



SUPERINTENDENT OF PUBLIC INSTRUCTION

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IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D23-02-008
)	
SHELLEY LEATHERWOOD)	FINAL ORDER
Certificate No. 531889D)	OF MANDATORY
)	PERMANENT REVOCATION
)	

After receiving and investigating a complaint from the Evergreen Public Schools (“School District”) regarding the above referenced Educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that SHELLEY LEATHERWOOD (“Educator”) has been convicted of a crime listed in Revised Code of Washington (“RCW”) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE the Educator’s Washington Education Certificate No. 531889D, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On August 12, 2016 the Educator, was issued Washington Education Certificate No. 531889D. The Educator’s certificate expired on June 30, 2023.

2. During the 2022–2023 school year, the Educator was employed by the School District at Mountain View High School as a Career and Technical Educator (“CTE”) teacher.

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SHELLEY LEATHERWOOD
 PROPOSED ORDER OF MANDATORY PERMANENT REVOCATION

3. On January 20, 2023, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from John Boyd, the Superintendent of the School District, alleging the Educator demonstrated a lack of good moral character and personal fitness pursuant to Washington Administrative Code (“WAC”) 181-86-013(1) and committed an act of unprofessional conduct pursuant to WAC 181-87-080.
4. Between December 25, 2022, and January 3, 2023, the Educator sent text messages to a 17-year-old male student that included, but were not limited to, sexually suggestive comments, discussions of engaging in sexual activity with the student, and images of her bare breasts.
5. On January 3, 2023, the Educator was placed on administrative leave.
6. On January 5, 2023, the Educator was arrested by Vancouver Police Department officers and booked into Clark County Jail on charges of Communication with a Minor for Immoral Purposes.
7. On January 9, 2023, an Information and Arresting Officer’s Declaration of Probable Cause were filed in Clark County Superior Court charging the Educator with Communication with a Minor for Immoral Purposes, RCW 9.68A.090, and Attempted Sexual Misconduct with a Minor 1st Degree, RCW 9A.44.093.
8. On January 20, 2023, the Educator was issued a Notice of Probable Cause for Discharge and Non-Renewal by the School District.
9. On February 13, 2023, the Educator submitted their resignation from the School District; effective March 2, 2023.
10. On August 9, 2023, an Amended Information was filed in Clark County Superior Court amending the charges against the Educator to Voyeurism 1st Degree, RCW 9A.44.115(2)(a).
11. On August 9, 2023, a Statement of Defendant on Plea of Guilty was filed in Clark County Superior Court.

12. On September 14, 2023, A Judgment and Sentence was filed in Clark County Superior Court. The Educator was found guilty, by plea, of Voyeurism 1st Degree, RCW 9A.44.115(2)(a), a class C felony. The Educator was sentenced to: thirty (30) days confinement with, if approved, partial confinement through work release; twelve (12) months community custody; Sex Offender Registration; and, Department of Corrections (“DOC”) directed treatment including, but not limited to, no contact with minors without prior DOC approval, mental health evaluation, and sexual deviancy treatment.

II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(2), a plea of guilty or a conviction of a crime listed within RCW 28A.400.322 bars the certificate holder from any future practice as an education practitioner and mandates OSPI to permanently revoke the Educator’s certificate.

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5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

6. Pursuant to WAC 181-86-075, permanent revocation is appropriate discipline when (1) the superintendent of public instruction has determined that the education practitioner has committed a felony crime under WAC 181-86-013 (1) or (2) which bars the education practitioner from any future practice as an education practitioner.

7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

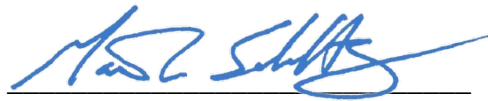
8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87-080, and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), committing an act of unprofessional conduct pursuant to WAC 181-87-080, and committing a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 531889D of SHELLEY LEATHERWOOD is **PERMANENTLY REVOKED**.

DATED this 11th day of January, 2024.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington



Matthew A. Schultz
Chief Legal and Civil Rights Officer