

## SUPERINTENDENT OF PUBLIC INSTRUCTION

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| IN THE MATTER OF THE EDUCATION | ) |                    |
|--------------------------------|---|--------------------|
| CERTIFICATE OF                 | ) | OPP No. D12-04-027 |
|                                | ) |                    |
| Chad Barrett                   | ) | FINAL ORDER        |
| Certificate No. 411135G        | ) | OF SUSPENSION      |
|                                | ) |                    |

COMES NOW the Office of Superintendent of Public Instruction (OSPI), under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby suspend the Washington Education Certificate No. 411135G, of Chad Barrett for 24 months based on the Findings of Fact and Conclusions of Law set forth below:

## FINDINGS OF FACT

- 1. Chad Barrett was issued a Washington Education Certificate, No. 411135G, on August 26, 2003. That certificate expired June 30, 2014. The action described in the following Findings of Fact occurred while Washington Education Certification No. 411135G was valid.
- 2. Chad Barrett was employed by the Sumner School District.

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CHAD BARRETT
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- 3. On April 9, 2012, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Sumner School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Chad Barrett.
- 4. On March 4, 2011, Chad Barrett completed the required ASB Activity Proposals to hold two fundraisers for the Bonney Lake High School Football team. Both fundraisers were approved by the ASB on May 19, 2011.
- 5. Before school was out in June 2011, Blanche Starkey, Bookkeeper, at Bonney Lake High School, wrote the fundraiser account number on a piece of paper and gave it to Chad Barrett and instructed him to take any checks received from the donation letter fundraiser to the district office and to deposit the checks there.
- 6. The first fundraiser was a donation letter fundraiser where each member of the football team was asked to mail 10 stamped envelopes addressed to friends, family and local businesses requesting donations for the football team. During the week of June 6, 2011 the donation fund fundraiser letters were mailed out.

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- 7. In late June 2011, Chad Barrett started receiving checks from the donation letter fundraising event and as required he turned them into Blanche Starkey, Bookkeeper, Bonney Lake High School. In July 2011, after school was out for the summer, Chad Barrett continued to receive checks from the donation letter fundraiser event and did not provide them to Blanche Starkey.
- 8. The second fundraiser involved selling Tri-Fold Fundraising Cards. Each member of the football team was asked to sell ten (10) cards at \$20.00 each, which allowed the purchasers to receive discounts at various local businesses. On April 27, 2011 Chad Barrett ordered 1000 cards Tri-Fold Fundraising Cards, from Elite Fundraising. The company processed the order and gave the football program an additional 200 Tri-Fold Fundraising Cards, at no extra cost. The initial 1000 cards were purchased in the amount of \$1,550.00 with Bonney Lake High ASB funds.
- 9. On August 17, 2011, Chad Barrett provided the Tri-Fold Fundraising Cards to the members of the football team to sell. Chad Barrett told members of the football team they had until August 25, 2011, to sell all the cards and return the money to him or Peter Esser. At the start of each football practice Chad Barrett and his coaching staff collected money and unsold cards from the football players.

- 10. On January 25, 2012, Blanche Starkey reviewed the football fundraising account and discovered that only \$320.00 from the donation letter fundraising event was deposited into the account. Blanche Starkey emailed Chad Barrett to inquire about the funds collected from the two football fundraisers. Chad Barrett confirmed with Blanche Starkey that the two fundraisers had been completed and the money should be in the account.
- 11. Blanche Starkey contacted the district office to see if any money from the football team fundraisers were provided to the district for deposit. The district office indicated that no one from the football team came by the district office during the summer and deposited any money or checks.
- 12. On January 27, 2012, Chad Barrett came to Blanche Starkey's office and told her none of the fundraising proceeds were deposited into the football booster account. Chad Barrett asked Blanche Starkey how much he would be liable for.
- 13. On January 28, 2012, Chad Barrett texted Blanche Starkey and said he found the money inside a plastic bag which was in another bag that was inside a football bag.
- 14. On January 30, 2012, Chad Barrett came by Blanche Starkey's office and provided her \$3160.00 in cash. Blanche Starkey questioned Chad Barrett about why there were no checks and he stated the cash was all that was found.

- 15. On January 30, 2012, Blanche Starkey, Chad Barrett and Linda Masteller, Principal, Bonney Lake High School met. During this meeting Blanche Starkey asked Chad Barrett about the unsold Tri-Fold fundraising cards. Chad Barrett said they were thrown away at the end of the football season. Blanche Starkey told Chad Barrett, the cards were good for one year and another group could have sold the leftover cards and more importantly the leftover cards could assist in identifying how much money was raised.
- 16. On February 6, 2012, the Sumner School District contacted the State Auditor's Office regarding the loss of public funds as required by state law.
- 17. On March 5, 2012, Chad Barrett was placed on paid administrative leave after returning from approximately 2 weeks of medical leave.
- 18. On March 20, 2012, Chad Barrett was provided a Notice of Probable Cause for Termination and a Notice of Recommendation of Termination by the Sumner School District.
- 19. On March 20, 2012, Bonney Lake Police Department (BLPD), was contacted and initiated an investigation into the missing ASB funds. Following their investigation BLPD presented their investigation to the Pierce County Prosecutor's Office for review.

- 20. On April 4, 2012, Chad Barrett signed a settlement Agreement and Release of claims with the Sumner School District. The Sumner School District alleges Chad Barrett mishandled and/or misappropriated ASB funds in the amount of \$13,000. Chad Barrett agreed that certain funds for which he was responsible for remain missing and unaccounted for. Chad Barrett agreed to resign his classified position as a Football Coach and certificated position as a Health and Physical Education teacher effective immediately.
- 21. As part of the Settlement Agreement and Release of Claims, Chad Barrett signed a Promissory Note to repay portions of the missing ASB funds, in the amount of \$7,834.
- 22. On January 2, 2015, Chad Barrett in accordance with the Promissory Note he signed on April 4, 2012, made his final payment to the Sumner School District.
- 23. Chad Barrett declined to be interviewed by an OPP investigator.
- 24. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

## **CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Chad Barrett and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 411135G, of Chad Barrett, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-060 (3); WAC 181-86-013; WAC 181-86-014.

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CHAD BARRETT FINAL ORDER OF SUSPENSION

## **ORDER**

THEREFORE, it is hereby ordered that the Washington Education Certificate, No. 411135G, of Chad Barrett be suspended for 24 months.

AND Reinstatement shall (also) require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Chad Barrett fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) Chad Barrett will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Chad Barrett fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, any felony convictions.

DATED This 2

\_\_ day of \_\_

, 2015.

RANDY I. DORN

Superintendent of Public Instruction

State of Washington

Gil Mendoza, Ed. D

Deputy Superintendent

K-12 Education