



Miyay ku Saameeyeen Dhibaataayn Isku-Tag (Galmo)?

Xuquuqdaada Ogow.

Ardayda iyo shaqaalaha ayaa laga dhowraa wixii dhibaataayn isku-tag ku lug leh ee ay ku kacaan qofkii kasta ee ka mid ah barnaamijka dugsiga ama waxqabad, oo ay ku jirto marka la joogo xerada dugsiga, dusha baska dugsiga, ma markay ka baxsan tahay xerada, sida safarka dibad u baxaha ee ay dowladdu ka dambeyso.

Waa maxay Dhibaataaynta Isku-Taggu?

Ku dhibaataaynta isku-tagga ayaa ah anshax aan la soo-dhawayn ama ku la xiriir arrimo isku-tagitaan ku lug leh marka:

- ◆ Araday ama shaqaale lagu hago aamminka inuu isagu ama iyadu ay tahay inay isku dhiibaan anshax isku-tagitaan ama wada xiriir sidii ay markaa u heli lahaayeen, sida buundada cashar, dallacsiin shaqo, boos laga siiyo kooxda isboortiga, ama go'aan kasta oo waxbarasho ama shaqo, Ama
- ◆ Anshaxa ayaa si aad ah uga dhex gala ardayga waxqabadkiisa waxbarad, ama waxay uabuureysaa jawi cabsi, ama colaad u leh waxbarashada, ama qofka u xun shaqadiisa ama waxbarashadiisa.

Sideen uga warbixiyaa Dhibaataaynta Isku-Tagga?

Waxaad uga warbixin kartaa dhibaataaynta isku-tagga xubin kasta oo shaqaale dugsi ama Sarkaalka Qodobka IX ee degmada:



Si aad u hesho xeerka iyo habsocodka degmada ee ku wajahan Dhibaataaynta Isku-Tagga, la xiriir xafiiska dugsigaaga ama degmada.

Dhibaataayn Isku-Tag:

- ◆ Ku dirjika qofka axsaan isku-tag I laga helo
- ◆ Taabasho aan la-soo-dhawayn oo isku-yag ku lug leh.
- ◆ Ku qorka garafitiga ee arrimo isku-tag ku lug leh
- ◆ Qaybinta qoraallo, emayllo, ama sawiro arrimo isku-tag aan geed loogu gaban leh
- ◆ Saynta kaftano, xan, ama faallooyin ku baaqaya arrimo isku-tag
- ◆ Shaqaaqo oogo, oo ay ka mid yihiin kufsiga iyo weerarka isku-tagga



OSPI Equity and Civil Rights Office

360.725.6162

equity@k12.wa.us

www.k12.wa.us/equity

Equal Access and Opportunities
for Students and Educators

Equity & Civil Rights

PROMOTING EDUCATIONAL EXCELLENCE FOR ALL



OSPI iyo degmooyinka dugsi waxba kuma kala qoqobi karaan iyada oo salka ku haysa lab ama dheddiga ahaan, jinsiyad, midab, caqiido, diin, qowmiyad ka soo jeed, da', naafanimo, heer guur, ujeedka isku-tagga, isku araga lab ama dheddig, ama isticmaalka xayawaan adeeg ee qof naafanimo leh, oo waa inay u siisaa marin siman dhammaan kooxaha dhallinta loo xil-saaray. Wixii su'aalo ama cabashooyinka, fadlan kala xiriir degmada dugsi, ama OSPI's Equity iyo Civil Rights Office cinwaanka P.O Box 47200, Olympia, WA 98504 or at (360) 725-6162.

SOMALI