

School Safety and Student
Well-Being Advisory
Committee
Meeting Notes

Date: February 15, 2024
Time: 8:00–12:00 pm
Location: Zoom

Welcome

Legislative and OSPI Updates

- **Harassment, Intimidation and Bullying (HIB) Updates**
- HIB program reporting survey – Ross Boylan ross.boylan@k12.wa.us
 - HIB Program Survey is out right now for updates
 - <https://ospi.k12.wa.us/student-success/health-safety/school-safety-center/harassment-intimidation-and-bullying-hib>
- HB 1207 – Student handbook language for 24/25, bulletin in development – Christian Stark Christian.stark@k12.wa.us
 - <https://docs.google.com/document/d/1tBmQfmlScMtGqzUP6C38SzaFkOD3oBPt/copy> - **Draft**
 - Passed in 2023, has been codified into law
 - Requires all districts to include new language in student handbook and websites, beginning 2024-25 School year
 - Include overlap between HIB and GIS

Breakout Room 1

- <https://jamboard.google.com/d/1qJjTngpZqCLhroJB4faLyKVPEjg8UyAS1i6sog2LDBA/edit?usp=sharing> - Jamboard

HIB Compliance Officer Panel

Facilitated by Shane Gardner, Evergreen P.S. & Joe Neigel, Monroe S.D.

Shane.Gardner@evergreenps.org & neigelj@monroe.wednet.edu

- Monroe SD (Joe Neigel) – created a step by step interactive tool for all staff

- They also have a robust community page
- Everything is in plain speak, to help parents understand HIB and HIB procedures
- Evergreen Public Schools (Shane Gardener) – they started with Vector ticketing system.
 - Challenge 1 - It has Language limitations (doesn't translate)
 - They have on staff interpreters
 - Challenge 2 -Consistent Investigations
 - Challenge 3 – Old forms being received upon investigation completion
 - Challenge 4 – Investigation notes and work not all in 1 place
- Solution – created Google form with all questions translated into Spanish and Russian
 - Autocrat runs hourly checks and updates all forms in real time
 - Investigators always have access to most current updates

Gender Inclusive Schools & Rights of Trans Students

Facilitated by Kasha Roseta kasha.roseta@k12.wa.us

- Focus is on Students not Employees
- For each student, equal access to education to support equal opportunities in life
- Enforcing educational civil rights laws
- Developing civil rights policy, guidance and tools
- Providing information, training and technical assistance to districts and community/families
- Text
- Text

● **Learning Objectives**

- **Develop**
 - "Gender Literacy" – frequently used terms
 - LGBTQIA+
 - Assigned Sex
 - At birth (M, F - some states offer a 3rd option "X")
 - Gender expression
 - Public facing gender – how one presents themselves to the world

- Patterns – not rules
 - Gender identity
 - Internal sense of ones self
 - This is not necessarily static
 - Transgender
 - Cisgender
 - Non-binary
 - Adjectives NOT nouns
 - How many WA youth identify as Transgender?
 - 1.4% is best estimate (likely an under estimate)
 - 13-17 year olds
- **Clarify**
 - What are gender-inclusive schools?
 - Why are gender-inclusive schools so important?
 - How can we make our schools more gender-inclusive?
 - Group students in ways that don't rely on gender
 - Use inclusive language
 - Have an all-gender restroom (updated signage)
 - Make dress codes gender-neutral
 - Allow parents/guardians to specify their:
 - Relationship to child
 - Child's name, pronoun and gender
 - No federal law **explicitly** prohibits discrimination based on gender identity or sexual orientation
 - Washington law **explicitly** prohibits discrimination based on gender identity or sexual orientation
- **Identify**
 - What is discriminatory harassment?
 - Hostile Environment
 - Created when conduct is so severe, persistent OR pervasive that it affects a student's ability to participate or benefit from school services, activities or opportunities
 - Sexual orientation
 - Different than gender identity
 - On a spectrum
 - Who are you attracted to?
- **Answer**
 - When is HIB not enough?
 - The key is **protected class**

- Governed by different WACs

Breakout Room 2

- <https://jamboard.google.com/d/1qJiTngpZqCLhroJB4faLyKVPEjg8UyAS1i6sog2LDBA/edit?usp=sharing> - Jamboard

Public Comment

- Christian Stark to Kasha
 - Thank you for all your information
- Mike patella
 - Thank you all. Very informative

Upcoming Meetings

- SS-SWAC Meeting #4 – Annual School Safety Summit
 - May 2, 2024
 - 9:00 am – 4:00 pm
 - Via Zoom