37,009	802	104	77,443	10,025	23.80
22	1.652	70,334	42,575	1,203	728	13,214	7,999	23.13
24	0.875	34,905	39,891			14,399	16,456	22.87
31				750				
34				750				
51	0.197	7,743	39,305			4,309	21,871	23.04
55	2.089	76,462	36,602			29,139	13,949	21.37
58	9.016	373,663	41,444	6,014	667	126,442	14,024	24.78
65	0.298	11,386	38,208			4,629	15,535	22.27
88	3.341	119,437	35,749	7,974	2,387	30,587	9,155	29.59
97	7.525	395,624	52,575	29,244	3,886	104,832	13,931	23.29
98	2.224	90,243	40,577	8,018	3,605	28,319	12,733	29.69
99	3.986	204,696	51,354	8,018	2,012	42,476	10,656	22.99
BEA	10.270	507,113	49,378	128,798	12,541	145,884	14,205	23.03
Active	41.673	1,781,877	42,759	145,265	3,486	516,840	12,402	24.09
On Leave				15,562				
<b>Classified Total</b>	<b>41.673</b>	<b>1,781,877</b>	<b>42,759</b>	<b>160,827</b>	<b>3,859</b>	<b>516,840</b>	<b>12,402</b>	<b>24.09</b>

**South Kitsap School District (18402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	89.398	4,278,824	47,863	707,071	7,909	1,441,956	16,130	22.12
02	3.558	184,386	51,823	7,078	1,989	59,186	16,635	21.00
21	94.659	4,388,229	46,358	125,192	1,323	1,730,227	18,279	22.23
31	4.463	223,249	50,022	8,208	1,839	72,512	16,247	22.21
34	1.323	68,676	51,909	969	732	18,631	14,083	28.69
51	1.178	57,606	48,902	443	376	23,928	20,312	21.41
55	1.875	95,298	50,826	992	529	32,798	17,492	21.75
58	0.396	32,097	81,053	238	601	7,638	19,288	17.83
61	0.147	7,295	49,626	92	626	2,439	16,591	21.92
65	3.462	143,794	41,535	1,299	375	65,177	18,826	23.19
68	0.735	33,219	45,196	611	831	10,674	14,522	21.94
74	0.765	32,981	43,112	398	520	8,971	11,727	21.45
79	0.996	61,936	62,185	238	239	15,367	15,428	19.62
89	1.209	67,208	55,590	24,236	20,046	16,294	13,478	21.86
97	112.431	7,159,895	63,683	68,561	610	1,356,340	12,064	22.86
98	24.113	1,132,083	46,949	14,956	620	386,338	16,022	23.09
99	57.578	3,342,950	58,060	25,686	446	1,039,472	18,053	23.35
BEA	211.173	11,915,030	56,423	791,887	3,750	2,948,626	13,963	22.58
Active	398.286	21,309,726	53,504	983,896	2,470	6,287,949	15,788	22.63



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				2,372				
Classified Total	398.286	21,309,726	53,504	986,268	2,476	6,287,949	15,788	22.63

**South Whidbey School District (15206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.697	443,227	50,963	219,954	25,291	138,997	15,982	20.90
21	13.632	620,571	45,523	34,539	2,534	267,981	19,658	22.37
31	0.346	19,008	54,936	6,881	19,887	5,596	16,173	21.37
51	0.510	23,353	45,790			9,438	18,506	22.03
55	1.509	72,576	48,095	4,949	3,280	28,569	18,932	21.29
58	1.108	50,688	45,747			24,263	21,898	23.22
65	0.539	22,511	41,764			11,443	21,230	22.48
69	1.000	52,000	52,000			13,225	13,225	20.80
74				4,500				
89	1.625	98,281	60,481			21,251	13,078	23.14
97	17.464	1,073,577	61,474	9,834	563	227,483	13,026	24.32
98	3.355	155,132	46,239	11,085	3,304	62,129	18,518	22.58
99	8.126	458,196	56,386	17,164	2,112	149,634	18,414	23.54
BEA	26.507	1,535,812	57,940	236,669	8,929	372,076	14,037	23.19
Active	57.911	3,089,120	53,343	308,906	5,334	960,009	16,577	22.94
Classified Total	57.911	3,089,120	53,343	308,906	5,334	960,009	16,577	22.94

**Southside School District (23042)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.990	94,833	47,655			43,998	22,109	31.07
21	1.330	52,184	39,236			24,726	18,591	30.35
51	0.743	29,935	40,289			10,778	14,506	35.42
52	0.828	33,499	40,458			12,873	15,548	35.64
55	0.496	19,850	40,020			8,500	17,137	33.57
97	2.924	166,558	56,962			40,075	13,706	29.35
98	0.184	7,957	43,245			4,342	23,600	21.68
99	0.730	37,982	52,030			4,496	6,159	22.58
BEA	4.914	261,391	53,193			84,073	17,109	29.97
Active	9.225	442,798	48,000			149,788	16,237	29.95
Classified Total	9.225	442,798	48,000			149,788	16,237	29.95

**Spokane International Academy (32901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.972	153,696	30,912			16,146	3,247	21.84
21	3.546	114,386	32,258			21,483	6,058	22.50
51	2.177	68,956	31,675			10,335	4,747	17.81
55	2.328	72,918	31,322			17,268	7,418	22.54
74	0.074	2,541	34,338			720	9,726	22.27
97	1.202	65,182	54,228			8,807	7,327	24.55
98	2.563	113,983	44,472			24,279	9,473	23.37
BEA	6.174	218,878	35,452			24,953	4,042	22.61
Active	16.862	591,662	35,088			99,039	5,873	22.15
Classified Total	16.862	591,662	35,088			99,039	5,873	22.15

**Spokane School District (32081)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	256.228	12,816,906	50,021	3,257,846	12,715	3,334,709	13,015	22.01
02	13.523	732,525	54,169	38,728	2,864	199,884	14,781	21.20
21	233.565	10,054,786	43,049	1,097,558	4,699	3,734,197	15,988	22.86
24	0.597	25,156	42,137	2,245	3,760	8,192	13,722	24.37
31	7.509	425,490	56,664	27,021	3,598	110,429	14,706	21.36
34	0.997	62,976	63,165	1,969	1,975	13,486	13,527	20.88
45	2.523	134,850	53,448	7,748	3,071	44,684	17,711	21.21
51	5.627	336,836	59,861	18,548	3,296	90,117	16,015	22.85
55	6.367	376,944	59,203	24,356	3,825	84,414	13,258	21.92
58	1.780	118,715	66,694	8,213	4,614	19,000	10,674	20.94
65	10.909	580,163	53,182	42,835	3,927	157,839	14,469	22.09
68	0.644	35,291	54,800	3,504	5,441	9,899	15,372	21.19
79	4.915	323,110	65,740	9,803	1,995	52,957	10,775	20.91
88	28.609	1,325,663	46,337	98,652	3,448	470,835	16,458	22.43
89	51.715	3,189,014	61,665	130,835	2,530	704,548	13,624	22.80
97	320.995	19,740,337	61,497	389,945	1,215	4,058,902	12,645	23.72
98	89.719	4,246,629	47,333	357,781	3,988	1,306,642	14,564	22.92
99	21.468	776,343	36,163	47,732	2,223	159,659	7,437	17.04
CP	10.739	906,468	84,409	20,229	1,884	150,609	14,024	22.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	601.775	33,913,084	56,355	3,723,257	6,187	7,762,094	12,899	22.94
Active	1,068.429	56,208,202	52,608	5,585,548	5,228	14,711,003	13,769	22.77
Classified Total	1,068.429	56,208,202	52,608	5,585,548	5,228	14,711,003	13,769	22.77

**Sprague School District (22008)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.390	88,887	37,191	1,000	418	37,214	15,571	20.76
21	0.128	4,530	35,391			1,860	14,533	21.58
51	0.260	9,134	35,131	1,000	3,846	3,694	14,206	21.62
52	0.313	14,778	47,214			7,974	25,476	21.22
55	0.458	15,478	33,795			4,712	10,288	17.89
97	2.393	118,163	49,379			28,074	11,732	22.41
98	0.801	33,352	41,638			14,194	17,720	22.83
99	1.209	57,731	47,751			19,037	15,746	17.51
BEA	4.783	207,050	43,289	1,000	209	65,288	13,650	21.68
Active	7.952	342,053	43,015	2,000	252	116,758	14,683	20.75
Classified Total	7.952	342,053	43,015	2,000	252	116,758	14,683	20.75

**St. John School District (38322)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.327	49,677	37,436	33,149	24,980	20,302	15,299	21.72
21	0.325	12,290	37,815			5,232	16,098	21.80
88	0.528	21,027	39,824			4,884	9,249	20.95
97	2.469	116,868	47,334			39,263	15,902	30.74
98	1.358	47,844	35,231			22,782	16,776	25.14
99	3.154	152,905	48,480			15,778	5,003	18.88
BEA	3.796	166,545	43,874	33,149	8,733	59,565	15,691	27.54
Active	9.161	400,611	43,730	33,149	3,618	108,241	11,815	22.95
Classified Total	9.161	400,611	43,730	33,149	3,618	108,241	11,815	22.95



**Stanwood-Camano School District (31401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.236	2,618,421	63,498	16,360	397	736,413	17,858	20.35
02	0.894	58,121	65,012			17,558	19,639	18.61
21	42.837	2,322,904	54,227			909,542	21,233	20.71
24	9.529	517,382	54,296			223,554	23,460	21.52
31	1.813	110,369	60,876			33,971	18,737	21.21
34	0.164	10,518	64,134			3,020	18,417	21.23
51	1.649	90,533	54,902			41,203	24,987	21.51
55	3.759	202,565	53,888			82,372	21,913	20.62
58	0.358	16,002	44,698			9,713	27,131	21.63
65	0.506	25,503	50,401			9,305	18,390	21.72
79	1.461	112,792	77,202			21,870	14,969	21.43
97	45.510	3,293,245	72,363	3,618	79	609,281	13,388	23.25
98	13.279	736,974	55,499			279,034	21,013	24.46
99	26.958	1,738,004	64,471			547,651	20,315	24.36
BEA	89.617	6,090,674	67,963	19,978	223	1,400,243	15,625	21.89
Active	189.953	11,853,333	62,401	19,978	105	3,524,487	18,555	22.14
Classified Total	189.953	11,853,333	62,401	19,978	105	3,524,487	18,555	22.14

**Star School District No. 054 (11054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.441	20,684	46,902			4,866	11,033	49.25
99	0.939	33,941	36,146			23,238	24,748	27.34
BEA	0.441	20,684	46,902			4,866	11,033	49.25
Active	1.380	54,625	39,583			28,104	20,365	34.73
Classified Total	1.380	54,625	39,583			28,104	20,365	34.73

**Starbuck School District (07035)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.332	38,495	28,900	129	97	35,680	26,787	23.75
97	2.158	55,964	25,933	1,661	770	24,648	11,422	16.94
99	1.039	39,924	38,425			11,625	11,189	25.14
BEA	3.490	94,459	27,066	1,790	513	60,328	17,286	19.24
Active	4.529	134,383	29,672	1,790	395	71,953	15,887	20.34
Classified Total	4.529	134,383	29,672	1,790	395	71,953	15,887	20.34

**Steilacoom Hist. School District (27001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.797	1,365,220	55,056	253,882	10,238	432,876	17,457	22.59
21	17.483	823,055	47,077			379,414	21,702	22.82
24	3.065	135,025	44,054			75,100	24,502	23.87
31	0.406	20,754	51,118			6,501	16,012	22.22
51	0.639	29,632	46,372			13,002	20,347	21.51
55	6.025	311,758	51,744	307	51	139,673	23,182	21.59
97	41.877	2,546,904	60,819	10,957	262	572,365	13,668	24.96
BEA	67.080	3,932,878	58,630	264,839	3,948	1,011,742	15,083	24.10
Active	94.292	5,232,348	55,491	260,882	2,767	1,618,931	17,169	23.70
On Leave				4,264				
Classified Total	94.292	5,232,348	55,491	265,146	2,812	1,618,931	17,169	23.70

**Step toe School District (38304)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.065	3,293	50,662	2,000	30,769	1,122	17,256	21.61
88	0.808	38,089	47,140			13,514	16,726	22.07
97	1.144	43,783	38,272			17,685	15,459	23.15
99	0.785	31,180	39,720			12,734	16,222	26.38
BEA	1.209	47,076	38,938	2,000	1,654	18,806	15,555	23.04
Active	2.802	116,345	41,522	2,000	714	45,055	16,079	23.58
Classified Total	2.802	116,345	41,522	2,000	714	45,055	16,079	23.58

**Stevenson-Carson School District (30303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.380	737,706	40,136	142,002	7,726	359,210	19,544	22.58
51	2.457	95,648	38,929			46,071	18,751	22.78
52	0.272	10,156	37,338			5,182	19,052	22.27
53	0.228	8,746	38,360			3,274	14,360	22.95
55	3.766	145,521	38,641			69,378	18,422	22.82
89	1.000	44,720	44,720			13,465	13,465	24.13
97	11.094	589,162	53,106			139,963	12,616	23.04
98	4.297	185,134	43,084			88,704	20,643	28.40
99	4.933	282,369	57,241			110,500	22,400	22.03
BEA	29.474	1,326,868	45,018	142,002	4,818	499,174	16,936	22.79
Active	46.427	2,099,162	45,214	142,002	3,059	835,747	18,001	23.18
Classified Total	46.427	2,099,162	45,214	142,002	3,059	835,747	18,001	23.18

**Sultan School District (31311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.391	1,054,225	49,284	239,973	11,218	331,822	15,512	23.09
21	15.715	614,957	39,132	49,254	3,134	273,471	17,402	21.47
24	2.061	79,634	38,639	6,293	3,053	32,091	15,571	21.84
31	0.152	6,316	41,553	298	1,961	2,157	14,190	22.23
51	0.713	27,410	38,443	2,140	3,001	13,217	18,538	22.01
55	7.766	304,207	39,172	38,637	4,975	134,257	17,288	22.27
65	1.938	71,313	36,797	3,714	1,916	31,608	16,310	18.06
79	0.020	1,390	69,500	116	5,800	522	26,082	22.55
97	22.882	1,311,062	57,297	11,299	494	266,000	11,625	23.91
98	5.406	208,361	38,543	15,096	2,792	76,385	14,130	23.04
99	12.330	697,487	56,568			203,757	16,525	23.31
BEA	44.425	2,371,603	53,384	251,570	5,663	599,979	13,505	23.53
Active	90.374	4,376,362	48,425	366,820	4,059	1,365,287	15,107	22.93
Classified Total	90.374	4,376,362	48,425	366,820	4,059	1,365,287	15,107	22.93

**Summit Public School: Atlas (17905)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.389	17,545	45,103					43.06
Active	0.389	17,545	45,103					43.06
Classified Total	0.389	17,545	45,103					43.06



**Summit Public School: Olympus (27905)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.389	17,545	45,103					25.44
Active	0.389	17,545	45,103					25.44
Classified Total	0.389	17,545	45,103					25.44

**Summit Public School: Sierra (17902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.389	17,545	45,103					26.24
Active	0.389	17,545	45,103					26.24
Classified Total	0.389	17,545	45,103					26.24

**Summit Valley School District (33202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.286	14,716	51,455			4,343	15,185	24.46
21	0.566	17,342	30,640			8,686	15,346	21.94
51	0.566	23,295	41,157			11,256	19,887	22.02
55	1.132	34,201	30,213			19,941	17,616	21.76
97	0.844	37,734	44,709			15,705	18,608	50.46
98	0.525	23,969	45,655			11,027	21,004	22.06
BEA	1.130	52,450	46,416			20,048	17,742	37.46
Active	3.919	151,257	38,596			70,958	18,106	24.59
Classified Total	3.919	151,257	38,596			70,958	18,106	24.59

**Sumner School District (27320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	101.224	4,971,393	49,113	1,064,221	10,514	1,599,374	15,800	22.68
21	55.159	2,593,484	47,018	72,272	1,310	970,535	17,595	22.58
24	17.848	839,618	47,043	18,072	1,013	318,205	17,829	22.21
31	3.573	157,344	44,037	1,442	404	37,935	10,617	21.61
34	0.369	22,841	61,900			4,440	12,033	20.47
51	2.553	137,389	53,815	832	326	52,615	20,609	20.82
55	10.243	463,997	45,299	4,822	471	191,553	18,701	27.89
58	0.191	10,011	52,414			2,155	11,282	17.46
65	3.138	159,663	50,880	2,683	855	54,009	17,211	21.54
88	17.774	668,762	37,626			285,209	16,046	23.64
89	2.161	164,539	76,140	7,993	3,699	32,232	14,915	20.99
97	91.766	5,634,324	61,399	111,085	1,211	1,071,581	11,677	24.58
98	24.064	982,439	40,826	30,872	1,283	388,492	16,144	23.93
99	41.098	2,199,192	53,511	39,662	965	669,925	16,301	24.62
BEA	196.932	10,785,902	54,770	1,176,748	5,975	2,713,330	13,778	23.64
Active	371.161	19,004,996	51,204	1,085,716	2,925	5,678,261	15,299	23.61
On Leave				268,240				
Classified Total	371.161	19,004,996	51,204	1,353,956	3,648	5,678,261	15,299	23.61

**Sunnyside School District (39201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.027	2,190,232	47,586	142,001	3,085	680,203	14,778	21.75
21	31.503	1,364,297	43,307			535,897	17,011	21.05
24	21.364	956,919	44,791			378,161	17,701	22.87
31	1.443	59,827	41,460			22,972	15,920	22.20
38	0.731	38,243	52,316			8,367	11,446	19.46
51	8.250	366,608	44,437			143,266	17,366	20.80
52	0.808	41,580	51,460			8,651	10,707	21.40
53	32.369	1,794,268	55,432			417,988	12,913	21.80
55	21.209	933,389	44,009			380,721	17,951	22.20
65	23.558	989,053	41,984			400,684	17,008	21.90
69	4.178	248,154	59,395			54,478	13,039	22.60
74	0.703	35,611	50,656			12,303	17,501	18.03
79	1.808	91,521	50,620			19,834	10,970	22.02
97	77.459	4,338,993	56,017			944,715	12,196	21.19
98	32.649	1,374,522	42,100			564,238	17,282	20.65
99	29.568	1,564,033	52,896			537,409	18,175	20.68
BEA	124.929	6,589,052	52,742	142,001	1,137	1,647,890	13,191	21.39
Active	333.627	16,387,250	49,118	142,001	426	5,109,887	15,316	21.42
Classified Total	333.627	16,387,250	49,118	142,001	426	5,109,887	15,316	21.42

**Suquamish Tribal Education Department (18902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.536	624,343	73,142			108,228	12,679	19.88
97	0.769	39,648	51,558			9,096	11,828	26.82
BEA	9.305	663,991	71,359			117,324	12,609	20.27
Active	9.305	663,991	71,359			117,324	12,609	20.27
Classified Total	9.305	663,991	71,359			117,324	12,609	20.27

**Tacoma School District (27010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	228.763	14,727,972	64,381	1,522,701	6,656	3,050,791	13,336	22.45
02	0.185	9,252	50,011			2,302	12,441	22.89
03	2.753	163,643	59,442			39,350	14,294	22.90
21	173.346	8,783,696	50,671			2,796,884	16,135	23.01
24	11.772	537,106	45,626			203,091	17,252	23.27
31	10.637	731,218	68,743	94,566	8,890	164,870	15,500	22.32
34	0.500	32,822	65,644	8,750	17,500	5,984	11,968	22.69
51	12.765	700,134	54,848			205,927	16,132	22.88
55	5.329	327,922	61,535			61,629	11,565	22.76
56	0.500	25,059	50,118			6,220	12,441	22.89
58				107,354				
61	50.507	2,704,824	53,553			810,041	16,038	23.04
65	7.977	401,632	50,349			142,448	17,857	23.29
68	1.292	64,667	50,052			23,936	18,526	23.25
69	0.200	22,401	112,005			778	3,892	21.13
71				900				
73				3,600				
74	1.700	85,394	50,232			14,692	8,642	22.65
79	27.263	1,484,607	54,455	72,942	2,675	431,345	15,822	23.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	0.300	36,067	120,223			3,590	11,968	23.98
89	2.000	221,069	110,535			23,936	11,968	23.38
97	367.663	26,216,234	71,305	9,111	25	4,097,617	11,145	24.58
98	96.929	4,217,247	43,509			1,780,703	18,371	28.39
99	56.336	3,182,340	56,489			831,646	14,762	26.37
CP	50.371	5,213,717	103,506			584,156	11,597	21.84
SB				26,615				
BEA	610.501	41,881,141	68,601	1,635,128	2,678	7,360,914	12,057	23.77
Active	1,109.088	69,889,023	63,015	1,846,539	1,665	15,281,938	13,779	23.95
Classified Total	1,109.088	69,889,023	63,015	1,846,539	1,665	15,281,938	13,779	23.95



**Taholah School District (14077)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.848	124,569	43,739	42,993	15,096	45,769	16,071	26.32
21	0.516	19,428	37,651			9,800	18,991	23.27
24	0.738	39,936	54,114			11,605	15,725	24.16
29	0.516	19,428	37,651			9,800	18,991	23.27
51	1.852	69,149	37,337			32,705	17,659	33.00
55	1.064	44,774	42,081			16,132	15,162	25.62
79	1.000	42,078	42,078			12,000	12,000	25.39
97	6.069	321,903	53,041			79,560	13,109	27.44
98	1.384	79,047	57,115			27,225	19,671	29.18
99	1.292	65,676	50,833			22,388	17,328	24.32
BEA	8.917	446,472	50,070	42,993	4,821	125,329	14,055	27.13
Active	17.279	825,988	47,803	40,625	2,351	266,984	15,451	26.91
On Leave				2,368				
Classified Total	17.279	825,988	47,803	42,993	2,488	266,984	15,451	26.91

**Tahoma School District (17409)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.369	3,310,424	47,044	31,758	451	1,310,079	18,617	20.60
21	62.577	2,727,080	43,580	58,000	927	1,303,961	20,838	20.33
24	2.238	97,877	43,734			43,746	19,547	20.29
31	0.944	44,475	47,113			16,201	17,162	20.00
51	3.561	155,062	43,545			80,348	22,563	19.57
55	12.038	516,035	42,867			251,760	20,914	20.96
65	3.535	151,195	42,771			75,406	21,331	19.97
79	1.133	55,768	49,222	3,104	2,740	22,423	19,791	20.05
86				7,600				
88	11.344	478,644	42,194	40,242	3,547	221,898	19,561	19.14
89	1.258	56,273	44,732	1,454	1,156	21,657	17,216	18.35
97	85.239	5,320,001	62,413	38,081	447	1,228,729	14,415	22.72
98	14.726	674,223	45,785	11,254	764	287,013	19,490	22.03
99	26.090	1,586,578	60,812			694,956	26,637	18.50
BEA	156.552	8,674,900	55,412	69,839	446	2,555,008	16,321	21.88
Active	295.052	15,173,635	51,427	191,493	649	5,558,175	18,838	20.98
Classified Total	295.052	15,173,635	51,427	191,493	649	5,558,175	18,838	20.98

**Tekoa School District (38265)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.553	92,757	36,333	13,777	5,396	23,917	9,368	21.06
21	2.846	89,444	31,428			39,043	13,719	25.51
51	0.034	1,029	30,265			483	14,218	27.36
55	0.735	23,180	31,537			6,696	9,110	19.63
58	0.500	23,358	46,716			13,011	26,022	12.94
65	0.013	437	33,615					7.95
88	0.935	45,977	49,173			13,954	14,924	20.44
97	3.237	171,498	52,981			38,630	11,934	25.30
98	1.183	43,420	36,703			16,773	14,178	23.97
99	2.082	105,106	50,483			30,711	14,751	20.60
BEA	5.790	264,255	45,640	13,777	2,379	62,547	10,803	23.00
Active	14.118	596,206	42,230	13,777	976	183,218	12,978	22.13
Classified Total	14.118	596,206	42,230	13,777	976	183,218	12,978	22.13

**Tenino School District (34402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.838	618,855	44,721	220,134	15,908	201,716	14,577	20.77
21	11.255	411,897	36,597			129,763	11,529	21.61
24	3.718	128,298	34,507			37,236	10,015	28.24
31				1,640				
51	2.666	106,625	39,994			30,110	11,294	20.00
55	4.597	196,732	42,796			59,768	13,001	20.32
97	16.032	819,998	51,148	3,028	189	189,713	11,833	24.94
98	5.725	217,664	38,020	237	41	76,922	13,436	21.46
99				2,472				
BEA	29.870	1,438,853	48,171	224,802	7,526	391,429	13,104	23.00
Active	57.831	2,500,069	43,231	222,055	3,840	725,227	12,540	22.53
On Leave				5,456				
<b>Classified Total</b>	<b>57.831</b>	<b>2,500,069</b>	<b>43,231</b>	<b>227,511</b>	<b>3,934</b>	<b>725,227</b>	<b>12,540</b>	<b>22.53</b>

**Thorp School District (19400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.328	56,578	42,604			26,725	20,124	21.05
21	1.004	40,002	39,843			15,818	15,755	20.55
24	0.590	19,989	33,880			8,409	14,253	19.68
51	0.105	3,717	35,400			1,511	14,389	20.94
97	5.336	292,494	54,815			52,252	9,792	20.53
98	1.578	66,630	42,224			14,683	9,305	20.78
99	1.338	54,214	40,519			18,444	13,785	12.86
BEA	6.664	349,072	52,382			78,976	11,851	20.70
Active	11.279	533,624	47,311			137,842	12,221	19.83
Classified Total	11.279	533,624	47,311			137,842	12,221	19.83

**Toledo School District (21237)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.604	259,430	39,284	118,390	17,927	104,341	15,800	20.69
02	0.540	20,491	37,946			10,076	18,659	22.55
21	8.314	314,082	37,777			162,948	19,599	22.57
24	0.657	25,409	38,674			8,267	12,583	22.69
31	0.157	6,527	41,573			1,888	12,024	22.53
34	0.096	3,940	41,042			1,181	12,303	22.30
51	0.266	9,934	37,346			5,062	19,030	20.31
52	0.273	9,497	34,788			1,632	5,978	14.12
55	1.562	58,527	37,469			35,239	22,560	22.10
58	0.288	14,961	51,948			5,344	18,556	22.00
74	0.098	3,678	37,531			1,868	19,060	20.43
97	9.278	421,357	45,415			122,706	13,225	26.39
99	4.701	214,561	45,642			77,735	16,536	28.19
BEA	16.675	711,745	42,683	118,390	7,100	240,192	14,404	24.07
Active	32.834	1,362,394	41,493	118,390	3,606	538,287	16,394	24.10
Classified Total	32.834	1,362,394	41,493	118,390	3,606	538,287	16,394	24.10

**Tonasket School District (24404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.935	489,746	44,787	208,257	19,045	195,831	17,909	20.52
02	0.791	30,023	37,956	2,014	2,546	14,720	18,609	21.66
21	6.140	230,294	37,507	18,065	2,942	101,536	16,537	21.30
24	0.184	6,960	37,826	612	3,326	3,115	16,930	21.75
31	0.049	2,371	48,388	223	4,551	758	15,477	21.38
51	0.850	33,044	38,875	3,665	4,312	16,902	19,885	21.78
53	1.122	43,730	38,975	3,325	2,963	20,479	18,253	19.62
55	4.199	159,381	37,957	11,505	2,740	77,733	18,512	21.24
65	0.574	24,890	43,362	2,052	3,575	8,204	14,293	19.54
97	14.908	780,775	52,373	7,140	479	190,683	12,791	23.06
98	3.699	142,822	38,611	7,683	2,077	64,295	17,382	22.91
99	7.884	385,615	48,911	29,263	3,712	172,952	21,937	19.78
BEA	26.683	1,302,915	48,829	217,634	8,156	401,992	15,065	22.04
Active	51.335	2,329,651	45,381	293,804	5,723	867,209	16,893	21.48
Classified Total	51.335	2,329,651	45,381	293,804	5,723	867,209	16,893	21.48

**Toppenish School District (39202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.768	1,212,948	48,972	272,901	11,018	382,823	15,456	21.86
21	15.206	629,036	41,368	19,255	1,266	245,252	16,129	24.23
24	15.060	545,633	36,231	14,694	976	252,514	16,767	21.93
31	0.910	39,966	43,919	1,186	1,303	10,490	11,528	20.08
34	0.431	20,199	46,865	557	1,292	3,985	9,247	20.16
51	9.397	366,782	39,032	8,173	870	111,716	11,889	23.76
52	0.320	10,574	33,044	173	541	5,943	18,571	22.00
53	6.479	301,334	46,509	11,128	1,718	99,755	15,397	25.55
55	19.466	800,313	41,113	23,100	1,187	323,028	16,594	24.79
58	6.446	274,667	42,610	10,368	1,608	70,545	10,944	21.47
65	13.463	503,172	37,374	13,750	1,021	233,274	17,327	23.78
68	1.962	102,992	52,493	2,884	1,470	26,782	13,650	22.82
79	2.883	149,524	51,864	1,690	586	27,298	9,469	21.91
86	5.348	203,498	38,051	7,713	1,442	64,247	12,013	22.20
97	43.051	2,474,216	57,472	42,244	981	485,490	11,277	21.96
98	20.408	805,507	39,470	31,882	1,562	333,589	16,346	22.20
99	11.503	596,967	51,897	11,328	985	215,541	18,738	20.93
BEA	69.160	3,747,329	54,183	316,888	4,582	882,789	12,764	21.89
Active	197.101	9,037,328	45,851	473,026	2,400	2,892,273	14,674	22.53



Salary and Benefits by Program for 2019-2020

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	197.101	9,037,328	45,851	473,026	2,400	2,892,273	14,674	22.53

**Touchet School District (36300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.240	99,502	30,710			23,154	7,146	23.57
21	1.247	52,190	41,852			20,196	16,195	25.14
51	0.194	8,324	42,907			3,589	18,499	21.21
55	0.614	25,352	41,290			11,555	18,820	21.47
97	5.600	300,387	53,641			63,747	11,383	24.24
98	1.838	66,717	36,299			32,339	17,595	26.28
99	1.309	60,229	46,011			22,972	17,549	19.82
BEA	8.840	399,889	45,236			86,901	9,830	24.07
Active	14.042	612,701	43,633			177,551	12,644	23.86
Classified Total	14.042	612,701	43,633			177,551	12,644	23.86

**Toutle Lake School District (08130)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.325	532,621	37,181	108,351	7,564	272,679	19,035	22.22
31	0.274	10,670	38,942			4,675	17,063	22.17
55	1.934	70,032	36,211			38,711	20,016	23.75
97	9.360	444,230	47,460	2,500	267	127,218	13,592	24.55
98	2.520	102,564	40,700			53,308	21,154	27.36
99	4.420	199,811	45,206			106,849	24,174	24.58
BEA	23.959	987,521	41,217	110,851	4,627	404,572	16,886	23.27
Active	32.833	1,359,928	41,420	110,851	3,376	603,439	18,379	23.80
Classified Total	32.833	1,359,928	41,420	110,851	3,376	603,439	18,379	23.80

**Trout Lake School District (20400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.107	86,528	41,067	18,182	8,629	22,476	10,667	22.27
51	1.159	44,364	38,278			14,381	12,408	22.55
97	4.270	242,328	56,751			53,775	12,594	22.12
99	1.567	82,679	52,763			20,116	12,837	18.43
BEA	6.377	328,856	51,569	18,182	2,851	76,251	11,957	22.16
Active	9.103	455,899	50,082	18,182	1,997	110,748	12,166	21.54
Classified Total	9.103	455,899	50,082	18,182	1,997	110,748	12,166	21.54

**Tukwila School District (17406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.822	1,555,125	68,141	70,897	3,107	345,470	15,138	21.24
21	17.483	1,041,638	59,580			304,613	17,423	22.06
24	0.321	21,258	66,224			6,018	18,748	20.82
31	0.908	64,337	70,856			10,219	11,255	21.90
51	9.876	662,287	67,060			159,615	16,162	22.51
55	7.277	457,723	62,900			126,444	17,376	21.17
61	2.448	183,772	75,070			40,849	16,687	21.16
65	6.561	401,502	61,195			114,455	17,445	22.25
79	0.786	52,434	66,710			12,259	15,597	21.84
88	3.882	286,028	73,681			65,466	16,864	21.07
89	0.100	11,634	116,340			1,136	11,361	20.51
97	35.591	2,335,951	65,633	19,277	542	414,456	11,645	24.48
98	11.736	449,728	38,320	6,389	544	221,289	18,856	31.08
99	7.830	460,253	58,781	9,110	1,163	144,389	18,441	21.52
BEA	59.321	3,955,413	66,678	90,174	1,520	770,145	12,983	23.13
Active	127.621	7,983,670	62,558	105,673	828	1,966,679	15,410	22.96
Classified Total	127.621	7,983,670	62,558	105,673	828	1,966,679	15,410	22.96

**Tumwater School District (34033)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.216	3,474,153	53,271	630,510	9,668	1,178,832	18,076	22.09
02	1.711	105,333	61,562			26,856	15,696	20.54
21	27.381	1,295,040	47,297			581,645	21,243	20.49
24	2.551	120,751	47,335			61,360	24,053	21.74
31	1.676	97,721	58,306			29,894	17,837	23.16
45	5.795	300,726	51,894	1,388	240	74,871	12,920	23.63
51	0.619	35,945	58,069			15,848	25,602	21.06
55	3.049	134,015	43,954			53,820	17,652	16.91
65	1.662	77,471	46,613	286	172	34,569	20,800	22.07
86	4.299	353,304	82,183	918	214	57,892	13,466	23.22
97	63.036	3,864,133	61,300	185,815	2,948	843,731	13,385	24.71
98	17.339	800,466	46,166	15,294	882	435,195	25,099	25.31
99	41.521	2,201,954	53,032	10,528	254	943,945	22,734	24.46
BEA	137.434	7,842,066	57,061	817,713	5,950	2,154,184	15,674	23.40
Active	235.855	12,861,012	54,529	756,793	3,209	4,338,458	18,395	23.32
On Leave				87,946				
<b>Classified Total</b>	<b>235.855</b>	<b>12,861,012</b>	<b>54,529</b>	<b>844,739</b>	<b>3,582</b>	<b>4,338,458</b>	<b>18,395</b>	<b>23.32</b>

**Union Gap School District (39002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.389	306,261	47,936	24,141	3,779	123,770	19,372	22.03
21	2.186	103,355	47,280	2,046	936	43,615	19,952	25.74
24	1.374	50,590	36,820	2,046	1,489	28,300	20,597	21.99
51	1.462	56,309	38,515	2,727	1,865	29,527	20,197	23.41
53	0.391	18,082	46,246			5,684	14,538	22.52
55	3.420	129,351	37,822	7,995	2,338	71,974	21,045	22.09
65	0.868	34,512	39,760	1,286	1,482	16,766	19,315	21.97
97	7.110	410,547	57,742	6,563	923	91,029	12,803	21.95
98	3.271	122,340	37,401	5,608	1,714	57,227	17,495	21.52
99	1.350	64,296	47,627			17,284	12,803	24.59
BEA	13.499	716,808	53,101	30,704	2,275	214,800	15,912	21.99
Active	27.821	1,295,643	46,571	52,412	1,884	485,176	17,439	22.39
Classified Total	27.821	1,295,643	46,571	52,412	1,884	485,176	17,439	22.39

**University Place School District (27083)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.553	2,569,484	57,673	412,869	9,267	702,918	15,777	21.18
21	35.852	1,805,477	50,359	39,154	1,092	597,425	16,664	21.42
24	2.213	111,499	50,384	2,077	939	41,937	18,951	21.11
31	1.373	86,264	62,829	6,288	4,580	19,570	14,254	21.27
74	0.080	4,739	59,238	59	738	1,028	12,848	21.65
79	0.660	53,468	81,012	483	732	6,743	10,216	20.99
89	0.410	24,046	58,649	366	893	5,278	12,874	20.46
97	55.227	3,476,486	62,949	102,655	1,859	742,652	13,447	23.36
98	18.004	867,852	48,203	27,158	1,508	300,080	16,667	24.19
99	19.000	1,093,145	57,534	25,492	1,342	347,724	18,301	22.01
BEA	101.153	6,132,234	60,623	521,812	5,159	1,465,140	14,484	22.41
Active	177.372	10,092,460	56,900	562,436	3,171	2,765,355	15,591	22.32
On Leave				54,165				
<b>Classified Total</b>	<b>177.372</b>	<b>10,092,460</b>	<b>56,900</b>	<b>616,601</b>	<b>3,476</b>	<b>2,765,355</b>	<b>15,591</b>	<b>22.32</b>



**Valley School District (33070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.831	302,141	44,231	14,089	2,063	68,910	10,088	21.83
02	6.530	417,129	63,879	378	58	80,611	12,345	23.93
21	5.382	218,668	40,630	918	171	61,127	11,358	24.49
24	0.607	20,970	34,547			8,209	13,524	22.12
51	0.040	3,370	84,250			627	15,670	21.63
55	1.213	51,471	42,433			23,624	19,476	26.67
88	7.433	320,902	43,173	4,842	651	53,285	7,169	24.17
89	0.167	6,821	40,844			163	975	18.75
97	15.574	898,936	57,720	42	3	153,397	9,850	24.57
98	1.732	68,062	39,297			950	548	30.60
99	8.749	404,480	46,232			116,364	13,300	21.68
BEA	28.935	1,618,206	55,926	14,509	501	302,919	10,469	23.84
Active	54.258	2,712,950	50,001	20,269	374	567,267	10,455	23.73
Classified Total	54.258	2,712,950	50,001	20,269	374	567,267	10,455	23.73

**Vancouver School District (06037)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	228.483	12,113,861	53,019	21,570	94	3,260,242	14,269	22.00
02	10.191	512,506	50,290			133,851	13,134	21.39
21	199.408	8,845,644	44,360	157,744	791	3,432,932	17,216	22.38
22	0.672	34,858	51,872			8,804	13,101	22.17
24	0.636	30,985	48,719			11,427	17,967	21.84
31	16.763	917,419	54,729			255,154	15,221	21.16
34	3.114	167,665	53,842			42,379	13,609	24.95
51	19.182	865,312	45,111	5,330	278	324,293	16,906	22.68
55	26.947	1,295,699	48,083	1,819	68	446,492	16,569	20.75
58	0.522	26,257	50,301			12,259	23,485	22.73
65	11.985	544,715	45,450	11,243	938	182,066	15,191	23.16
74	0.500	26,000	52,000			6,633	13,266	21.89
79	5.862	297,418	50,737			95,412	16,276	22.13
89	5.901	320,866	54,375			72,746	12,328	23.58
97	282.126	18,432,185	65,333	164,073	582	3,447,914	12,221	21.71
98	61.823	2,831,553	45,801			695,660	11,252	17.89
99	88.676	5,175,152	58,360	436	5	1,295,845	14,613	20.07
BEA	540.677	32,143,636	59,451	185,643	343	7,139,540	13,205	21.81
Active	962.791	52,438,095	54,465	362,215	376	13,724,109	14,255	21.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	962.791	52,438,095	54,465	362,215	376	13,724,109	14,255	21.51

**Vashon Island School District (17402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.084	678,038	51,822	15,781	1,206	186,922	14,286	22.36
02	1.478	105,568	71,426	9,156	6,195	22,682	15,347	21.53
21	11.729	588,485	50,174	27,615	2,354	204,720	17,454	22.66
31	0.091	5,035	55,330			1,519	16,697	22.29
51	1.358	83,106	61,197	2,556	1,882	22,537	16,596	22.01
55	1.194	54,544	45,682	2,098	1,757	20,329	17,026	40.07
58	0.174	8,692	49,954	266	1,529	3,031	17,417	23.11
79	0.032	1,591	49,719			675	21,084	22.44
88	1.678	99,531	59,315	1,987	1,184	27,366	16,309	20.43
97	27.607	1,735,558	62,867	2,854	103	319,312	11,566	24.51
98	6.575	301,785	45,899	15,368	2,337	111,239	16,918	27.19
BEA	42.260	2,524,199	59,730	27,791	658	530,436	12,552	23.66
Active	65.000	3,661,933	56,337	77,681	1,195	920,333	14,159	23.79
Classified Total	65.000	3,661,933	56,337	77,681	1,195	920,333	14,159	23.79

**WA HE LUT Indian School Agency (34901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.460	28,500	61,957			4,973	10,812	8.07
55	0.727	40,000	55,021	625	860	9,936	13,667	7.97
99	1.229	91,000	74,044			5,896	4,798	8.50
BEA	0.460	28,500	61,957			4,973	10,812	8.07
Active	2.416	159,500	66,018	625	259	20,806	8,612	8.29
Classified Total	2.416	159,500	66,018	625	259	20,806	8,612	8.29

**Wahkiakum School District (35200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.125	219,915	42,910	106,815	20,842	85,136	16,612	23.12
51	0.927	32,586	35,152			12,781	13,787	22.65
55	2.397	79,926	33,344			33,268	13,879	23.11
58	0.202	10,281	50,896			2,269	11,232	19.12
65	0.173	5,693	32,908			2,392	13,829	23.75
76	0.076	3,837	50,487			854	11,232	19.12
79	0.556	26,988	48,540			6,136	11,036	20.04
97	6.768	420,622	62,149			60,577	8,951	25.56
98	2.143	88,046	41,085			26,033	12,148	30.04
99	2.869	156,599	54,583			48,456	16,890	30.65
BEA	11.893	640,537	53,858	106,815	8,981	145,713	12,252	24.42
Active	21.236	1,044,493	49,185	106,815	5,030	277,902	13,086	25.37
Classified Total	21.236	1,044,493	49,185	106,815	5,030	277,902	13,086	25.37

**Wahluke School District (13073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.604	1,124,935	43,936	211,698	8,268	362,967	14,176	22.26
21	16.239	576,548	35,504			254,516	15,673	22.42
22	0.081	3,205	39,568			1,162	14,345	21.56
24	2.582	90,526	35,060			44,549	17,254	23.45
31	0.940	37,229	39,605			18,038	19,189	22.12
34	0.392	14,965	38,176			6,676	17,031	20.92
51	3.559	122,610	34,451			52,839	14,847	25.66
52	0.500	24,960	49,920			5,128	10,255	22.56
53	8.670	353,607	40,785			114,550	13,212	21.83
55	4.527	192,772	42,583			67,357	14,879	21.92
58	10.520	447,102	42,500			159,477	15,159	21.60
64	1.874	85,800	45,784			20,691	11,041	22.42
65	7.110	244,656	34,410			116,429	16,375	23.01
79	1.505	74,640	49,595	5,000	3,322	20,155	13,392	18.26
89	0.846	51,040	60,331			12,490	14,764	17.79
97	38.549	1,911,979	49,599	11,000	285	460,721	11,952	21.77
98	12.058	434,589	36,042			208,357	17,280	21.36
99	12.381	574,313	46,387	6,000	485	202,848	16,384	22.00
BEA	65.485	3,089,108	47,173	222,698	3,401	848,401	12,956	21.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	147.937	6,365,476	43,028	233,698	1,580	2,128,949	14,391	21.96
Classified Total	147.937	6,365,476	43,028	233,698	1,580	2,128,949	14,391	21.96



**Waitsburg School District (36401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.399	146,339	43,054	31,931	9,394	53,907	15,860	22.43
21	0.746	32,941	44,157			9,977	13,374	23.03
51	0.233	9,035	38,777			4,209	18,064	22.01
55	1.229	53,091	43,199			20,588	16,751	22.01
88	0.875	33,772	38,597			15,341	17,533	22.43
97	5.038	261,442	51,894	7,058	1,401	58,808	11,673	24.50
98	1.967	77,402	39,350			27,219	13,838	27.10
99	1.457	84,299	57,858			22,034	15,123	25.27
BEA	8.437	407,781	48,332	38,989	4,621	112,715	13,360	23.73
Active	14.944	698,321	46,729	38,989	2,609	212,082	14,192	24.03
Classified Total	14.944	698,321	46,729	38,989	2,609	212,082	14,192	24.03

**Walla Walla Public Schools (36140)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.522	2,877,307	44,594	818,792	12,690	1,020,084	15,810	21.66
02	3.077	137,010	44,527	1,645	535	51,817	16,840	22.05
03	0.068	2,469	36,309	111	1,632	1,441	21,198	22.25
21	39.624	1,506,156	38,011	29,008	732	730,287	18,430	22.55
24	14.178	526,925	37,165	10,530	743	257,881	18,189	22.31
31	1.593	69,530	43,647	1,228	771	25,690	16,127	22.07
45	1.037	41,641	40,155	838	808	15,023	14,487	24.80
51	7.073	275,504	38,952	5,496	777	128,624	18,185	22.20
52	9.000	440,760	48,973			106,400	11,822	21.97
53	0.823	37,955	46,118			12,031	14,618	22.05
55	17.765	672,744	37,869	14,023	789	333,342	18,764	22.23
61	14.117	566,347	40,118	8,209	581	230,959	16,360	22.69
65	6.938	257,587	37,127	3,524	508	124,293	17,915	22.28
89	0.619	26,420	42,682	433	700	7,074	11,428	24.23
97	69.057	3,781,580	54,760	42,811	620	815,049	11,803	23.99
98	22.274	905,228	40,641	9,860	443	395,257	17,745	25.71
99	19.365	969,627	50,071	6,435	332	325,748	16,822	22.55
BEA	139.354	6,909,537	49,583	865,425	6,210	1,929,105	13,843	22.95
Active	291.130	13,094,790	44,979	952,943	3,273	4,581,002	15,735	22.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	291.130	13,094,790	44,979	952,943	3,273	4,581,002	15,735	22.93

**Wapato School District (39207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.377	1,098,473	49,089			341,134	15,245	22.24
21	17.871	718,923	40,228			302,698	16,938	21.06
24	6.626	288,500	43,541			123,709	18,670	20.34
29	1.278	48,466	37,923			23,397	18,308	18.13
31	0.934	56,922	60,944			17,557	18,797	19.42
34	0.100	7,103	71,030			2,006	20,057	20.11
38	0.321	17,254	53,751			6,251	19,474	17.88
51	2.129	123,184	57,860			28,694	13,478	21.20
52	0.106	5,629	53,104			1,531	14,442	21.68
53	4.415	192,438	43,587			80,056	18,133	21.81
55	9.964	401,501	40,295			161,371	16,195	22.34
65	11.667	441,383	37,832			205,006	17,571	22.12
68	1.240	63,411	51,138			22,724	18,325	20.63
69	1.000	60,740	60,740			13,254	13,254	21.82
79	2.265	137,740	60,812			37,138	16,397	21.43
97	43.196	2,580,429	59,738	3,000	69	591,846	13,701	21.08
98	15.562	628,464	40,385	600	39	271,587	17,452	19.25
99	12.610	651,480	51,664			240,056	19,037	19.89
BEA	66.607	3,742,927	56,194	3,000	45	952,543	14,301	21.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	153.661	7,522,040	48,952	3,600	23	2,470,015	16,074	21.04
Classified Total	153.661	7,522,040	48,952	3,600	23	2,470,015	16,074	21.04

**Warden School District (13146)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.096	432,489	42,838	202,085	20,016	163,014	16,146	22.57
21	5.986	217,880	36,398			111,441	18,617	22.79
24	2.472	83,750	33,879			43,978	17,790	22.62
31	0.092	3,646	39,630			1,416	15,386	21.98
51	1.130	38,347	33,935			19,416	17,183	21.04
52	0.384	11,962	31,151			6,938	18,067	22.25
53	2.427	84,139	34,668			41,838	17,239	21.89
55	0.985	34,786	35,316			16,877	17,134	20.15
58				1,020				
65	2.790	93,010	33,337			49,589	17,774	21.37
97	11.491	604,086	52,570			146,347	12,736	28.27
98	4.093	158,387	38,697			64,740	15,817	29.62
99	4.589	221,827	48,339			91,596	19,960	23.26
BEA	21.679	1,040,221	47,983	202,085	9,322	310,777	14,335	25.66
Active	46.535	1,984,309	42,641	203,105	4,365	757,189	16,271	24.57
Classified Total	46.535	1,984,309	42,641	203,105	4,365	757,189	16,271	24.57

**Washougal School District (06112)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.524	1,581,116	48,614	430,783	13,245	561,719	17,271	22.01
21	29.663	1,250,230	42,148			545,908	18,404	22.25
24	0.483	25,919	53,663			11,594	24,004	8.92
31	0.701	37,327	53,248			10,835	15,456	20.21
34	0.152	7,998	52,618			2,374	15,619	20.06
51	0.769	30,990	40,299			15,391	20,014	21.27
55	3.533	142,031	40,201			73,168	20,710	21.81
65	0.641	25,763	40,192			13,831	21,577	22.51
74	1.000	60,050	60,050			13,234	13,234	22.07
89	9.165	458,346	50,010			146,614	15,997	22.61
97	35.598	2,212,943	62,165	1,035	29	461,280	12,958	25.92
98	9.280	361,189	38,921	45	5	141,628	15,262	23.82
99	18.392	1,025,721	55,770			384,387	20,900	25.64
BEA	68.975	3,839,384	55,663	431,818	6,261	1,036,208	15,023	24.19
Active	141.901	7,219,623	50,878	431,863	3,043	2,381,962	16,786	23.80
Classified Total	141.901	7,219,623	50,878	431,863	3,043	2,381,962	16,786	23.80

**Washtucna School District (01109)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.793	28,350	35,750			16,648	20,993	20.51
21	0.352	9,971	28,327			1,241	3,525	22.24
55	0.080	2,399	29,988			410	5,127	22.51
88	0.303	10,288	33,954			1,554	5,127	22.51
89	0.151	5,958	39,457			581	3,845	21.48
97	1.884	92,285	48,984			18,921	10,043	22.84
98	0.801	26,389	32,945			9,891	12,349	25.96
99	1.233	49,407	40,071			12,938	10,493	19.84
BEA	2.677	120,635	45,064			35,569	13,287	22.24
Active	5.597	225,047	40,209			62,184	11,110	22.01
Classified Total	5.597	225,047	40,209			62,184	11,110	22.01



**Waterville School District (09209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.716	291,739	51,039	38,385	6,715	87,417	15,293	21.42
97	4.506	218,072	48,396	1,700	377	52,746	11,706	25.00
98	1.128	48,934	43,381			17,467	15,485	25.91
99	1.597	70,442	44,109	1,200	751	29,660	18,572	25.38
BEA	10.222	509,811	49,874	40,085	3,921	140,163	13,712	22.95
Active	12.947	629,187	48,597	41,285	3,189	187,290	14,466	23.46
Classified Total	12.947	629,187	48,597	41,285	3,189	187,290	14,466	23.46

**Wellpinit School District (33049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.606	189,413	41,123	42,200	9,162	73,231	15,899	34.75
03	1.156	56,303	48,705			16,207	14,020	32.37
21	4.904	186,569	38,044			70,870	14,452	32.54
29	0.424	18,152	42,811			7,069	16,673	29.87
51	1.752	82,637	47,167			29,139	16,632	30.67
55	3.879	151,242	38,990			68,411	17,636	31.73
68	1.390	72,227	51,962			29,202	21,009	30.81
97	10.614	548,313	51,659	13,200	1,244	139,709	13,163	34.58
98	3.898	137,956	35,391	10,000	2,565	64,784	16,620	40.32
99	3.016	163,845	54,325			37,196	12,333	35.29
BEA	16.376	794,029	48,487	55,400	3,383	229,147	13,993	34.49
Active	35.639	1,606,657	45,081	65,400	1,835	535,819	15,035	34.11
Classified Total	35.639	1,606,657	45,081	65,400	1,835	535,819	15,035	34.11

**Wenatchee School District (04246)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.401	3,215,254	42,642	1,064,909	14,123	1,287,620	17,077	22.05
02	2.122	88,282	41,603	2,815	1,327	33,474	15,775	21.09
03	0.590	25,119	42,575	797	1,351	7,722	13,089	22.44
21	44.159	1,779,949	40,308	56,947	1,290	833,244	18,869	22.55
22	0.115	4,935	42,913	166	1,443	1,245	10,826	20.85
24	12.117	489,365	40,387	13,471	1,112	234,943	19,390	21.96
31	2.807	111,892	39,862	1,989	709	51,368	18,300	21.51
45	2.878	118,751	41,262	3,710	1,289	42,851	14,889	22.82
51	4.292	182,939	42,623	7,540	1,757	67,701	15,774	22.76
52	3.592	173,904	48,414			63,474	17,671	19.09
53	6.230	237,679	38,151	12,894	2,070	106,650	17,119	23.90
55	11.996	442,753	36,908	15,006	1,251	221,279	18,446	21.66
56	0.758	29,061	38,339	217	286	10,696	14,111	19.44
58	0.662	33,492	50,592	1,789	2,702	13,528	20,435	22.17
65	8.718	320,993	36,820	17,499	2,007	153,344	17,589	23.06
74	0.208	8,536	41,038			2,150	10,336	21.16
79	4.099	216,408	52,795	176	43	61,859	15,091	23.37
88	1.064	38,685	36,358	287	270	27,660	25,997	20.20
97	82.375	4,757,816	57,758	34,256	416	1,016,781	12,343	24.44

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	28.783	1,095,055	38,045	5,258	183	552,872	19,208	26.13
99	20.298	947,259	46,668	18,464	910	381,142	18,777	23.30
BEA	166.173	8,317,114	50,051	1,108,476	6,671	2,439,816	14,682	23.39
Active	313.264	14,318,127	45,706	1,251,615	3,995	5,171,602	16,509	23.30
On Leave				6,575				
Classified Total	313.264	14,318,127	45,706	1,258,190	4,016	5,171,602	16,509	23.30

**West Valley School District (Spokane) (32363)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.371	1,134,704	43,028	155,630	5,902	389,371	14,765	23.53
02	3.794	145,457	38,339			46,723	12,315	27.13
21	28.031	1,026,779	36,630			573,041	20,443	24.12
24	2.725	89,268	32,759			51,370	18,851	24.46
31	0.458	14,374	31,384			7,506	16,389	21.92
51	0.728	24,116	33,126			21,984	30,197	21.53
55	4.931	158,412	32,126			81,418	16,511	24.61
58	4.948	192,864	38,978			88,440	17,874	22.03
65	1.637	63,329	38,686			25,097	15,331	21.06
79	0.735	58,224	79,216			12,153	16,535	19.96
97	46.813	2,645,929	56,521	23,538	503	551,148	11,773	32.25
98	13.041	490,346	37,600			107,696	8,258	22.28
99	16.362	854,258	52,210	4,500	275	191,201	11,686	27.28
BEA	77.436	3,940,464	50,887	179,168	2,314	994,749	12,846	29.52
Active	150.574	6,898,060	45,812	183,668	1,220	2,147,148	14,260	27.32
Classified Total	150.574	6,898,060	45,812	183,668	1,220	2,147,148	14,260	27.32

**West Valley School District (Yakima) (39208)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.722	1,943,470	46,581	50,583	1,212	679,627	16,289	22.32
02	1.221	89,515	73,313	5,371	4,399	10,078	8,254	19.14
21	38.392	1,807,377	47,077	33,119	863	644,466	16,786	22.46
24	0.386	15,178	39,321			2,283	5,915	22.54
31	0.599	28,871	48,199	1,267	2,115	9,104	15,199	21.33
34	0.774	34,488	44,558	1,268	1,638	7,533	9,733	21.51
51	2.452	116,321	47,439	3,375	1,376	25,482	10,392	21.52
53	0.367	13,950	38,011			5,032	13,712	22.35
55	11.419	452,499	39,627	2,372	208	169,323	14,828	22.97
64	0.122	8,080	66,230	485	3,975	1,806	14,807	20.99
65	3.053	127,087	41,627	2,055	673	48,766	15,973	23.10
69	0.495	32,824	66,311	1,969	3,978	7,329	14,807	21.49
97	66.567	3,683,879	55,341	69,980	1,051	782,233	11,751	21.53
98	14.094	652,273	46,280	8,213	583	139,850	9,923	20.51
99	21.321	1,107,563	51,947	10,452	490	269,515	12,641	22.53
BEA	110.883	5,780,223	52,129	128,469	1,159	1,488,575	13,425	21.75
Active	202.984	10,113,375	49,824	190,509	939	2,802,429	13,806	21.94
Classified Total	202.984	10,113,375	49,824	190,509	939	2,802,429	13,806	21.94

**White Pass School District (21303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.307	181,088	34,122	30,862	5,815	71,504	13,474	22.11
21	3.093	97,698	31,587			48,460	15,668	22.31
51	1.121	35,572	31,732			17,488	15,600	21.64
55	2.060	66,698	32,378			39,580	19,214	21.06
79	1.005	42,826	42,613	500	498	19,122	19,027	20.24
97	6.092	301,022	49,413	4,141	680	72,428	11,889	23.68
99	4.871	225,502	46,295	617	127	72,996	14,986	22.73
BEA	11.399	482,110	42,294	35,003	3,071	143,932	12,627	23.11
Active	23.549	950,406	40,359	35,879	1,524	341,579	14,505	22.59
On Leave				241				
<b>Classified Total</b>	<b>23.549</b>	<b>950,406</b>	<b>40,359</b>	<b>36,120</b>	<b>1,534</b>	<b>341,579</b>	<b>14,505</b>	<b>22.59</b>

**White River School District (27416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.986	2,274,870	52,921	179,913	4,185	712,410	16,573	22.55
21	29.345	1,296,964	44,197	1,363	46	561,385	19,131	21.94
24	6.388	289,090	45,255	155	24	105,473	16,511	24.45
26	0.418	23,363	55,892			11,313	27,065	21.88
31	3.337	166,215	49,810	520	156	59,832	17,930	21.60
51	1.067	47,114	44,156			19,651	18,417	21.93
55	7.441	332,268	44,654	550	74	140,098	18,828	22.65
65	0.603	27,135	45,000			8,611	14,280	22.40
68	0.360	28,200	78,333	181	503	9,147	25,409	21.65
74	0.024	1,148	47,833	6	250	349	14,556	21.67
88	1.492	60,310	40,422	186	125	17,222	11,543	21.92
89	4.413	186,455	42,251	14,408	3,265	68,868	15,606	22.17
97	42.249	2,498,460	59,137	59,042	1,397	514,442	12,176	26.89
98	11.027	451,708	40,964	1,409	128	196,426	17,813	26.64
99	23.546	1,185,980	50,369			422,089	17,926	25.65
BEA	88.572	4,939,545	55,769	239,475	2,704	1,286,684	14,527	24.70
Active	174.696	8,869,280	50,770	257,733	1,475	2,847,314	16,299	24.34
Classified Total	174.696	8,869,280	50,770	257,733	1,475	2,847,314	16,299	24.34



**White Salmon Valley School District (20405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.119	736,307	48,701	149,063	9,859	229,826	15,201	21.42
51	2.073	79,040	38,128	359	173	33,136	15,984	21.79
52	1.592	99,253	62,345	1,281	805	37,990	23,863	18.34
55	2.827	110,603	39,124	1,430	506	49,950	17,669	20.69
58				1,999				
65	3.326	134,747	40,513	2,449	736	59,197	17,798	20.75
74	0.183	7,627	41,678	1,304	7,126	3,063	16,736	22.42
79	0.514	31,779	61,827	8	16	11,531	22,434	14.96
97	14.123	748,770	53,018	94	7	174,410	12,349	24.47
98	4.167	156,354	37,522	2,247	539	84,272	20,224	26.20
99	8.298	402,853	48,548	3,986	480	145,704	17,559	22.49
BEA	29.242	1,485,077	50,786	149,157	5,101	404,236	13,824	22.88
Active	52.222	2,507,333	48,013	164,220	3,145	829,080	15,876	22.47
Classified Total	52.222	2,507,333	48,013	164,220	3,145	829,080	15,876	22.47

**Wilbur School District (22200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.482	99,430	40,060	24,749	9,971	39,883	16,069	22.53
21	2.716	97,094	35,749			44,309	16,314	21.00
97	4.534	214,919	47,402			52,020	11,473	26.83
98	0.874	40,597	46,450			11,138	12,744	23.81
99	3.302	151,008	45,732			54,023	16,361	24.63
BEA	7.016	314,349	44,805	24,749	3,528	91,903	13,099	25.41
Active	13.908	603,048	43,360	24,749	1,779	201,374	14,479	24.41
Classified Total	13.908	603,048	43,360	24,749	1,779	201,374	14,479	24.41

**Willapa Valley School District (25160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.763	169,644	45,082	17,807	4,732	53,451	14,204	22.71
21	5.345	190,154	35,576			70,248	13,143	17.45
24	0.680	32,361	47,590			9,874	14,521	19.61
51	1.003	36,783	36,673			10,361	10,330	17.10
55	0.727	27,257	37,492			15,004	20,638	18.84
58	1.345	57,353	42,642			12,212	9,080	19.19
88	1.313	56,020	42,666			13,334	10,156	19.77
97	4.875	260,347	53,405	11,000	2,256	55,507	11,386	22.02
98	2.104	76,772	36,489			53,512	25,433	24.55
99	4.493	232,275	51,697			72,247	16,080	17.25
BEA	8.638	429,991	49,779	28,807	3,335	108,958	12,614	22.32
Active	25.648	1,138,966	44,408	28,807	1,123	365,749	14,260	20.13
Classified Total	25.648	1,138,966	44,408	28,807	1,123	365,749	14,260	20.13

**Wilson Creek School District (13167)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.870	78,554	42,007			22,052	11,793	18.05
21	0.288	11,960	41,528			4,593	15,948	21.38
51	0.716	29,005	40,510			10,100	14,106	20.58
55	0.213	8,519	39,995			2,825	13,261	20.10
79	0.348	30,000	86,207					
97	5.295	251,069	47,416			41,179	7,777	19.87
98	1.178	46,043	39,086			16,152	13,711	26.60
99	2.443	102,924	42,130			40,380	16,529	26.46
BEA	7.165	329,623	46,005			63,232	8,825	19.41
Active	12.351	558,074	45,185			137,281	11,115	20.26
Classified Total	12.351	558,074	45,185			137,281	11,115	20.26

**Winlock School District (21232)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.468	258,757	40,006	95,790	14,810	122,929	19,006	22.63
02	0.643	24,307	37,802			12,786	19,885	21.97
21	8.245	275,754	33,445			211,906	25,701	23.98
51	2.837	109,888	38,734			59,939	21,128	20.38
53	1.081	38,538	35,650			32,083	29,679	24.77
55	4.469	201,158	45,012			91,086	20,382	24.51
65	0.816	28,572	35,015			16,384	20,078	23.32
89	0.874	41,250	47,197			31,467	36,004	20.27
97	9.333	462,726	49,580	15,264	1,635	138,680	14,859	25.03
99	4.685	216,531	46,218	548	117	123,339	26,326	27.57
BEA	16.444	745,790	45,353	111,054	6,753	274,395	16,687	24.10
Active	39.451	1,657,481	42,014	95,790	2,428	840,599	21,307	24.20
On Leave				15,812				
Classified Total	39.451	1,657,481	42,014	111,602	2,829	840,599	21,307	24.20

**Wishkah Valley School District (14117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.796	76,198	42,427	117,420	65,379	31,919	17,772	19.17
21	1.206	41,465	34,382			21,006	17,418	18.00
51	0.086	3,268	38,000			2,155	25,055	17.92
55	1.509	53,288	35,313			25,513	16,907	20.52
74	0.071	2,453	34,549			1,090	15,350	19.27
97	5.221	269,860	51,687			72,981	13,978	21.03
98	1.175	50,368	42,866			17,919	15,250	24.17
99	0.498	23,028	46,241			10,257	20,597	19.09
BEA	7.017	346,058	49,317	117,420	16,734	104,900	14,949	20.59
Active	11.562	519,928	44,969	73,214	6,332	182,841	15,814	20.55
On Leave				44,206				
Classified Total	11.562	519,928	44,969	117,420	10,156	182,841	15,814	20.55

**Wishram School District (20094)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.959	80,331	41,006	18,147	9,263	39,039	19,928	22.94
51	0.591	22,442	37,973			9,583	16,214	28.16
55	0.307	10,650	34,691			6,169	20,095	9.20
97	4.004	215,899	53,921	3,150	787	56,525	14,117	23.86
98	0.788	29,695	37,684			13,507	17,141	39.62
99	0.984	50,250	51,067			23,361	23,741	26.06
BEA	5.963	296,230	49,678	21,297	3,572	95,563	16,026	23.61
Active	8.633	409,267	47,407	21,297	2,467	148,184	17,165	24.85
Classified Total	8.633	409,267	47,407	21,297	2,467	148,184	17,165	24.85

**Woodland School District (08404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.379	1,415,664	45,115	241,733	7,704	470,142	14,983	22.12
02	1.150	53,860	46,835			21,099	18,347	18.59
21	23.712	924,378	38,984			411,655	17,361	22.06
24	1.769	69,501	39,288			26,883	15,197	26.34
31	0.768	32,230	41,966			12,859	16,743	22.29
51	2.871	122,242	42,578			49,161	17,123	21.27
55	3.636	139,668	38,413			61,784	16,992	22.00
58	0.428	16,917	39,526			7,838	18,314	20.67
65	2.259	92,619	41,000			36,879	16,325	21.85
79	0.145	6,015	41,483			2,617	18,050	22.16
88	3.528	157,737	44,710			44,584	12,637	20.35
89	0.099	4,090	41,313			1,787	18,050	22.16
97	32.184	1,583,029	49,187			374,774	11,645	26.51
98	8.753	340,215	38,868			121,623	13,895	25.81
99	52.614	2,622,769	49,849			970,050	18,437	25.08
BEA	65.481	3,084,783	47,110	241,733	3,692	878,874	13,422	24.25
Active	165.295	7,580,934	45,863	241,733	1,462	2,613,736	15,813	24.16
Classified Total	165.295	7,580,934	45,863	241,733	1,462	2,613,736	15,813	24.16





**Yakima School District (39007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	120.137	5,778,857	48,102	312,096	2,598	1,926,795	16,038	20.84
02	1.053	53,735	51,030	3,536	3,358	15,057	14,299	20.15
03	1.501	69,968	46,614	5,140	3,424	23,392	15,584	19.99
21	123.000	5,291,247	43,018	351,773	2,860	2,335,100	18,985	20.90
24	20.196	856,202	42,395	57,410	2,843	400,196	19,816	20.43
31	2.621	140,339	53,544	2,201	840	33,497	12,780	19.77
34	1.250	70,491	56,393	240	192	15,174	12,139	18.98
45	5.131	249,380	48,603	9,496	1,851	66,837	13,026	20.64
51	12.923	611,040	47,283	29,223	2,261	217,673	16,844	20.85
53	14.009	639,334	45,637	23,037	1,644	197,983	14,133	20.11
55	56.414	2,397,137	42,492	147,926	2,622	1,092,199	19,360	21.32
64	4.375	193,164	44,152	11,086	2,534	66,924	15,297	19.83
65	30.912	1,331,434	43,072	86,470	2,797	574,364	18,581	20.71
68	0.742	36,068	48,609	2,243	3,023	12,274	16,542	19.77
79	2.839	141,572	49,867	7,092	2,498	43,795	15,426	20.91
88	5.456	243,885	44,700	14,144	2,592	96,467	17,681	20.98
97	150.755	8,712,902	57,795	99,876	663	1,821,860	12,085	18.84
98	62.041	2,305,839	37,166	33,861	546	1,112,524	17,932	18.58
99	33.771	1,838,360	54,436	19,872	588	780,584	23,114	18.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	282.448	15,075,672	53,375	432,585	1,532	3,902,611	13,817	19.63
Active	649.126	30,960,954	47,696	1,216,722	1,874	10,832,696	16,688	19.95
Classified Total	649.126	30,960,954	47,696	1,216,722	1,874	10,832,696	16,688	19.95

**Yelm School District (34002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.590	2,358,180	45,710	312,935	6,066	965,375	18,712	20.98
02	1.792	77,402	43,193	790	441	36,342	20,280	25.63
21	57.039	2,519,449	44,171	47,087	826	1,211,682	21,243	22.75
31	2.863	144,625	50,515	3,052	1,066	46,515	16,247	20.18
34	0.130	7,351	56,546	142	1,092	1,941	14,929	19.70
51	6.882	284,566	41,349	4,763	692	155,904	22,654	20.81
55	8.290	339,781	40,987	9,975	1,203	190,653	22,998	21.46
65	1.925	75,729	39,340	2,850	1,481	43,416	22,554	21.78
68	1.000	48,116	48,116	5,603	5,603	12,114	12,114	20.26
79	0.363	9,815	27,039					26.51
97	65.493	4,059,159	61,979	81,871	1,250	838,351	12,801	26.14
98	16.766	758,893	45,264	24,565	1,465	331,982	19,801	25.83
99	35.075	1,896,310	54,064	23,575	672	690,459	19,685	25.05
BEA	121.868	6,646,717	54,540	398,790	3,272	1,888,525	15,496	23.99
Active	249.208	12,579,376	50,477	494,376	1,984	4,524,734	18,156	23.85
On Leave				22,832				
<b>Classified Total</b>	<b>249.208</b>	<b>12,579,376</b>	<b>50,477</b>	<b>517,208</b>	<b>2,075</b>	<b>4,524,734</b>	<b>18,156</b>	<b>23.85</b>

**Zillah School District (39205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.082	220,075	43,305	79,798	15,702	87,052	17,130	21.74
21	7.302	283,968	38,889			140,732	19,273	22.23
24	1.627	61,614	37,870			23,398	14,381	22.28
51	2.886	111,650	38,687			44,106	15,283	21.72
53	0.435	27,304	62,768			5,663	13,018	30.04
55	2.647	101,795	38,457			39,835	15,049	23.63
65	0.463	17,426	37,637			13,620	29,417	22.18
97	17.783	1,038,583	58,403			227,194	12,776	22.91
98	5.638	268,376	47,601			76,974	13,653	26.03
99	4.094	210,197	51,343			44,928	10,974	19.97
BEA	22.865	1,258,658	55,047	79,798	3,490	314,246	13,744	22.70
Active	47.957	2,340,988	48,814	79,798	1,664	703,503	14,669	22.75
Classified Total	47.957	2,340,988	48,814	79,798	1,664	703,503	14,669	22.75

**Washington State**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,939.172	515,237,504	51,839	67,228,547	6,764	149,831,133	15,075	21.75
02	246.916	13,014,115	52,707	327,970	1,328	3,528,730	14,291	20.96
03	28.632	1,617,207	56,483	48,947	1,710	369,808	12,916	22.88
21	8,169.407	380,814,211	46,615	5,844,132	715	137,952,255	16,886	22.14
22	13.730	660,636	48,116	16,255	1,184	185,748	13,529	20.37
24	957.080	41,787,090	43,661	512,061	535	17,300,713	18,077	21.98
26	6.556	321,071	48,974	13,083	1,996	101,449	15,474	21.01
29	15.485	669,197	43,216	5,904	381	286,485	18,501	22.06
31	328.149	17,694,669	53,923	534,205	1,628	4,893,902	14,914	21.68
34	34.218	2,011,400	58,782	57,247	1,673	458,565	13,401	22.61
38	10.799	576,546	53,389	2,719	252	169,078	15,657	21.05
39	2.254	167,743	74,420	12,717	5,642	78,244	34,713	15.08
45	69.758	3,686,435	52,846	41,826	600	979,728	14,045	21.73
51	748.827	33,704,424	45,010	374,689	500	12,245,081	16,352	21.96
52	44.756	2,346,880	52,437	22,396	500	777,328	17,368	21.82
53	134.639	6,332,477	47,033	81,796	608	1,943,881	14,438	21.79
55	1,454.511	63,667,924	43,773	978,442	673	24,432,271	16,798	21.99
56	13.943	704,359	50,517	505	36	191,619	13,743	21.84
57	13.296	679,683	51,119	200	15	222,271	16,717	21.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
58	74.251	3,431,879	46,220	220,759	2,973	1,111,246	14,966	21.62
61	176.656	9,931,358	56,219	134,459	761	2,762,074	15,635	22.23
62	0.206	7,956	38,621	31	150	4,957	24,063	23.37
64	12.345	583,927	47,301	15,679	1,270	170,122	13,781	21.01
65	882.184	42,358,262	48,015	439,520	498	14,806,066	16,783	22.52
67	0.471	18,420	39,108			8,515	18,080	25.27
68	55.552	2,938,494	52,896	45,285	815	811,228	14,603	22.53
69	51.216	3,611,622	70,517	91,343	1,783	777,745	15,186	22.17
71	0.978	59,869	61,216	935	956	6,538	6,685	21.66
73	0.479	28,177	58,825	4,058	8,472	5,944	12,409	17.78
74	25.755	1,437,582	55,818	44,453	1,726	369,751	14,356	21.83
75	2.500	198,971	79,588			34,155	13,662	21.16
76	2.243	119,098	53,098	3,082	1,374	23,179	10,334	21.56
78	2.000	89,675	44,838	3,325	1,663	22,996	11,498	21.88
79	325.425	19,747,767	60,683	277,894	854	4,444,472	13,657	21.93
81	9.130	633,376	69,373			88,978	9,746	20.51
86	24.019	1,468,358	61,133	57,537	2,395	391,216	16,288	22.42
88	738.466	37,479,294	50,753	532,620	721	11,015,852	14,917	21.71
89	207.219	12,390,308	59,793	290,096	1,400	2,834,314	13,678	21.82
97	12,122.120	759,765,105	62,676	7,396,308	610	143,361,881	11,826	23.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	2,936.950	127,876,317	43,541	2,170,140	739	45,885,914	15,624	23.97
99	4,521.898	248,600,659	54,977	3,049,273	674	73,810,094	16,323	23.40
CP	338.121	33,674,690	99,594	192,826	570	3,924,693	11,607	21.14
SB	2.023	58,297	28,817	33,068	16,346	11,165	5,519	14.44
BEA	22,768.965	1,313,026,435	57,667	75,635,050	3,322	303,423,747	13,326	22.67
Active	44,742.157	2,392,045,262	53,463	87,882,780	1,964	662,595,595	14,809	22.63
On Leave	2.178	157,770	72,438	3,223,552	1,480,051	35,789	16,432	21.66
Classified Total	44,744.335	2,392,203,032	53,464	91,106,332	2,036	662,631,384	14,809	22.63